



ASBN

Volume 14 Number 6

# Update

[www.arsbn.org](http://www.arsbn.org)

November 2010

**SHOULD A SCHOOL NURSE DELEGATE THE ADMINISTRATION OF GLUCAGON?**

**POSITION STATEMENT 99-2 - DELEGATED MEDICAL ACTS**

**DOCTOR OF NURSING PRACTICE DEGREE – HOW WILL IT AFFECT ME?**



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*The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.*

**EXECUTIVE DIRECTOR** Sue A. Tedford, MNsc, RN  
**EDITOR** LouAnn Walker

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The *ASBN Update's* circulation includes over 48,000 licensed nurses and student nurses in Arkansas.



## CHANGES AHEAD



In one of my previous articles, I talked about the direction of the Arkansas State Board of Nursing. Now, I would like to share with you several of the recent projects that the Board members and staff have worked on. I am sure some you have heard about and others will be new to you.

**The nursing shortage across Arkansas and the United States is something we're all familiar with.** One way the Board decided it could make a difference in the nursing shortage is to provide scholarships for individuals who want to become a nurse and nurses who want to become educators. This is how the Faith A. Fields Nursing Scholarship Loan program was born.

This program targets Arkansas residents who are enrolled in a nursing program that leads to qualification as a registered nurse, licensed practical nurse or a nurse educator. Many applications were received for the fall 2010 semester, and we awarded 11 scholarships to nurses who agree to teach in a nursing program and 20 scholarships for individuals enrolled in programs that lead to licensure. The total amount distributed to the recipients for the fall 2010 semester was \$64,000.

**Online applications for initial licensure will become a reality by the end of 2010.** We have worked on this project for several years. This will be a big time saver for those applying for licensure. The application must be complete in order to submit, and payment will be by credit card or e-check. Another useful feature is, if applicable, the application for criminal background checks will be part of this application. The entire application process will be faster for the applicant.

**The staff continues to provide continuing education by presenting workshops around the state.** The topics for this year include scope of practice issues, professionalism, unprofessional conduct, going green, infection control and NCLEX®. Plans are in progress for next year's workshops, which will include new topics.

We still have the continuing education cruise for those serious learners. On April 10, we will board the Royal Caribbean ship, Caribbean Sea, for a fantastic week of fun and education. Departure is San Juan, Puerto Rico, with destinations of Curacao, Aruba, Dominica and St. Thomas. Participants will receive 15 contact hours. Some of the topics we will cover are electronic media, harnessing political power, workplace violence, legal issues, discipline and documentation. It is not too late to join us. If you are interested in the cruise, you may contact Poe Travel at 501.376.4171.

**Soon, we will implement cardless licensure.** Historically, the paper license has been proof that an individual is a nurse. In reality, the license is only proof that the individual named on the license was a nurse on the day it was printed. Beginning July 1, 2011, upon initial licensure, each nurse will receive a one-time plastic licensure card that contains his or her name, license type and number and date of issuance. Every nurse who renews between July 1, 2011, and June 30, 2013, will also receive a plastic licensure card. This one-time plastic licensure card will be the only one the nurse receives and will not affect the renewal process. The *Nurse Practice Act* requires biennial license renewal for practicing nurses. The Arkansas State Board of Nursing renews licenses on a staggered biennial birth date system and license expiration dates will remain the same.

We will require employers to go to the ASBN Registry Search to verify license status of a nurse. The ASBN Registry is available 24 hours a day, seven days a week.

There are many benefits of the switch to cardless licensure, and a few are:

- Eliminates imposters using stolen licenses
- License verification status is always current
- Decreases costs
- Increased public protection

These are just a few of the changes you will see during the upcoming year. I will keep you posted as changes occur.

"Slow down and enjoy life. It's not only the scenery you miss by going too fast – you also miss the sense of where you are going and why." — Eddie Cantor



**“Keep Me Safe” “Show Me Respect” —  
two mantras that define our every action!**

## Position Title

**DIRECTOR OF NURSING**

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## A personal note from the Chief Executive Officer

EACH DAY I AM AMAZED AND PROUD TO SEE THE OBVIOUS DIFFERENCE THE STAFF OF PINNACLE POINTE MAKE IN THE LIVES OF CHILDREN AND THEIR FAMILIES. VISITORS (BOTH CONSUMERS AND PROFESSIONALS) OFTEN COMMENT ON THE “FEEL” OF THE FACILITY---A POSITIVE ENVIRONMENT WHICH ALLOWS PATIENTS TO HEAL AND EMPLOYEES TO GROW. IT IS MY HONOR TO BE ASSOCIATED WITH SUCH A RESPECTFUL AND CARING GROUP OF PEOPLE! CURRENTLY, I AM LOOKING FOR THE RIGHT PERSON TO JOIN OUR DYNAMIC TEAM----IF YOU KNOW A REGISTERED NURSE WHO ENJOYS THE BENEFITS OF LEADING OTHERS, PLEASE PASS ON THIS OPPORTUNITY.

RESPECTFULLY

LISA EVANS, MA

CHIEF EXECUTIVE OFFICER



## GENUINE MENTORING

On a rainy morning a couple of days ago, I arrived at the Arkansas State Board of Nursing office for disciplinary hearings. As I began to set up my laptop for the day and visit with other board members, a former co-worker friend called out to me from the visitor section. I saw this friend once briefly at a board meeting several months back when she brought her students for the hearings. Before that meeting, it had been at least 20 years since I last saw Barbara. It only took a few minutes for us to catch up. We didn't talk about our families or accomplishments; we talked about the friends we had worked with in those early years of nursing. One had elective surgery in New Orleans during Katrina and had to be airlifted out; another has been through breast cancer and chemo. We talked about how the same issues affect nursing everywhere. We talked about our students.

Barbara was my supervisor on my first nursing job. Jo Ann and Sandy were my co-workers. I had just graduated – I was eager and tentative, confident and shy, young and even thin. (It was a long time ago by anyone's calendar.) They were seasoned and experienced. I had my new clinic lace-up shoes, my Bic 4-color ballpoint pen (blue and black for day shift, green for evenings, red for nights), and my Lippincott. Some of you know what I'm talking about. We graduated from the same school of nursing. We all worked on the Med/Surg, Postpartum, OB, Orthopedic, Women's Services - Everything floor. We wore the same funny-looking cap from our school. Yes, the same one we had complained about to one of our instructors-- asking why we had to wear the odd thing and could we just have a "regular" nursing cap. When she told us we had to wear it because she designed it, we liked it a lot better. Thank goodness these three nurses didn't buy into the theory that nurses eat their young. They accepted me and encouraged me; befriended me and generally taught me how to nurse. We laughed a lot. We worked hard and made good memories. I was off to a good start.

The day after I visited with Barbara, I was elected president of the Board. On my drive home from the meeting that day, I reflected on my coming full circle. I started serving on the Board three years ago. Another board member mentored me that first year. Later, I was able to "move up the table" and sat next to Darlene Byrd, our recent past Board president. Darlene was very knowledgeable about the process and mentored me. She will be a tough act to follow. Darlene has served our state admirably and worked nationally as well. I don't know of anyone who takes our mission of protecting the public more seriously, and she will be missed. The Board saw many changes this past year, and she handled them all as a good leader.

To say I am honored and humbled by being elected president is more than a cliché. Nursing has been kind to me and to serve our profession is a privilege. We have an excellent Board with members from all levels of nursing and areas of knowledge and expertise. The ASBN staff is very proficient, very supportive and makes the Board look good.

Thank you to all my instructors (sorry about the cap comment, Mrs. Cameron), superiors, and peers who have mentored and encouraged me through the years. Genuine mentoring will go a long way toward meeting challenges facing our profession today. May we never lose sight of our pledge and responsibility to the public and to each other.

# Board Business

President Darlene Byrd presided over the hearings held on September 8 and the business meeting held on September 9. Highlights of Board actions are as follows:

- Granted continued full approval to the practical nurse program at Arkansas Northeastern College until the year 2015.
- Granted continued full approval to the practical nurse program of Phillips Community College of the University of Arkansas until the year 2015.
- Granted continued full approval to the University of Arkansas Community College in Batesville associate of science in nursing program until the year 2015.
- Granted approval to the Southeast Arkansas College associate of applied science in nursing degree program's request to add a generic entry option to the existing LPN/Paramedic to RN program.
- Granted initial approval to the Northwest Arkansas Community College evening/weekend option proposal for the associate of applied science in nursing program and that they return to the January 2011 education committee meeting for approval of the full proposal.

## NEW BOARD OFFICERS ELECTED

*The Board elected new officers for 2010-2011 during the September Business Meeting. They are: (L) to (R) Vice president – Gladwin Connell, Representative of Older Population; President – Brenda Murphree, RN; Treasurer – Cynthia Burroughs, Consumer representative; Secretary – Karen Holcomb, RN*



*Plaques were presented to off-going board members. Sue Tedford, MNsc, RN, ASBN Executive Director and Darlene Byrd, MNsc, APN Clevesta Flannigan, LPN*



## GETTING TO KNOW NEW ASBN STAFF



### **Evelyn Miller – Legal Support Specialist**

Family: Reginald (son), Justin (brother)

Pets: Shih tzu named Shuga

Education: Associate of arts/general studies – Pulaski Technical College. Currently pursuing bachelor's in criminal justice/legal studies

Awards/Honors: Phi Theta Kappa Honor Society

Hobbies: Reading, fishing, walking, travelling, family time and volunteering

"I wanted to work at the ASBN because I felt it would provide a different aspect to my education and career goals in the legal field, and I was right. I am excited to be here and about my future with the ASBN."

ASBN  
*Update*

# STAFF DIRECTORY

## ARKANSAS STATE BOARD OF NURSING

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### ADMINISTRATION

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ASBN Executive Director  
Fred Knight  
ASBN General Counsel  
Mary Trentham, MNSc, MBA, APN-BC - Attorney Specialist  
Leslie Suggs  
Executive Assistant to the Director  
LouAnn Walker  
Public Information Coordinator

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Administrative Services Manager  
Gail Bengal  
Fiscal Support Specialist  
Kim Burgin  
Administrative Specialist II  
Carla Davis  
Administrative Specialist II

### DISCIPLINE & PRACTICE

Phyllis DeClerk, RN, LNCC  
ASBN Assistant Director  
Deborah Jones, RN, MNSc, - ASBN Program Coordinator  
Evelyn Miller, Legal Support Specialist  
Carmen Sebastino  
Legal Support Specialist  
Patty Smith  
Legal Support Specialist

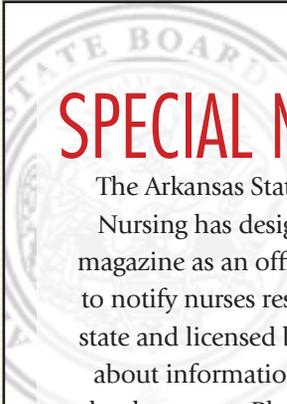
### EDUCATION & LICENSING

Karen McCumpsey, MNSc, RN, CNE  
- ASBN Assistant Director

Jackie Gray, EdD, MNSc, RN - ASBN Program Coordinator  
Margie Brauer  
Licensing Coordinator  
Naomi Bryant  
Licensing Coordinator  
Lori Gephardt  
Administrative Specialist III  
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Licensing Coordinator  
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Licensing Coordinator  
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## SPECIAL NOTICE

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update's contents. Please contact LouAnn Walker at the Board office (501.686.2701) if you have questions about any of the articles in this magazine.

## ASBN NOTICE OF INSUFFICIENT FUNDS

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Gail Bengal at 501.686.2716 if any are employed in your facility.

Rosa Marie Bradley	L16658
Jessica Gonzalez	Exam Application
Tonya Humphrey	R55602
Victoria Knighten	R81020
Toni Diane McKeever	R42190
Amber Sanders	R73529
Nathan Shaheed	T01220
Angela Shupert	L37543
June Elizabeth Sivils	L30290
Della Williams	L28175
Sally F. Williams	L26287



BOARD MEMBERS - Seated, L to R: Karen Holcomb, RN, Secretary; Brenda Murphree, RN, President; Gladwin Connell, Rep. of the Older Population, Vice President; Sandra Priebe, RN Standing, L to R: Cathleen Shultz, RN; Peggy Baggenstoss, LPN; Doris Scroggin, RN; Richard Spivey, LPN; Clevesta Flannigan, LPN; Roger Huff, LPN Not pictured: Cynthia Burroughs, Consumer Rep., Treasurer; Darlene Byrd, APN; Cassandra Harvey, RN

# 2011 CONTINUING EDUCATION WORKSHOPS SPONSORED BY THE ARKANSAS STATE BOARD OF NURSING

NURSING TODAY: ETHICS, LEADERSHIP, SOCIAL NETWORKING AND MORE

**February 17**

**Little Rock**

**Baptist School of Nursing**

**March 10**

**Fort Smith**

**Sparks Regional Medical Center**

**September 27**

**Batesville**

**University of Arkansas Community College at Batesville**

**November 17**

**Little Rock**

**Baptist School of Nursing**

Contact hours will be awarded • Online registration will be available after January 15, 2011

Below is an excerpt from ASBN Rules, Chapter 2, Continuing Education. The full content of the chapter, the other seven chapters of the Rules, and the Arkansas Nurse Practice Act can be found on our website, [www.arsbn.org](http://www.arsbn.org).

## C. CONTINUING EDUCATION REQUIREMENT STANDARDS

1. Standards for Renewal of Active Licensure Status. Licensees who hold an active nursing license shall document completion of one of the following during each renewal period:

- a. Fifteen (15) practice focused contact hours from a nationally recognized or state continuing education approval body recognized by the ASBN; or
- b. Certification or re-certification during the renewal period by a national certifying body recognized by the ASBN; or
- c. An academic course in nursing or related field; and
- d. Provide other evidence as requested by the Board.
- e. Effective January 1, 2010, APNs with prescriptive authority shall complete five (5) contact hours of pharmacotherapeutics continuing education in the APN's area of certification each biennium prior to license renewal.

2. Standards for Nurses on Inactive Status. Nurses who have their license placed on inactive status have no requirements for continuing education.

3. Standards for Reinstatement of Active Licensure Status

- a. Nurses reinstating a nursing license to active status after five years or less shall document completion of the following within the past two (2) years:
  - i) Twenty (20) practice focused contact hours within the past two years from a nationally recognized or state continuing education approval body recognized by the ASBN, or
  - ii) Certification or re-certification by a national certifying body recognized by the ASBN; or
  - iii) An academic course in nursing or related field; and/or
  - iv) Provide other evidence as requested by the Board.
- b. Nurses reinstating a nursing license to active status after greater than five years shall document completion of the following within the past two (2) years:
  - i) Twenty (20) practice focused contact hours within the past two years from a nationally recognized or state continuing education approval body
  - ii) Certification or re-certification by a national certifying body recognized by the ASBN; or
  - iii) An academic course in nursing or related field; and
  - iv) A refresher course approved by the ASBN; or
  - v) An employer competency orientation program, and
  - vi) Provide other evidence as requested by the Board.

## BOARD EVENT DATES

November 3  
November 4  
November 10

Hearings  
Hearings  
CE Workshop – Staying On Top Of Nursing Practice In 2010  
Baptist Health School of Nursing, Little Rock

January 12  
January 13  
February 9  
February 10  
March 14-16

Hearings  
Business Meeting  
Hearings  
Hearings  
NCSBN Mid-Year Meeting, Chicago, IL

April 6  
April 7  
May 11  
May 12  
June 8  
June 9  
July 13  
July 14  
August 2-5

Hearings  
Hearings  
Board Retreat  
Business Meeting  
Hearings  
Hearings  
Hearings  
Hearings  
NCSBN Annual Meeting, Indianapolis, IN

September 14  
September 15  
October 12  
October 13  
November 9  
November 10

Hearings  
Business Meeting  
Hearings  
Hearings  
Hearings  
Hearings

# POSITION STATEMENT 99-2

## DELEGATED MEDICAL ACTS

**T**he definition of professional nursing found in the Arkansas State Board of Nursing *Nurse Practice Act* includes the administration of medications or treatments as prescribed by practitioners authorized to prescribe and treat in accordance with state law. In carrying out orders for the administration of treatments, RNs are engaged in the practice of professional nursing. However, in carrying out some physician orders, RNs may perform acts not usually considered to be within the scope of professional nursing practice. These tasks are delegated and supervised by physicians. This position statement provides guidance to the RN by clarifying the RN's responsibilities in carrying out delegated medical acts.

It is the Board's position that an RN may carry out the delegated medical act if the following criteria are met:

1. The RN has received appropriate education and supervised practice, is competent to perform the procedure safely and can respond appropriately to complications and/or untoward effects of the procedure;
2. The RN's education and skill assessment is documented in the RN's personnel record;
3. The nursing and medical staff have collaborated in the development of written policies/protocols/practice guidelines for the delegated acts and response to complications. These documents are available to nursing staff practicing in the facility and are reviewed annually;
4. The procedure has been ordered by

- an appropriate licensed practitioner;
5. Appropriate medical and nursing backup is available; and
6. The delegated act is not prohibited by any other practice act, rule, regulation, or position statement (e.g., anesthetic agents, other than local anesthetics, can only be administered by the RN if he/she holds a CRNA license).

The Arkansas State Board of Nursing's document 98-6 entitled "Scope of Practice Decision Making Model" should be reviewed by the RN in conjunction with this position statement.

*Approved June 23, 1999*



## GET THE CATCH OF YOUR DREAMS... DISCOVER THE POSSIBILITIES AT BRMC

At Baxter Regional Medical Center, you can have it all – quality of life and career. Located in beautiful Mountain Home, Arkansas, we offer our employees a progressive environment to practice their professions, along with value-based leadership and professional opportunities. All of this is backed with a strong network of technology, tools and resources in a community that offers superior quality of life for individuals and families.

### Family Psychiatric Nurse Practitioner Opportunity

Excellent career opportunity for Family Psychiatric Nurse Practitioner to join established, quality-oriented team of inpatient and outpatient behavioral health programs of BRMC. All applicants must possess Arkansas license.

For more information, contact Sheila Wilson, Employment Coordinator, at 888-723-5673 or [swilson@baxterregional.org](mailto:swilson@baxterregional.org). Apply online at [www.baxterregional.org](http://www.baxterregional.org).



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**Baxter Regional  
Medical Center**



**Darla Erickson, CPA**  
Administrative Services Manager

# Faith A. Fields NURSING SCHOLARSHIP LOAN

There is a great amount of interest in the Faith A. Fields Nursing Scholarship Loan. The best way to find information about this program is by going to [www.arsbn.org](http://www.arsbn.org). On our website, look under "Loans & Scholarships" in the Education section, and you will find frequently asked questions (FAQ's) and applications for both the Nursing Educator Loan and the Nursing Student Loan tracks.

Here are answers to a few of the common questions we receive.

**1) I have not applied for the Free Application for Federal Student Aid (FAFSA), and it takes two weeks for the results. Do I still need to apply now for the scholarship/loan since the FAFSA results will not be in before the deadline?**

a. Yes. You should submit both applications by the deadline. A timely submitted application is dependent upon "submission" of the application; not the "results" being received by the due date.

**2) Is there only one scholarship that everyone is trying to receive?**

a. There is funding to award more than one scholarship. The number of scholarships/loans awarded is dependent upon how many applicants meet the requirements.

**3) The deadline falls on a weekend. If I bring my application to the ASBN office in person on the following Monday, will my application be considered on time?**

a. All applications should be submitted online prior to the deadline.

Please visit [www.arsbn.org](http://www.arsbn.org) for more information.

## FAITH A. FIELDS NURSING SCHOLARSHIP LOAN – FALL 2010 RECIPIENTS

Baker, Matilda	2,500	University of Central Arkansas
Burgess, Lena	1,500	Arkansas Northeastern College
Calendar, Amber	2,500	Arkansas State University at Jonesboro
Carlisle, Laura	5,000	Arkansas State University at Jonesboro
Cavner, Jackie	2,500	Chamberlain College
Chambers, Julia	2,500	University of Central Arkansas
Daniels, Beatrice	1,500	University of Arkansas Community College at Hope
Dawson, Charity	2,500	University of Arkansas for Medical Sciences
Fetter, April	1,500	University of Arkansas at Little Rock
Gibson, Erica	1,500	University of Arkansas at Little Rock
Graves, Sherri	5,000	University of Arkansas for Medical Sciences
Hale, Cathy	2,500	University of Arkansas for Medical Sciences
James, Jennifer	2,500	University of Central Arkansas
Jordan, Hannah	1,500	University of Arkansas at Little Rock
Keller, Christopher	1,500	University of Arkansas at Fayetteville
Kelley, Shirley	1,500	University of Arkansas at Little Rock
Kendall, Barron	1,500	University of Arkansas Community College at Batesville
Milam, Margaret	1,500	University of Arkansas Community College at Batesville
Parker, Brandi	1,500	Baptist School of Nursing
Poppy, Ashley	1,500	University of Arkansas at Little Rock
Porter, Demetra	1,500	University of Arkansas Community College at Hope
Reed, Leslie	1,500	University of Arkansas at Little Rock
Rice, Raven	1,500	Baptist School of Nursing
Rosenow, Amanda	1,500	Northwest Technical Institute
Smith, Shelley	1,500	Baptist School of Nursing
Stankiewicz, Kristina	1,500	Arkansas Northeastern College
Stolfus, Leanna	1,500	University of Arkansas Community College at Batesville
Taylor, Anthony	1,500	University of Arkansas at Little Rock
Vaughn, Ashley	1,500	University of Arkansas Community College at Batesville
Washam, Gary	500	University of Arkansas Community College at Batesville
Watson, Charlett	5,000	Harding University

# FINANCIAL AID

## FOR ARKANSAS NURSING STUDENTS

**H**ealth care career opportunities continue to increase, particularly in nursing, and students of all ages are going back to school to seek a stable job in today's tough economy. The financial aid process can be intimidating for both traditional and non-traditional students, but there are some simple steps to take when searching for ways to pay for school. The Free Application for Federal Student Aid (FAFSA) application will determine eligibility for federal programs including Pell Grant. To obtain information on the FAFSA, visit [www.fafsa.ed.gov](http://www.fafsa.ed.gov). Consult with the school you plan to attend before completion to confirm it requires the form.

The three main types of financial aid are scholarships,

These scholarships are open to Arkansas residents attending school in state. The Arkansas Lottery funds the Arkansas Academic Challenge Scholarship, and it's open to graduating high school seniors and non-traditional returning college students.

ADHE has several other scholarship and grant programs available that can be found at [www.adhe.edu](http://www.adhe.edu). Click on the "YOUuniversal" application to apply for state scholarships. ADHE also offers a nursing student loan forgiveness program, which the Arkansas State Board of Nursing funds. Students who commit to teach in Arkansas full time in a nursing education program may be eligible to have their loans forgiven up to the amount of \$20,000.

Fund My Future is a website dedicated to encouraging individuals to enter into career fields with critical personnel shortages. In 2005, the Winthrop Rockefeller Foundation provided the funds and initiated Fund My Future, and Arkansas Student Loan Authority operates the site. One of the missions of Fund My Future is to make education and student financial aid information accessible to all students majoring or considering majoring in nursing. The website [www.fundmyfuture.info](http://www.fundmyfuture.info) contains a free scholarship search that allows any individual to search for scholarships and grants. Along with the free scholarship search, ASLA also offers several \$1,000 annual scholarships to anyone entering or attending an Arkansas postsecondary institution. Students can apply for the R. Preston Woodruff, Jr. Scholarship drawing and find out more details at [www.asla.info](http://www.asla.info). The website's college planning section contains helpful information on preparing for college.

There are other online scholarship searches and financial aid companies that offer scholarship searches, and it's important to note that some companies charge for their services. It is prudent to never pay for financial aid advice or give your bank account or credit card number. Scholarship scams exist, but many free services are available to assist students find funding for school.



grants and loans. Generally, you do not have to pay back grants and scholarships. The first step in finding money for nursing school is to talk to the admissions counselor at the preferred college to discuss institutional scholarships. Usually, institutional scholarships have early deadlines, so it's important to ask about the application process. The Arkansas Department of Higher Education (ADHE) has scholarships available to Arkansas students.



Jackie Gray, EdD, MNsc, RN, ASBN Program Coordinator

# Doctor of Nursing Practice (DNP) Degree HOW WILL IT AFFECT ME?



It is within each state's jurisdiction to have requirements that may include a higher level of education. At the present time, no state board of nursing has adopted the DNP as the entry into practice requirement for an advanced practice license. There is always a possibility that a state board of nursing or a national certifying body could require additional educational requirements for reinstatement or renewal of a license or certification that has lapsed. Any such change would require a rule or law change. If a state enacts a requirement for the DNP, advanced practice nurses moving to that state may not be able to obtain the license, depending on how the

requirements are written.

According to the AACN, there are 120 DNP programs in 36 states and the District of Columbia and 161 new DNP programs in the process of being developed. Although Arkansas does not have education programs to prepare the DNP, we do have APNs with their DNP, and that number is slowly growing.

For those who call the Arkansas State Board of Nursing wondering whether or not they should pursue an advanced practice nursing master's degree in light of the DNP movement, the answer is "YES!" If you have questions, contact Dr. Jackie Gray at 501.686.2725 or [jjgray@arsbn.org](mailto:jjgray@arsbn.org).

There is a rumor floating around that by the year 2015, everyone who is an advanced nurse practitioner must have a DNP. That's not exactly true.

In 2004, the American Association of Colleges of Nursing (AACN) member institutions "voted to move the current level of preparation necessary for advanced nursing practice roles from the master's degree to the doctorate level by the year 2015." If you want more information about this movement, go to [www.aacn.nche.edu/DNP](http://www.aacn.nche.edu/DNP) and review documents and FAQ's.

Once a nurse is issued a license to practice, it cannot be rescinded unless the license holder does not pay the renewal fees or does not meet the requirements set forth. The Board could conceivably, in the future, propose to require a nurse seeking an advanced practice education to have a DNP. However, without specific statutory changes, we could not require an increased level of education to continue a license already issued.



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# CONSORTIUM FOR THE DOCTOR OF NURSING PRACTICE IN ARKANSAS



is the first consortium for DNP education comprised of programs not within the same university system. The consortium will seek accreditation by the Commission on Collegiate Nursing Education (CCNE) when the program opens. Enrollment for the first cohort is anticipated for 2012.

An important component of the approval process is a determination of the need for a DNP program in Arkansas. A survey of Arkansas registered nurses is being conducted. The consortium requests that all RNs participate by completing the survey at the following link <https://comp.uark.edu/~uasurvey/nursing/index.htm>. The survey should take less than ten minutes to complete.

**T**he changing demands of the health care environment require scientific knowledge and practice expertise at the highest level for quality patient outcomes. The Doctor of Nursing Practice (DNP) curricula builds on traditional nursing master's programs with education in evidence based practice, quality improvement, and organizational and economic leadership. The American Association of Colleges of Nursing (AACN) has proposed that the Doctor of Nursing Practice be entry level education for advanced practice nurses. Currently there is no DNP program in Arkansas so nurses desiring that preparation have to enroll in programs out-of-state.

A consortium comprised of Arkansas State University in Jonesboro, University of Arkansas in Fayetteville, University of Arkansas for Medical Sciences in Little Rock, and the University of Central Arkansas in Conway is developing a post-master's DNP program for advanced practice nurses. Implementation of the proposed program is projected for 2012. It is planned that courses will be offered online with some on-campus meetings. A cohort of students will be admitted to each university. Students from all four universities will participate in courses

together and will engage in their practicum experiences in their local geographic areas.

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# ADOLESCENT MEDICAL CARE: MORE NEED, MORE OPPORTUNITIES

**T**he medical visit for the adolescent has been one of the great lost opportunities for preventive health care in the United States. Standard guidelines for visits and interventions abound, but most teens don't visit their health care provider except for acute care.

A recent review published in *Pediatrics* reported that only 38 percent of adolescents age 10 to 17 received a preventive health visit in the prior year.<sup>1</sup> Rates were lower in minority, low-income and uninsured populations. In Arkansas' Medicaid population, only 23.1 percent of children age 11 to 21 in the ARKids First A plan received a comprehensive well-child visit in 2007-08. In ARKids First B, the rate was 19.4 percent.<sup>2</sup>

Why is the adolescent visit important? During adolescence, young people make critical decisions about their health that require guidance from a health professional. In addition to routine visit components (i.e. medical, family and social histories) and screening for diseases that are often missed, the adolescent visit provides an opportunity for health care providers to discuss highly sensitive issues like sexuality, substance abuse (including tobacco) and mental health issues (from day-to-day stressors to psychiatric diagnoses) in confidential settings. Other preventive education such as injury prevention (driving, ATV use, firearm use, sports injury protection) is desirable during adolescence.

Yet, our preventive efforts often fall short for this notoriously hard-to-reach

age group; even when we manage to get them into our clinics. Health care providers address all target anticipatory guidance topics (dental care, healthy eating, exercise, seat belt use, helmet use, smoke exposure) in only 10-percent of visits. Only about 40 percent of 12 to 17 year olds seen for a well-child visit have private time with their provider.<sup>1</sup>

Arkansas teens have high rates of problems we could address in clinic visits. In 2006, Arkansas had the highest rate of pregnancy in the country in the 18- to 19-year-old age group, and the fifth-highest rate for 15- to 17-year-olds.<sup>3</sup> As a southern state, Arkansas is in the region with the highest rates of gonorrhea and chlamydia among 15- to 24-year-olds.<sup>3</sup> Our state's motor vehicle fatality rate for children through age 19 is 81 percent higher than the national rate (17.7 vs. 9.8/100,000).<sup>4</sup> We have the second-highest rate of teen obesity (ages 10 to 17) in the United States.<sup>5</sup> The 2007 Youth Risk Behavior Surveillance System survey showed that nearly one in five Arkansas youth had seriously considered suicide and more than 20 percent had carried a weapon in the past month.<sup>6</sup> As health care providers, we are in a position to make a positive difference in the physical and mental health of this medically underserved segment of our population.

Concern about payment for adolescent visits is a legitimate issue. However, Medicaid covers an annual visit through the EPSDT program, and private insurance companies do as well. Arkansas Medicaid now permits billing for preventive activities

at the time a child presents for acute care.

The importance of the adolescent visit has reached consensus with the American Academy of Pediatrics (AAP), the American Academy of Family Physicians, the American Medical Association, the National Committee for Quality Assurance and the federal Maternal and Child Health Bureau all endorsing this visit. The AAP's Bright Futures guidelines provide specific recommendations for teen visits.

This year, the Arkansas Foundation for Medical Care and the Arkansas Department of Human Services have



selected the annual teen preventive visit as a priority for quality improvement. Using Bright Futures as a guideline, the AFMC staff will be assisting physician offices to incorporate a quality teen visit into their office systems. First, the physician and staff need to make preventive visits a priority. Then, the responsibility will be to ensure scheduling of the visit.

Health care providers can go to the Arkansas Medicaid Information Interchange (AMII) to find out when their Medicaid patients in the adolescent age range had their last appointment. Offices with electronic medical records can use their software to identify missed appointments and schedule future visits. Then, appropriate checklists and questionnaires need to be developed for this visit to address the variety of issues pertinent to teens. Bright Futures is one excellent source for this task.<sup>7</sup>

Another important task for providers is improving communication with teens. Adolescent patients may not initially “hear” what providers tell them during a visit, and it may be important to have the teen “teach back” the lesson learned. In some cases, written guidelines may be an added educational tool. As providers, being aware of cultural mores is important, and using interpreters is necessary to guarantee good communication even with some bilingual patients. Changing behaviors such as risky sexual practices and using tobacco may require using motivational interviewing strategies.

One successful trigger for promoting preventive care is immunizations. New schedules for teens include the HPV vaccine for girls and the meningococcal conjugate vaccine and Tdap vaccines for all teens during early adolescence. Since some providers have elected to provide tetanus vaccines in their offices, this may create an opening for teens to receive preventive physician visits. Currently, Arkansas’ rates for teen vaccination are among the lowest in the country.<sup>8</sup> A second opportunity is at a required sports physical

when a comprehensive exam should be conducted.

Teens in Arkansas need improved access to, and quality of, care. It will take our combined efforts, and perhaps some ingenuity, to reclaim teens and bring them back to their medical homes—but the rewards could be substantial.

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# SHOULD A SCHOOL NURSE DELEGATE THE ADMINISTRATION OF GLUCAGON?

The Arkansas State Board of Nursing recently addressed a request from concerned parents to allow the school nurse to delegate the administration of glucagon to unlicensed persons in the school. The Nurse Practice Committee considered many aspects of this proposal. As most parents of school age children know, a nurse is not physically present in every school building every day. Throughout the past 15 years, schools have seen a steady increase in the number of students who have chronic illnesses that require nursing interventions during the time the student is in school. The increase is a result of several factors:

1. Obesity, sedentary lifestyles and environmental factors have been linked to an increase in juvenile chronic illnesses.
2. Better medical care has increased the life expectancy of those with chronic debilitating diseases. Medical technology has increased the mobility of those with chronic disease.
3. The passing of laws that require the public school system to provide education to all students in the least restrictive environment.

The Education for All Handicapped Children Act (EHA) was passed as law in 1975. It established national standards for the free appropriate public education of children with disability-related learning problems in the least restrictive environment. In 1990, the EHA was renamed the Individuals with Disabilities Education Act, and since that time has been referred to as IDEA. Congress made amendments to IDEA in 1997 directing educational interventions for children three through 21 years of age who have qualifying disabilities that impede their ability to learn. Eligible students are

entitled to support services at school. These are known as “related” services. The federal regulations provide definitions for the eligibility criteria and specific related services.

In 1999, the United States Supreme Court ruling in *Cedar Rapids Community School District v. Garret F.* held that the IDEA requires school districts to provide



school nursing services when such supportive services are necessary in order for students to access and benefit from their educational program. *Garret F.* held that IDEA requires a school district to be financially responsible for the provision of nursing services that students require in order to access and benefit from their educational program.

Section 504 of the Rehabilitation Act of 1973 defines an individual with a disability as one with a physical or mental impairment that substantially limits

one or more major life activities. For students who are eligible under Section 504, schools must make appropriate accommodations to eliminate barriers to the students’ participation in school and school activities. Implementation of Section 504 provides disabled students with the same access to educational opportunities provided to their non-disabled peers and supports them in achieving positive health and educational outcomes.

When students are identified, assessed and determined to be eligible for accommodations under Section 504, the school 504 team must create an individual accommodation plan (IAP or 504 Plan). Section 504 does not outline specific plan components but suggests the plan should be written. The key elements of an individual accommodation plan are strategies based on the student’s individual needs that will enable the student to access a free and appropriate education in the least restrictive environment. Accommodations under Section 504 may include related aids and services, such as school health services, and may include specialized instruction.

Arkansas legislators passed Act 1565 of 1999 that amended Arkansas Code Annotated §6-18-1005 to provide for individualized healthcare plans for students with special health care needs. The Education Chapter of the Arkansas Code addresses the issue of providing for a child’s health care needs and who is to perform the tasks required.

Arkansas Code Annotated §6-18-1005 (a)(6)(A) “Students with special health care needs, including the chronically ill, medically fragile, and technology-dependent and students with other health impairments shall have individualized health care plans.” (B)(i) “Invasive medical procedures

required by students and provided at the school shall be performed by trained, licensed personnel who are licensed to perform the task subject to §17-87-102 (6)(D) or other professional licensure statutes.” The regular classroom teacher shall not perform these tasks.

(B)(ii) Custodial health care services required by students under an Individualized Healthcare Plan (IHP) shall be provided by trained school employees other than the regular classroom teachers;

With the passing of Act 1565 of 1999, the Arkansas School Nurses Association partnered with the Arkansas State Board of Nursing to publish School Nurse Roles and Responsibilities, Practice Guidelines. This publication recognized the following:

1. That the student was attending school for the purpose of education and socialization and not for the nursing care they would receive.
2. That a family member was providing the needed nursing care when the student was in the home even though the family member did not hold a nursing license.
3. That the student’s condition for the most part would be stable while they were in the school setting.

The Practice Guidelines allow the school nurse to delegate nursing tasks in the school setting that would not be appropriate to delegate in other settings such as an acute care facility. For example, the ASBN Rules, Chapter 5, Delegation, prohibits the delegation of medication administration to unlicensed personnel. An exception is made allowing the school nurse to delegate the administration of oral medications to an unlicensed person provided:

1. The student’s medical condition is stable.
2. The task does not require modifications.
3. The task does not inherently involve ongoing assessments, interpretations or decision making.
4. The unlicensed person’s skills and competency levels are evaluated by the licensed nurse.
5. Supervision is available.

After careful consideration of all of the

information, it was agreed that all children have the right to expect ready access to care when their chronic disease becomes unstable and nursing interventions are necessary to prevent complications.

Federal laws require school districts to provide school nursing services when such supportive services are necessary in order for students to access and benefit from their educational program. Arkansas Code Annotated 6-18-1005 prohibits the regular classroom teacher from performing invasive medical procedures. This Arkansas law

also requires the invasive procedure to be performed by persons allowed by the *Nurse Practice Act*. The best person to provide care when a child’s chronic disease becomes unstable and nursing interventions are necessary to prevent complications is a NURSE. A child who needs glucagon administered is in an unstable condition and deserves a nurse to provide that care.

Copies of the Arkansas State Board of Nursing School Nurse Roles and Responsibilities Practice Guidelines can be found at [www.arsbn.org](http://www.arsbn.org).

## Date Change for ThinkNurse Expo and Compassionate Nurse Awards Announced

**T**hinkNurse.com, a division of Publishing Concepts, Inc., has announced a change of date for two important events for Arkansas nurses. Al Robertson / PCI made the announcement August 6th.

Robertson said “Our 8th ThinkNurse Expo is going to be better than ever! The Expo has become a much anticipated event for the nurses and nurses-to-be across our great state. In our quest to make the Expo better for everyone, we’ve determined that a change of date could be very beneficial. Rather than continue with the event in the already very busy month of

Nurse. The award ceremony will end at approximately 3 PM.” Robertson explained that the date change and the combination of the two events on the same day should make the events much better for nurses and for nursing students who will still be in school at that time as well as high school students considering entering the healthcare field. He explained that the anticipated increase in attendance would also enable PCI to increase their donation to the nursing scholarship funds that normally receive a boost each year from this event.

The Expo brings the state’s largest gathering of major healthcare providers, recruiters, nursing schools, nurses, nursing students and people wishing to enter the healthcare field together under one roof. It is absolutely the best way to learn about this state’s major healthcare employers and schools of nursing, all in one day, and all in one place.

Robertson continued “The Compassionate Nurse Award is really a celebration of the nurses in Arkansas. It gives patients, and the families and friends of patients, the opportunity to show a deserving nurse the gratitude that they feel for the care they have been given. The stories we hear each year are very moving and it is extremely challenging to choose just one nurse for this award from the many entries we receive.”

Be sure to mark your calendars for the ThinkNurse Expo and Compassionate Nurse Award Saturday, April 30th at the Metroplex in Little Rock.

If you have already scheduled a booth for the Expo you will be contacted with complete information about the change.

If you have questions please call Suzanne Ramsel at 501-221-9986 ext 101.

### NEW DATE!



**APRIL 30th, 2011**

December, the Expo will be in April--April 30, 2011 to be exact. Another thing that we are very excited about is the Compassionate Nurse celebration will be held later, that same day, in the same place, to honor the statewide nominees. The event venue has not changed. It will be held at the Metroplex on Colonel Glenn Road, at I-430, in Little Rock as always. The Expo will open at 9 AM and end at 1:00 PM. Immediately following, at approximately 1:30 PM, the Compassionate Nurse recognition and celebration will begin. We hope to have nominees from every county, and every medical facility in the state in attendance. Of approximately 48 finalists, two ‘Runners Up’ will be chosen and one nurse will be named Arkansas’ Most Compassionate

# FAQS

**Q My license expired 2 weeks ago. How many contact hours do I need to reactivate my license?**

**A** When a nursing license is expired or inactive you must complete either 20 contact hours, an acceptable academic course or an ASBN approved certification prior to reactivation.

**Q I have not worked in nursing for the past eight years and I would like to re-enter nursing practice. My license is on inactive status (or expired). What do I need to do?**

**A** To renew your license you must have completed twenty (20) practice-focused contact hours within the past two years and complete a Board approved refresher course or an employer competency orientation program. You must obtain a temporary permit to practice while taking the refresher course or competency orientation program. This temporary permit is only valid for attendance in the refreshed course or orientation program. You cannot “work” on this permit. (ASBN Rules, Chapter 2, Section VII.C.3.b. & 4)

**Q What does a multistate privilege to practice mean?**

**A** Similar to the driver’s license, this is the mechanism in the Nurse Licensure Compact that allows a nurse who is licensed in one compact state (home state) to legally

practice in another compact state (remote state). The Compact requires the nurse to adhere to the practice laws of the state where practicing. In the case of electronic practice (telenursing), the nurse must adhere to the laws of the state in which the client receives care.

**Q We (School of Nursing) are in the process of implementing background checks on our students as a requirement from area hospitals. Of course this gets into a sticky situation when there is a positive criminal background check on a student. Does the ASBN have or plan to have a process that students can check with the Board and receive a Declaratory Order similar to the Texas Board of Nursing that students can find out whether the Board would consider them for licensure prior to spending the time and of course precious space in our nursing program? We are wondering what do to with such students, deny admission for an offense that the Board may have given an exception to, or err on the other side and the student progresses into the SON and is rejected by an institution and/or the Board later. Can you give any guidance?**

**A** The Board of Nursing has no authority over students so we are not in a position to give a declaratory order as Texas does. Our statutory authority in ACA §17-87-309 is only for licensees or “applicants” for licensure. My best advice is to advise the potential student that if he/she has any felony convictions or two or more misdemeanor convictions that there is a chance that the board would deny them the ability to sit for the exam. If you’d like to talk with a legislator about legislation broadening our scope such that we have jurisdiction to issue declaratory orders, we’re certainly open to it.

**Q Should I wait to change my address when I renew my license?**

**A** All address changes must be reported to the Board in accordance with Chapter 2, Section X, of the Arkansas State Board of Nursing Rules. Pursuant to the Rules, a licensee shall immediately notify the Board in writing of an address change. The Board will not accept address changes by telephone. The change may be made online at our website, [www.arsbn.org](http://www.arsbn.org), faxed to 501.686.2714, or mailed to the Board office. There is no fee for an address change



## Temporary Permit Information for NCLEX® Candidates

**R**ecently, the Arkansas State Board of Nursing staff received a question regarding expiration of an initial licensure candidate's temporary permit. Specifically, when does the temporary permit expire after the candidate has taken the National Council Licensure Examination (NCLEX)®? A temporary permit may be issued to graduates who have successfully completed an approved professional or practical nursing program. Candidates who have applied for initial licensure have the option to request a temporary permit that will allow them to practice nursing in Arkansas while waiting to take the licensure examination (NCLEX) and receive results of the first examination.

Once new graduates have a temporary permit, they can be assigned, perform or be delegated nursing tasks that a nurse with their respective credentials can perform. Additionally, they can use the respective credentials and sign accordingly. For example, registered nurse, R.N.; licensed practical nurse, L.P.N.; according to their level of education.

The temporary permit is valid for 90 days or until receipt of the licensure examination results. Results are released to candidates by mail and online, but not over the telephone

or by e-mail. Candidates can check their examination results within 72 business hours by accessing the [www.arsbn.org](http://www.arsbn.org) Online Services and looking under Exam Results. Most candidates receive their results in the mail within two weeks from their test date; however, if Pearson Vue places a candidate's results on "Hold" for a variety of reasons (i.e. verification of identity, technical issues, testing irregularities, etc.); it may delay the candidate's receipt of his or her results. When NCLEX results are received in the Board office, the temporary permit is inactivated. If the candidate passes NCLEX, a license is immediately issued if all required documents have been received. The Registry Search is considered primary source of verification of licensure status. Employers are encouraged to check the Registry often and allow sufficient time for the system to update the candidate's status. Licensure verification can be obtained by going to [www.arsbn.org](http://www.arsbn.org) and accessing Registry Search from the home page. The bottom line, however, is the individual cannot work as a nurse if the Registry Search does not show an active temporary permit or license.

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# NURSING CONTINUING EDUCATION

## **A**re you selecting the correct “nursing” continuing education activities for license renewal?

A common misconception is that a nurse employed in a specific area of practice may participate in continuing education activities applicable to any area of practice. However, this is not the case. A practicing nurse must complete continuing education activities that are practice-focused and have been appropriately accredited for nursing content by a national or state accreditation organization recognized by the ASBN.

**What is nursing continuing education?** As defined by the American Nurses Association in a 2000 article, continuing education is “systematic professional learning experiences designed to augment the knowledge, skills, and attitudes of nurses and therefore, enriches the nurses’ contributions to quality health care and their pursuit of professional career

goals.” Continuing education is designed to enhance the ever changing practice areas in which nurses are employed.

Nurses should not become complacent and rely only on training courses such as Advanced Cardiac Life Support (ACLS), Pediatric Advanced Life Support (PALS), or other frequently given courses as their only continuing education activities. Although these activities are allowed for contact hour awards, many other continuing education activities and workshops are available to enhance a nurse’s skills.

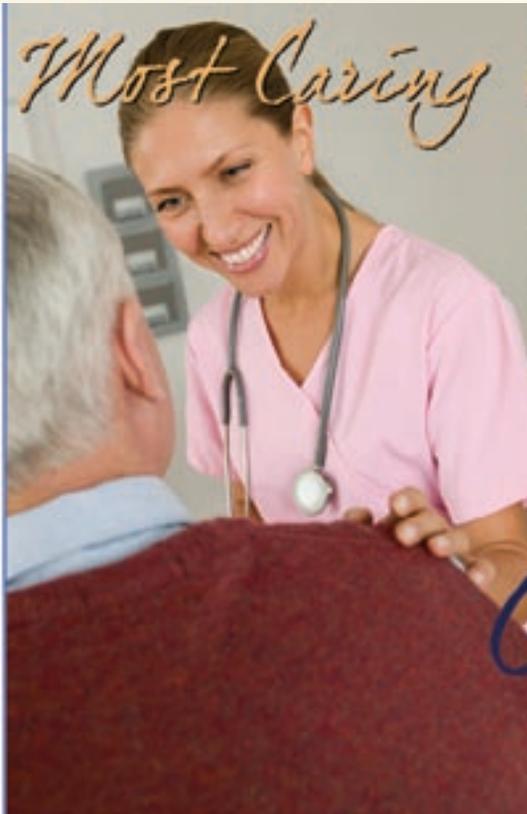
Staying on top of your profession with your continuing education and other regulations governing your practice must be a priority. Frequently asked questions about continuing education are available on [www.arsbn.org](http://www.arsbn.org); choose the education tab and then choose continuing education. Issues of the ASBN UPDATE are available online and contain informative articles that will keep nurses aware of issues affecting one’s practice.

## Arkansas' Most Caring Caregiver

We're searching Arkansas to find the one nurse we can say is the most outstanding in our state. Do you know a nurse that you feel is the most compassionate, caring and empathetic caregiver? A nurse who has given comfort or care to you, a family member or friend? We will be asking you to send us their name, where they work and a short message expressing why you think they are the most deserving nurse in Arkansas.

We hope to have nominees from every county and every medical facility in Arkansas. From approximately 48 finalists, we will choose two “Runners Up” and finally, one nurse will be named Arkansas' Most Compassionate Nurse at a special ceremony held immediately after and in conjunction with the ThinkNurse Expo on April 30th, 2011 in Little Rock. The nurses will be recognized in the *ASBN Update* magazine and the Winner will be featured inside and on the cover. Watch for more details coming soon!

Send or email your nomination to:  
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P.O. Box 17427  
Little Rock, Arkansas 72222  
[sramsel@pcipublishing.com](mailto:sramsel@pcipublishing.com)



## 2010 Nursing Compassion AWARD



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The full statutory citations for disciplinary actions can be found at [www.arsbn.org](http://www.arsbn.org) under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are ACA §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board include civil penal-

ties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an impaired-nurse contract with an employer and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the Nurse Practice Act. To submit a report use the online complaint form at [www.arsbn.org](http://www.arsbn.org), or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

## PROBATION

*Beaird, Leah Beth*  
R77687 (exp), Little Rock  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 2 years  
Civil Penalty – \$1,000

*Bell, Jessica Lynn*  
L48646, Poteau, OK  
A.C.A. §17-87-309(a)(2)&(6)  
Probation – 2 years  
Civil Penalty – \$2,500

*Brogdon, Xavier Yanez*  
L37497, El Dorado  
A.C.A. §17-87-309(a)(2),(4)&(6)  
Probation – 1 year  
Civil Penalty – \$500

*Chastain, Kimberly Suzanne Ward*  
R63869, Almyra  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$600

*Cosey, Taya Leann Boughfman*  
R70538, Fayetteville  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 2 years  
Civil Penalty – \$1,700

*Crouch, John David*  
L42030, Searcy  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$1,000

*Donaldson, Danielle Kees*  
L46897, Heber Springs  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 2 years  
Civil Penalty – \$1,000

*Espey, Jeffery Clarke*  
R72494, Benton  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$900

*Jennings, Jessica Matosha Thomas*  
R70012, Texarkana, AR  
A.C.A. §17-87-309(a)(6)  
Probation – 2 years  
Civil Penalty – \$1,000

*Light, Moncherri Lynn Taylor*  
L40666, Monticello  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 2 years  
Civil Penalty – previous balance

*Martindale, Becky Lynn*  
L43784, Little Rock  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$1,100

*McDougal, Steven Michael*  
R78251, L43840 (exp), Harrison  
A.C.A. §17-87-309(a)(6)  
Probation – 1 ½ years  
Civil Penalty – \$500

*Moyers, Kristi Anne Thompson*  
L35828, Malvern  
A.C.A. §17-87-309(a)(6)&(9)  
Probation – 1 year  
Civil Penalty – \$750

*Plummer, Emma Louise Quillin*  
L36489, Hot Springs  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$1,000

*Poulton, Rusti Ann*  
R80831, Texarkana, AR  
A.C.A. §17-87-309(a)(2),(4)&(6)  
Probation – 2 years  
Civil Penalty – \$1,000

*Richardson, Maxine Allen*  
L39112, West Helena  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty – \$1,000

*Rowton, Jay Neal*  
R65339, Texarkana, AR  
A.C.A. §17-87-309(a)(6)  
Probation – 3 years  
Civil Penalty – \$1,500

*Silvey, Brittainey Danielle*  
R78399, Springdale  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 2 years  
Civil Penalty – \$1,000

*Stephens, Jr., John Abraham*  
R42305, Central City  
A.C.A. §17-87-309(a)(2),(6)&(9)  
Probation – 1 year

*Tedder, Christy Renae Emery Norman*  
L31381, Jonesboro  
Probation Non-Compliance  
Probation – 3 years  
Civil Penalty – prev. bal

*York, Darla Joelle*  
R49585(exp), L28565(exp), Bryant  
A.C.A. §17-87-309(a)(4)&(6)  
Probation – 3 years  
Civil Penalty – \$3,000

## SUSPENSION

*Gaines, Sharonica Lafae*  
R73022, Hope  
A.C.A. §17-87-309(a)(2),(4)&(6)  
Suspension – 1 year, followed by Probation – 5 years  
Civil Penalty – \$3,000

*Goodson, Janet Kay Raymond Richner*  
L27524, Jonesboro  
\$9-14-239  
August 25, 2010

*Holt, Sarah Elizabeth Moreau*  
R70641, Wynne  
Probation Non-Compliance  
Suspension – 2 years, followed by Probation – 3 years  
Civil Penalty – \$3,000

*Skaggs, Sharon Rene*  
L44313, Cabot  
A.C.A. §17-87-309(a)(2),(4)&(6)  
Suspension – 2 years, followed by Probation – 5 years  
Civil Penalty – \$3,000

## VOLUNTARY SURRENDER

*Burns, Lisa A. Ruth*  
R52744, Hope  
August 16, 2010

*Ducharme, Jenny Lynn*  
R81232, Wynne  
August 27, 2010

*Hogue, Christy Diane Boudra*  
R55493, Redfield  
September 1, 2010

*Lookebill, Evelyn Peters*  
L40065, Muldrow, OK  
August 9, 2010

*May, Lindsay Rebecca*  
R74493(exp), L42018(exp), Mesquite, TX  
August 20, 2010

*McTigrit, Brandilynn Yvonne Lee*  
L43783, El Dorado  
August 2, 2010

*Rhodes, Shannon Renae Farmer*  
R66312, Pine Bluff  
September 8, 2010

*Robinson, Melanie Ann Brown*  
L38983, Hot Springs  
September 2, 2010

*Roller, Jennifer Lee Johnson*  
L40540, Rogers  
August 2, 2010

*Savage, Martha Lea Hillis*  
R42106, L27291(exp), Bryant  
September 1, 2010

*Sims, Deborah Lea Powell Fulgham*  
R44419, Little Rock  
August 16, 2010

*Thigpen, Bret Eliot*  
R74434, Fort Smith  
September 7, 2010

*Vines, Brandon Jayne Rice*  
R52604, Cabot  
September 7, 2010

## REINSTATEMENTS WITH PROBATION

*Drabek, Geneva Noles*  
*Aushbrooks Carol*  
R33856, North Little Rock  
Reinstate to Probation-2 years  
July 23rd, 2010

## REINSTATEMENTS

*Cain, Jennifer Denise Piaquadro*  
L36591(expired), Greenwood  
August 25, 2010

*Thomas, Sedric Fitzgerald*  
L38636(expired), Texarkana,  
AR August 25, 2010

## REPRIMAND

*Meserole, Mary Lisa Tucker*  
*Blackburn*  
R49946, Drasco  
A.C.A. §17-87-309(a)(6)  
June 17, 2010

*Bruton, Gregory Eugene*  
L36631, Crossett  
A.C.A. §17-87-309(a)(1)&(6)  
July 1, 2010

*Isaacs, Angelia Camille Disney*  
R67539, Bella Vista  
A.C.A. §17-87-309(a)(6)  
June 23, 2010

*Nelson, Jessie Lee Everett*  
R81023, Mountain Home  
A.C.A. §17-87-309(a)(6)  
July 2, 2010

*Gilkey, Jody Jeane*  
R85926, Tulsa, OK  
A.C.A. §17-87-309(a)(1)&(6)  
June 18, 2010

*Nwosu, Comfort Ihebuozaju*  
R36596, Dublin, GA  
A.C.A. §17-87-309(a)(1)&(6); §17-87-207(c)(2) & Rules  
Civil Penalty - \$550  
June 28, 2010

*Shaver, Kathryn Anne Hall*  
L48502, Jacksonville, AR  
A.C.A. §17-87-309(a)(6)  
July 9, 2010

*Turpin, Lisa Ann Harderson Tankersley*  
L27465, Russellville  
A.C.A. §17-87-309(a)(6)  
July 20, 2010

## PROBATIONARY STATUS REMOVED

*Brown, Jodie Kathleen Spittler*  
R65101, Lowell  
July 29th, 2010

*Colburn, Michelle Renee Haggard*  
L44036, Corning  
July 19th, 2010

*Crawley, Amy Nicole Davis*  
R64211, Fayetteville  
August 11, 2010

*Currens, Laurie Leigh Baker Knight*  
R54464, Bella Vista  
August 12, 2010

*Fletcher, Randall Wayne*  
R73512, Alma  
August 11, 2010

*Granger, Ricky Charles*  
C01384, R67990, Baton Rouge,  
LA August 11, 2010

*Justice, Michele Lynn Jenson*  
L41450, Benton  
August 11, 2010

*Kollbaum, Tina Denise Miller*  
R73937, Cabot  
August 11, 2010

*Reed, Charlotte Diana*  
R62603, Hot Springs  
July 26th, 2010

*Swoyer, Melinda Jean*  
R79807, Mountain Home  
July 23rd, 2010

**LICENSURE DENIED**

*DiMauro, Brenda Oleta Reed*  
APN Applicant, Fayetteville  
September 8, 2010

*Williams, Natalie Michelle*  
PN Applicant, Texarkana, TX  
September 8, 2010

*Mosley, Stephanie Carol*  
PN Applicant, Texarkana, TX  
September 8, 2010

*Lasar, Kathleen Marion*  
APN Applicant, Poplar Bluff,  
MO  
September 8, 2010

**WAIVER GRANTED**  
*Graves, Ashley Nicole Brosch*  
PN Applicant, El Dorado  
September 8, 2010

*Plumlee, Teresa Joan*  
RN Endorsement Applicant,  
Elkins  
September 8, 2010

# Disciplinary Actions

# OCTOBER 2010

**PROBATION**

*Alquisira, Erica*  
PN Applicant, Springdale  
A.C.A. §17-87-309 (a)(2)  
Probation - 1 yr

*Anderson, Kym M.*  
L49667, Paragould  
A.C.A. §17-87-309(a)(6)  
Probation - 1 yr  
Civil Penalty - \$1,300

*Barker, Jamie Leigh Light*  
PN Applicant, Jonesboro  
A.C.A. §17-87-309(a)(2)&(4)  
Probation - 1 yr

*Bell, Kimberly Diane*  
R53404 (expired), Elkins  
A.C.A. §17-87-309(a)(4)&(6)  
Probation - 3yrs  
Civil Penalty-\$500, prev bal

*Danner, Barbara A.*  
L38793, Texarkana  
A.C.A. §17-87-309(a)(2)&(6)  
Probation - 1 yr

*Flowers, Jennifer Diane*  
R83593, Mountain Home  
A.C.A. §17-87-309(a)(6)  
Probation - 1 yr  
Civil Penalty-\$500

*Gaines, Sharonica Lafae*  
R73022, L38379 (expired),  
Hope  
A.C.A. §17-87-309(a)  
(2),(4)&(6)  
Probation - 2yrs

*Gardner, Lee Alice Day*  
R72776, Springdale  
Probation Non-Compliance  
Civil Penalty-\$500

*Gillette, Laurie Ann McDonald*  
R35362, Little Rock  
A.C.A. §17-87-309(a)  
(1),(6)&(7)  
Civil Penalty-\$1,000

*Hart, Stephanie Jean Andrews*  
Griffin  
R69792, Ward  
A.C.A. §17-87-309(a)(6)  
Probation - 1 yr  
Civil Penalty - \$850

*Lambert, Darla Gena*  
PN Applicant, Mammoth  
Springs  
A.C.A. §17-87-309(a)(2)&(4)  
Probation - 1 yr

*Shelby, Randal Edward*  
R78572, L45796 (expired),  
White Hall  
A.C.A. §17-87-309(a)(6)  
Probation - 1 yr  
Civil Penalty - \$1,000

**SUSPENSION**  
*Haygood, Talisa Ann Milam*  
R63331, Royal  
Probation Non-Compliance  
Suspension - 9mos, Probation  
- 2yrs  
Civil Penalty - \$1,500

*Mallonee, Charles R.*  
R80829, Jacksonville  
A.C.A. §17-87-309(a)(6)  
Suspension - 6mos

*Sampley, Annie Marie Davenport*  
L38379, Ozark  
A.C.A. §17-87-309(a)(4)&(6)  
Suspension - 3mos, Probation  
- 1 yr  
Civil Penalty - \$500

**VOLUNTARY SURRENDER**  
*Chavda, Patrice Jane*  
R83545  
October 7, 2010

*McBee, Vonnie K*  
R53519, Greenwood  
September 10, 2010

*Lawrence, Marsha Gail*  
Netherland  
R77735, El Dorado  
October 12, 2010

*Lewis, Cynthia Ann Hale*  
R79400, Little Rock  
October 14, 2010

*Rhodes, Shannon Renae Farmer*  
R66312, Pine Bluff  
September 8, 2010

*Rogers, Michelle Ann Taylor*  
L16579, Paragould  
July 9, 2010

*Sink, Amy Elizabeth*  
R63114, Van Wert, OH  
September 14, 2010

*Snipes, Tara Anne*  
L40970, Mabelvale  
October 6, 2010

*Spears, Felicia Marie*  
L39671, Springdale  
October 11, 2010

*Tschiemer, Pamela Dale Stephens*  
T01409, Little Rock  
September 16, 2010

*Urie, Brittney Dawn*  
L45494, Morrilton  
October 14, 2010

**REINSTATEMENTS**  
*McCaghren, Julie Anna*  
L27573, Caddo Gap  
September 27, 2010

**PROBATIONARY STATUS REMOVED**  
*Baker, Shirley Anne Spears*  
R42297, Little Rock  
September 28, 2010

*Baker, Thomas Miles*  
R81045, Ballwin, MO  
September 28, 2010

*Ballard, Jimmy Eldridge*  
A02954, R71545, PAC No.  
2977 (inactive), Leachville  
September 20, 2010

*Braithwaite, Roxanne Cumbie*  
Rankin  
R35248, Little Rock  
September 20, 2010

*Cates, Rachelle Dawn*  
Blankenship  
L40930, Hot Springs  
September 16, 2010

*Dillard, Victor Brice*  
R34399, Fort Smith  
September 16, 2010

*Drewry, Stacey Renee Kennedy*  
R43231, Russellville  
September 16, 2010

*Dugger-Cox, Teresa L.*  
R31062, Benton  
September 16, 2010

*Hamwi, April Rose Outlaw*  
R66090, Little Rock  
September 16, 2010

*Hart, Jennifer Lauren*  
R82033, Fayetteville  
September 20, 2010

*Hill, Elizabeth Ann*  
R26424, Cabot  
September 28, 2010

*Judd, Patricia Jean*  
R34514, L26495 (exp),  
Paragould  
September 16, 2010

*Miller, Lori L. Benefield*  
L34412, Pottsville  
September 16, 2010

*Miller, Marsha Requita*  
Thompson Miller  
R55254, Warren  
September 16, 2010

*Powell, Deidra Deanne Jones*  
L28447, Heber Springs  
September 16, 2010

*Wear, Brent Shayne*  
R49378, Benton  
September 16, 2010

*Williams, Calvin Lynn*  
L33067, Jonesboro  
September 16, 2010

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L-R: Meredith Hickman, RN, Chair-elect of the Nursing Quality Performance Improvement Council; Connie Brown, RN past chair of the Council; and Dr. Joseph Jensen, chair of the UAMS Quality Performance Improvement Committee

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Day	Port	Arrive	Depart	Activity
10-Apr	San Juan, Puerto Rico		8:30 PM	
11-Apr				Cruising
12-Apr	Willemstad, Curacao	8:00 AM	6:00 PM	Docked
13-Apr	Oranjestad, Aruba	8:00 AM	6:00 PM	Docked
14-Apr				Cruising
15-Apr	Roseau, Dominica	8:00 AM	5:00 PM	Docked
16-Apr	Charlotte Amalie, St. Thomas	8:00 AM	6:00 PM	Docked
17-Apr	San Juan, Puerto Rico	6:00 AM		



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