



ASBN

# Update

[www.arsbn.org](http://www.arsbn.org)

February 2013 Volume 17 Number 1

**NURSING IS A PASSION**

**ASBN CENTENNIAL  
CELEBRATIONS**



# IT'S AN OPPORTUNITY

Nurses at St. Vincent know **“it”** is more than a job – it’s a calling and a way of life.

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The team at **Jack Stephens Heart Institute** utilize cutting edge advancements in cardiac diagnostics, treatment and management. As we expand our services-including eight cath labs and a Hybrid OR, we are dedicated to providing high quality patient care and are looking for nurses to join our **cardiac team** who have the same dedication and passion for success.

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 CATHOLIC HEALTH  
INITIATIVES

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# St. Vincent

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# ASBN Update

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*The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.*

**EXECUTIVE DIRECTOR** Sue A. Tedford, MNsc, RN  
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*Cover photos courtesy of Baptist Health Schools*

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The *ASBN Update* circulation includes over 52,000 licensed nurses and student nurses in Arkansas.





## Regulation of LPNs

In 1913, the General Assembly of Arkansas passed Act 128, which created the Arkansas Board of Nurse Examiners. The Board was given the authority to regulate the practice of professional nursing by requiring an examination and registration of those desiring to practice in Arkansas as a registered nurse. They were also given the authority to provide for the punishment of offenders against Act 128. Between 1913 and 1945, only registered nurses were regulated and everyone else was left to practice as they saw fit.

By the mid 1940s, it became evident that individuals practicing as practical nurses also needed regulation. Act 258 of 1945 created a new licensure type known as the "Licensed Attendant." The basic qualifications for licensure as a Licensed Attendant were:

- Be 20 years of age;
- A citizen of the United States and a resident of the state of Arkansas;
- Be of good moral character;
- In good physical and mental health;
- Have completed at least two years of high school or its equivalent; and
- Successfully complete a course of study accredited by the State Board of Nurse Examiners for the training of Licensed Attendants.

Applicants meeting the above qualifications had to pass an examination in whatever subject the Board determined. The content of the examination took into consideration the practical experience of the applicant and could be either written or oral.

For a fee of \$2, an individual could be issued a license to practice as a Licensed Attendant by applying for a waiver if it was requested before May 1, 1946. The criteria for granting the waiver were:

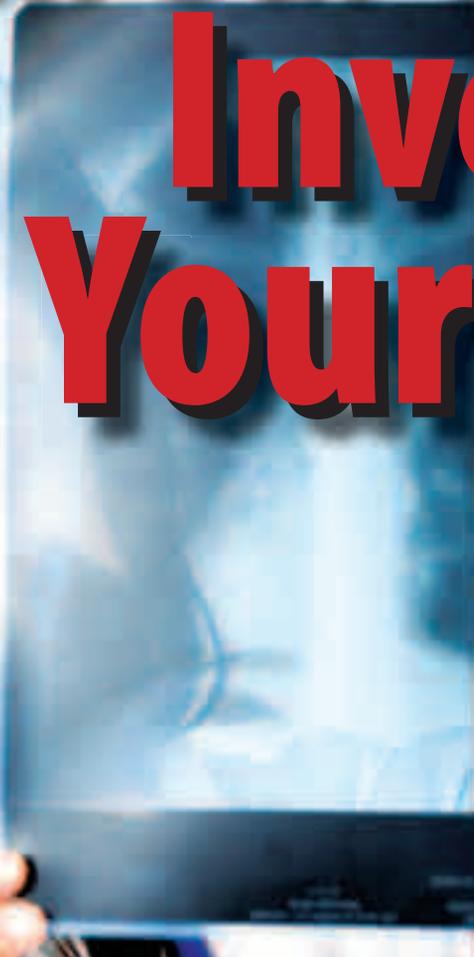
- Be 20 years of age;
- A citizen of the United States and a resident of the state of Arkansas;
- Be of good moral character;
- In in good physical and mental health; and
- Submission of a letter from two Arkansas licensed physicians who have personal knowledge of the applicant's qualifications.

Act 64 of 1947 changed the title of Licensed Attendants to Licensed Practical Nurse and created a Practical Nurse Division of the Board. The Registered Nurse Division and the Practical Nurse Division were each responsible for making decisions about their respective licensees and educational programs. They functioned as two separate divisions until 1979.

According to the 1948 Annual Report to the Governor, the responsibilities of the practical nurse included "the care of sub-acute, chronic and convalescent medical and surgical patients, maternity patients, newborn babies, mentally ill patients and well children. They also included homemaking duties as they relate to the care of the patient who is ill at home." The practice of nursing has evolved over the past 100 years and will continue to change over the next 100 years.

We won't be around to see what nursing is like in 2113, but our hope is to have enough history documented so the nurses of the future will appreciate how far the profession has grown.

# Join Our Team And Invest In Your Future.



## Excellent RN Opportunities:

- **Full-time positions available Cardiac and Med/Surg Areas;**
  - Up to \$8000 sign-on bonus
  - Minimum of two years Cardiac or Med/Surgery experience required
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# ARKANSAS NURSING IS A PASSION

As I began to write this article, I realized it was going to be more difficult than I anticipated. At age 18 and straight out of high school, I wasn't sure what I wanted to do with my life. My grandmother, mother and aunt were nurses, and since I enjoy being with people and have a personality type that likes to nurture others, I thought I might make a good nurse. I quickly changed my mind when my one-year-old niece threw up on me. At that time, I decided I would not make a good nurse, so I went to college and majored in computer science – big mistake. I eventually dropped out of college and started working as a waitress. I could still take care of people and make good money. As I became older, I decided I wanted to go back to college and chose a degree in Gerontology. I love working with the elderly.

While in college achieving my degree, my husband said I would make a great nurse. We had a one-year-old son, so I was no longer squeamish about vomit. I was 30 years old, and I realized I was mature and dedicated enough to pursue nursing. I graduated in 1996 with a degree in Gerontology, and in 1997, I received a Diploma in Nursing. I was not thinking about the money I would make but about the passion I had for caring for the ill. If you've been in nursing for some time, I can assure you your passion is not money or because your mom told you to become a nurse. People who enter the nursing profession for these reasons are quickly weeded out.

A person without passion has no more value than a candle without a flame. By passion, I mean zeal, enthusiasm, or fervor. Merriam-Webster Dictionary states, "Passion applies to an emotion that is deeply stirring or ungovernable, zeal means intense emotion compelling action. Fervor is a warm and steady emotion, enthusiasm applies to lively or eager interest in or admiration for a proposal, cause, or activity." It is the force that relentlessly drives one forward. Passion is a burning desire that creates commitment to a person, project, or life.

Consider for a moment, what are the alternatives to a life of passion? Would you rather go to work with a frown instead of a smile? Would you rather lead an empty life or one filled with purpose? Would you rather delight in or dread the beginning of a new day? Whenever it is a matter of passion or ability, passion is always the victor in the battle for success. The part that makes you bathe your patients even if you have multiple other things to do on your list that day. You do this because it will make their day better. Passion is the part that makes you do everything in your power to take care of the patient's family members as well, such as offering a blanket or a cup of coffee because it can make a big difference. Passion is holding their hand and listening to them talk about their grandchildren, animals, pain or even frustration over their illness. All the while, in the back of your mind, you are thinking about how you can get off work in time with all the other duties you must complete. You tell yourself you shouldn't get too close to the patient or the family members, but you can't help but care. You cry in frustration because there is nothing else you can do to make things better for them. Passion is when you go home with sore legs, too tired to cook and take care of your own family, and yet you get up the next morning to do it all over again.

# Board Business

## 2013 BOARD DATES

**February 13** Hearings

**February 14** Hearings

**February 19**

Centennial Celebration, Jefferson Regional Medical Center, Pine Bluff, 2 – 4 p.m.

**March 5**

Centennial Birthday Party, ASBN Boardroom, Little Rock, 2 – 4 p.m.

**March 7**

Continuing Education Workshop – 2013: Celebrating 100 Years of Nursing, Baptist Health Schools, Little Rock

**April 10** Hearings

**April 11** Hearings

**April 30**

Centennial Celebration, Baxter Regional Medical Center, Mountain Home, 5 – 7 p.m.

**May 8**

Board Retreat

**May 9**

Business Meeting

**June 8**

Centennial Gala Luncheon, Wildwood Park, Little Rock

**June 12** Hearings

**June 13** Hearings

**July 10** Hearings

**July 11** Hearings

President Karen Holcomb presided over the hearings held on January 9 and the business meeting held on January 10. Highlights of Board actions are as follows:

- Granted Continued Full Approval to
  - College of the Ouachitas Associate in Nursing Degree Program until the year 2017
  - University of Arkansas at Fort Smith Baccalaureate in Nursing Degree Program until the year 2017
  - Southern Arkansas University Associate Degree in Nursing Program until the year 2017
  - University of Arkansas-Monticello College of Technology at Crossett's Practical Nurse Program until the year 2017
  - Southeast Arkansas College Practical Nurse Program until the year 2017
- Granted Prerequisite Approval to the Ozarka College-Mammoth Spring Practical Nurse Program
- Granted Continued Full Approval to College of the Ouachitas Medication Assistant – Certified Program until the year 2017 with the following conditions: Before students may be admitted, the Program shall be required to submit a plan, which includes evaluation and implementation of changes to the program in order to achieve the minimum pass rate
- Retired Position Statement 95-1 Scopes of Practice and Position Statement 99-2 Delegated Medical Acts
- Approved Pediatric Clinical Nurse Specialists to be eligible for prescriptive authority



**Board President Karen Holcomb presented ASBN Board Member Doris Scroggin a Certificate of Recognition for working as a nurse for 50 years.**

# STAFF DIRECTORY

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Daria Carpenter, Licensing Coordinator

## SPECIAL NOTICE

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update's contents. Please contact LouAnn Walker at the Board office (501.686.2701) if you have questions about any of the articles in this magazine.

## ASBN NOTICE OF INSUFFICIENT FUNDS

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Gail Bengal at 501.686.2716 if any are employed in your facility.

Rosa Marie Bradley	L16658
Jessica Gonzalez	Exam Application
Tonya Humphrey	R55602
Victoria Knighten	R81020
Amber Sanders	R73529
Nathan Shaheed	T01220
Angela Shupert	L37543
June Elizabeth Sivils	L30290
Della Williams	L28175
Sally F. Williams	L26287



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Seated, L to R: Doris Scroggin, RN, Treasurer; Richard Spivey, LPN, Vice President; Karen Holcomb, RN, President; Gladwin Connell, Rep. of the Older Population, Secretary

# 9th Annual Nursing Expo, December 1, 2012, Little Rock

*(a special thank you to Dr. Jackie Gray for portraying Florence Nightingale)*





*A Century of Nursing Leadership*  
The Arkansas State Board of Nursing

## REMEMBER WHEN

**Excerpts from the Minutes of the October 27, 1920 meeting of the Arkansas State Board of Nurse Examiners (now Arkansas State Board of Nursing):**

*The application of M. A. Walker from the Helena Hospital was signed by her Superintendent who was not a registered nurse in Arkansas. To avoid working a hardship on Miss Walker it was decided to permit her to take the examination and withhold her registration certificate until her Superintendent was registered in the State.*

*The application of L. Compton from St. Vincent's Infirmary, E. M. Ritchey from St. Edward's Infirmary and J. M. Frahs from the Fayetteville Hospital revealed that those applicants were under age. It was decided to allow them to take the examination and withhold their certificates until they were twenty-one years old.*

# Celebrating 100 Years



*A Century of Nursing Leadership*  
The Arkansas State Board of Nursing

2013 marks the 100th Anniversary of the Arkansas State Board of Nursing. For the past 100 years, the Board of Nursing has worked hard to accomplish its mission of public protection and we want you to celebrate with us.

## ASBN Centennial Celebrations

- February 19** Centennial Celebration, Jefferson Regional Medical Center, Pine Bluff, 2 -4 p.m.
- March 5** Centennial Birthday Party, ASBN Boardroom, Little Rock
- April 4** Centennial Celebration, Ashley County Medical Center, Crossett, 2 - 4 p.m.
- April 30** Centennial Celebration, Baxter Regional Medical Center, Mountain Home, 5 - 7 p.m.
- May 30** Centennial Celebration, Faulkner County Home Health, Conway, 2 - 4 p.m.
- June 8** Centennial Luncheon, Wildwood Park, Little Rock
- July 25** Centennial Celebration, St. Bernard's Regional Medical Center, Jonesboro, 2 - 4 p.m.
- August 6** Centennial Celebration, St. Michael Health System, Texarkana, 2 - 4 p.m.
- September 26** Centennial Celebration, Northwest Health- Springdale
- October 16** Centennial Celebration, White County Medical Center, Searcy, 2 - 4 p.m.

## REMEMBER WHEN

As of October 30, 1913, the Board had approved certificates of registration for 287 nurses.

In 1919 the registration fee for taking the examination was \$5.00

Effective January 1, 1920, accredited training schools must be connected with a general hospital or sanitarium having not less than twenty-five beds for patients and a daily average of not less than 15 patients. The number of student nurses in any one school shall not be less than ten.

You care about people. You always have.  
Wouldn't it be great to serve with a team that believes  
everyone deserves compassionate care and  
exceptional service?

You could do many things with your talent, but helping  
people is what you were born to do.  
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When you answer the call of St. Joseph's  
Mercy Hospital, you will be part of an exciting  
transformation. You will use your talent  
to its full potential. And you will have  
new opportunities to do what you do best.



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# TARGETING DISPARITIES

## New project aims to improve heart health

The increased rates of heart attack and stroke in certain population groups are well documented. In 2009, for example, Arkansas' overall age-adjusted mortality rate attributable to cardiovascular disease (CVD) was 218.8 per 100,000 people, but the mortality rate from CVD in African Americans was much higher – 270.5 deaths per 100,000, compared to 213.1 per 100,000 deaths in whites, and 95.3 per 100,000 in all other groups (CDC National Center for Health Statistics, National Vital Statistics Report, December 2011,). Disparities are not limited to racial and ethnic groups. However, they can and do emulate gaps in care based on gender, socioeconomic status, and other social determinants.

The Arkansas Foundation for Medical Care (AFMC), under contract with the Centers for Medicare & Medicaid Services, has undertaken a special innovation project to improve cardiac health in Arkansas populations that may be more at risk for heart attack or stroke. The project will run through June 30, 2014.

The project's intended impact is to align with the goal of the Million Hearts initiative: to reduce the number of deaths from heart attacks and stroke over the next five years. In addition, AFMC is an active participant of the Arkansas Cardiovascular Disease and Stroke Prevention Coalition. In 2011, the Task Force released a Comprehensive Plan for Cardiovascular Health in Arkansas, which listed six goals as part of a five-year plan covering the years 2011 through 2015. AFMC's goals for the disparity project will align with the state's plan, with added objectives specific to the project's targeted populations. The goals are:

- Increase healthy behaviors among Arkansas' youth.

- Identify and treat risk factors for heart disease and stroke in Arkansas youth.
- Increase healthy behaviors and increase identification and treatment of adverse risk factors in Arkansas adults.
- Improve recognition of acute heart attack and stroke among Arkansas adults. Disparities objective: Decrease disparity in knowledge of risk factors and common signs and symptoms of a heart attack and stroke and the appropriate needed actions.
- Reduce re-hospitalization rates for Arkansans recently discharged after a heart attack, stroke, or heart failure.
- Implement policy and systems changes to improve local and State capacities to address heart disease, stroke, and related factors among Arkansans.

In pursuing these goals, AFMC will work with a wide range of community groups and health care providers. The main strategies AFMC will employ to address health disparities are: the Bless Your Heart health-ministry toolkit; community partnerships with coalitions that focus on barriers to healthy nutrition in disparate populations; the use of community health workers and educational materials written at an appropriate literacy levels; and modeling peer-reviewed programs. Additional resources are available to support efforts to address identified social determinants of health through the Million Hearts Toolkit, among others.

AFMC will assist practices with workflow and system process change and ensure health services are documented and tracked in abstractable fields.

In addition, we will assist in convening and facilitating community

learning sessions in the targeted communities. We will also establish and sustain partnerships to implement strategies designed to improve cardiac health care in racial and ethnic minorities.

Initially, AFMC quality specialists will work with providers and their electronic health record (EHR) systems to assess whether the practice is collecting data by race and ethnicity. Once the race, ethnicity, and language data are collected, analysts can place quality measures in distinct groups to identify disparities. Accurate, valid, and reliable data are crucial in identifying and analyzing disparity gaps. The data are also used in identifying the need for targeted intervention techniques such as preventive health care services, interpreter services, and translated health care information for patients.

For those providers who have met the meaningful use requirements for EHRs, this will be accomplished by creating reports from their EHR systems using specific criteria as a starting point. Risk stratification of patients at an individual level allows the physician to identify and "tag" those patients at high risk for development of specific diseases. This allows for personalized health care planning, including preventive services, counseling, and treatment. These steps would result in system-level changes that promote equitable and better quality patient care. To complete the process, these steps would be incorporated into the policies and procedures at the practice level, with which AFMC quality specialists are prepared to assist practices.

For more information about the disparities project, please contact AFMC quality specialist Jennifer Conner, DrPH, MPH, MAP, at 501-212-8683.



1913 2013

A Century of Nursing Leadership  
The Arkansas State Board of Nursing

### Come celebrate our 100th Anniversary

Meet & Greet ASBN Board and Staff members, door prizes, education exhibits, nursing exhibits

February 19, 2013

Jefferson Regional Medical Center  
in Pine Bluff, 2 - 4 p.m.



Congratulations to Karen McKaig, RN, (center) of Mountain Home for submitting the winning t-shirt design for ASBN's Centennial T-shirt contest. Board members Tammy Mitchell, LPN, Mountain Home, and Sandra Priebe, RN, Mountain Home, presented McKaig the prize check.



24+ HOURS

4 DAYS\*

1 SITE

## THE 35<sup>TH</sup> ANNUAL FAMILY MEDICINE INTENSIVE REVIEW COURSE

May 16 – 19, 2013  
University of Arkansas for Medical Sciences  
Little Rock

Primary care topics include diabetes, behavioral health, cardiology, ENT, endocrinology.

Register at [cme.uams.edu](http://cme.uams.edu) or call 501-526-5439.



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# UAMS Medical Center Takes the Next Step in the Magnet Journey

Over the past 2 years we have highlighted in the ASBN Update how Magnet principles are working at the University of Arkansas for Medical Sciences (UAMS) Medical Center. In December of 2012, the UAMS application for Magnet recognition was submitted to the American Nurses Credentialing Center (ANCC). This completes phase one of the Magnet recognition process and identifies UAMS Medical Center as an eligible applicant for this prestigious designation.

## Why Magnet?



**Magnet Model™**

The history of the Magnet program has seen much expansion since its origination in the early nineties but remains the “gold standard” for health-care organizations and the ultimate credential for high quality patient care and excellence in nursing. Some of the benefits associated with Magnet designation include attracting and retaining top talent, improving patient care, increased safety and satisfaction, fostering a collaborative culture, advancing

nursing standards, and growing business and financial success.

Magnet standards and associated outcomes have remained remarkably stable for more than 25 years and progressive healthcare organizations embrace Magnet principles.

- Currently, there are 395 Magnet designated facilities in the world. [United States (390), Lebanon (1) Singapore (1), and Australia (3)]
- In 2012, 12 of the 17 healthcare institutions on the exclusive US News Best Hospitals in America Honor Roll were ANCC Magnet-recognized organizations.
- Seven of the 11 health care organizations currently in the Fortune 100 Best Companies to Work For are Magnet-recognized facilities or have Magnet facilities in their system.

## UAMS Medical Center is “Reddie” for Magnet

Creating a Magnet culture does not happen overnight. For UAMS Medical Center, this journey represents an unwavering commitment to excellence and a culmination of efforts spanning more than 5 years.

We have been working diligently to develop structures and processes necessary to create an infrastructure for excellence. As a result, we have outcomes that demonstrate transforma-

tional leadership, structural empowerment, exemplary professional practice and new knowledge and innovation.

In November 2012, the Professional Nursing Organization completed the annual strategic planning for nursing and identified many achievements from the previous year that further demonstrate that UAMS has what it takes to be deemed a Magnet institution (Table 1).



**Rebekah Lindsey, RN presenting work of nursing councils**



**Katherine Metz, RN sharing outcomes from the Resource Nurse Program**



**Reddie – UAMS Goodwill Ambassador**

**EXAMPLES OF 2012 ACHIEVEMENTS TABLE 1****Creation of Nursing Ethics Forum**

Community outreach at the nursing unit level

Goals for national certification and BSN exceeded

Involvement of direct-care nurses in budget formation

Established Chief Nursing Officer Advisory Board

Developed performance-based peer review process

Involvement of Patient/Family Advisors in nursing shared decision-making structure

Development of Journal Circles

Research protocol developed from Research Idea Referral submission

Four new annual nursing awards

Established RNIV Review Board and annual review process

Creation of UAMS Nursing Professional Practice Model

Established Professional Development Fund for CE activities

Modified programs to increase funding for nurses seeking BSN and graduate degrees

**Moving Forward**

The process for achieving Magnet recognition includes multiple phases, spans at least 24 months and requires a commitment to continual improvement of professional practice and patient outcomes. UAMS Medical Center is now beginning the process of compiling thousands of pages into a "document" that provides quantitative and qualitative evidence demonstrating achievement of 88 Magnet standards during the previous 24-month period. A successfully scored document by the Magnet appraiser team will allow UAMS to enter into the next phase of the process in spring of 2015; a site visit by Magnet appraisers. Following designation institutions submit a biennial report and repeat the application, evaluation, and site visit every four years for redesignation.

Excellent nursing care is at the heart of a Magnet culture. UAMS nurses excel as professionals and provide high quality care to the patients they serve which means our state of readiness for Magnet recognition is high. UAMS Medical Center has fully embraced the principles of Magnet and will continue to focus on optimizing nursing practice and strengthening the structures that are in place to support excellent patient care.

We look forward to sharing more about our journey and the excellent nurses at UAMS Medical Center!

**References**

American Nurses Credentialing Center. (2012). *History of the Magnet Program*. Retrieved December 19, 2012 from: <http://www.nursecredentialing.org/Magnet/ProgramOverview/HistoryoftheMagnetProgram>

American Nurses Credentialing Center. (2008). *Application Manual. Magnet Recognition Program*. Silver Spring, MD: American Nurses Credentialing Center.



**CNO Advisory Board Members at the ARNA Gala**





# License Renewal Information

When it is time for you to renew your license, you must do so within the 60-day period preceding your expiration date. License renewal is accomplished via accessing the Arkansas State Board of Nursing online renewal system. The convenient process is accessible directly from our website under online services. You should have your information available before you begin the renewal process since you will be required to list your continuing education for the renewal cycle (do not send certificates to ASBN unless you receive a letter informing you that you have been selected for an audit). You may access additional information on our website at [www.arsbn.org](http://www.arsbn.org). Click on the Licensing tab and click the Renewal Frequently Asked Questions (FAQs).

You are expected to complete your license renewal via the online system. However, you may not renew online if any of the criteria listed below applies to you:

- Your license has been expired or inactive for more than five years.
- Since your last renewal, you have been convicted of a crime, pled guilty or nolo contendere to any charge in any state or jurisdiction. (With the exception of DWI, traffic violations do not



- constitute a crime.)
- Since your last renewal, you have been addicted to or treated for the use of alcohol or any other abuse potential substances.
- Your primary state of residence is Arizona, Colorado, Delaware, Idaho, Iowa, Kentucky, Maine, Maryland, Mississippi, Missouri, Nebraska, New Hampshire, New Mexico, North Carolina, North Dakota, Rhode Island, South Carolina, South Dakota, Tennessee, Texas, Utah,

Virginia, Wisconsin, or any compact state other than Arkansas.

Primary state of residence means your home for legal purposes shown on your driver's license, voter registration, or federal income tax forms.

\*If you do not meet the criteria to renew online (as listed under the license renewal link), mail a request to ASBN (including your full name, license number, and current address) and send a self-addressed, stamped (prepaid) envelope with your request.

# ONLINE NURSING

FROM THE UNIVERSITY OF CENTRAL ARKANSAS

Application Deadlines: April 1 for Fall admission, August 1 for Spring admission

## Clinical Nurse Leader (CNL) (New Track)

- First CNL program in the state of Arkansas
- Addresses new changes in the healthcare system
- Emphasizes patient care quality improvement

## Nurse Educator with a Clinical Focus

- Prepares the graduate to be a Nurse Educator in a nursing program, staff development, or patient education setting
- Provides role preparation with a clinical specialization
- Meets national standards for Nurse Educator preparation

## Other Tracks Available:

- Family Nurse Practitioner
- Adult/Genrotology Primary Care Nurse Practitioner
- RN to BSN, RN to BSN/MSN

## All Tracks:

- Graduates are eligible for national certification
- Full or part-time study available
- Clinicals are in your home town
- Periodic campus visits required. Dates known at time of registration.
- Post Master's Certificates in all tracks



University of Central Arkansas

you belong

For more information:  
Rose Schlosser, MEd  
rschlosser@uca.edu  
501-450-3719



## Free Subscription to StuNurse magazine!

Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is **FREE** and can be reserved by visiting [www.StuNurse.com](http://www.StuNurse.com) and clicking on the Subscribe button at the upper right corner. **Educators...** let your students know they can subscribe free of charge!

## MY LICENSE NUMBER IS DIFFERENT

License numbers that have fewer than six numerical digits have been revised and now have a leading numerical zero inserted between the letter and the numerical digits (example: R054321). You must use your new license number when conducting business on the ASBN website (renewal license, pay civil penalty, etc.)

To verify licensure status on the Registry search, you may continue to search by name or new license number. Follow these steps:

- Under Online Services, select "Registry Search"
- Click the link by "1. ASBN Registry Search"
- Under Search License Registry type your license number or name
- Click "Search"
- Click on your name

SERVING THE UNIFORM NEEDS OF MEDICAL PROFESSIONALS IN ARKANSAS SINCE 1970



Go to Griffey's Uniforms Website

**HAVE YOU HEARD THE NEWS??...**  
Griffey's is celebrating Great Savings! Get **10% OFF** just by saying "The Arkansas State Board of Nursing is celebrating a century of leadership"

Offer expires 12/31/2012  
Certain restrictions apply,  
ask store for details

**Be sure to come to the Nursing EXPO...Saturday Dec. 1 from 9-3PM for added surprises...**

## Griffey's Professional Uniforms, Inc.

the LARGEST retailer of SCRUBS & MEDICAL UNIFORMS in Central AR

[www.griffeysuniforms.com](http://www.griffeysuniforms.com)

### 4 LOCATIONS TO SERVE YOU!

8609 West Markham, LR  
501.225.6007

4198 E. McCain Blvd., NLR  
501.758.7608

813 Oak Street, Conway  
501.329.6007

315 Section Line Rd., Ste. F, Hot Springs  
501.525.1007

Also offering shoes, hosiery,  
lab coats & a complete line  
of medical accessories

**HOT SPRINGS HAS  
NEW LOCATION!**



## APNS: UPDATE ON CHANGES TO CHAPTER 4 RULES



The Arkansas State Board of Nursing (ASBN) is making changes to the *Nurse Practice Act* and *Rules*. The changes to the Nurse Practice Act have to pass through the spring 2013 legislative session. Should the changes be approved, the tentative date for implementation is July 1, 2013.

The changes made to the *Rules* have been through the necessary legislative committees and went into effect on January 1, 2013. A brief summation of the major changes made to the Chapter 4 *Rules* (specific to APN licensure, practice, and Prescriptive Authority) include:

- All four APN roles (ANP, CRNA, CNM, and CNS) require successful completion of a nationally accredited graduate or post-grad-

uate APN program. This is not a new requirement but rather “clean-up” language.

- Endorsement applicants and individuals who are applying for reinstatement (of their APN license) who have been out of practice for more than two (2) years must provide evidence of completion of an APN nursing refresher course (approved by the ASBN) or an extensive orientation which shall include a minimum of 200 hours of a supervised clinical component with a qualified preceptor.
- The ASBN will notify the appropriate certifying agency when an APN has disciplinary action taken on their license or privilege to practice.
- Regarding termination of a Collaborative Practice Agreement, the APN shall notify the ASBN in writing within seven (7) days following termination of the agreement.
- The format for prescriptions was updated to include requirements for written and electronic prescribing. All prescriptions shall contain the name of the patient, the APN’s name, title, address, phone number, and signature with “APN,” in addition to the prescription information contained in Chapter 4, Section VIII, D. (medication, strength, directions, etc.). When prescrib-

ing controlled substances, the APN’s DEA registration number shall continue to be included.

- A section was added (Section IX) to the Chapter 4 *Rules* for “Prescribing Guidelines for Anorexiant Drugs.” Due to this drug class being a high-abuse class, the ASBN needed more regulation on how these drugs are prescribed. The guidelines do not place greater restriction on an APN’s ability to prescribe from this drug class (guidelines do not exceed the drug manufacturer’s guidelines). This section is lengthy and provides detailed guidelines on the patient’s BMI, parameters for how long clients can be prescribed these medications, and necessary assessments at each office visit.

Please take time to review the full updates to the Chapter 4 *Rules*. They can easily be located on the ASBN website: [www.arsbn.org](http://www.arsbn.org) / Laws & Rules tab / Rules link / Chapter 4.

Regarding the *Nurse Practice Act*, there will be more changes to Chapter 4 pending the outcome of the spring 2013 legislative session in an effort to comply with the National Council of State Boards of Nursing’s (NCSBN’s) APRN Consensus Model. Continue to read the *ASBN Update* and check the ASBN website for notification of the changes.

# Central Arkansas Veteran Healthcare System



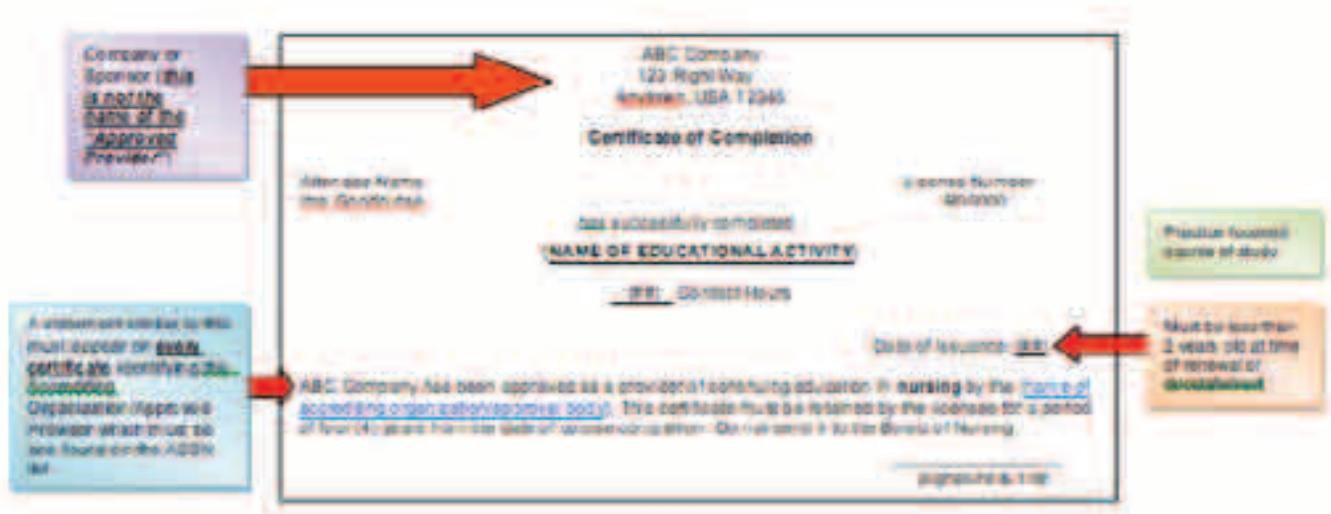
**Central Arkansas Veterans Healthcare System is seeking Advanced Practice Psychiatric Nurses and Psychiatric Registered Nurses for our in-patient mental health units; we welcome nurses who are passionate about their practice and are committed to joining a TEAM that has a proud history of providing a comprehensive range of exemplary mental health service to Veterans and their families.**

**Nursing Unit Level Shared Governance-promoting direct involvement in major decisions about nursing care.**

**To learn more about these or other Nursing Opportunities please visit our website [www.usajobs.gov](http://www.usajobs.gov) or call Nurse Recruitment at 501-257-1748.**



# WILL THIS CONTINUING EDUCATION ACTIVITY COUNT FOR LICENSE RENEWAL?



We receive numerous phone calls and emails every day from nurses asking, "Will this continuing education activity count toward my requirement for license renewal?" The law allows licensed Arkansas nurses to select and complete their continuing education requirement by one of three methods available (contact hour activities, academic course in nursing or certification) during the two year licensure period. Regardless of the method you select, continuing education is to be earned and completed prior to each renewal or reinstatement of a lapsed license.

If you elect to meet the requirement by contact hour education, it is necessary to receive a certificate of completion similar to the example above that demonstrates all the components necessary to be compliant with the law. One very important aspect of nursing continuing education is contact

hour activities you wish to apply toward licensure renewal must be appropriately accredited for nursing content – whether you attend a seminar or complete activities over the internet. See the description below "Name of Accrediting Organization/Approved Provider" statement for an example of what to look for in the company's advertising material. If in doubt whether a certificate will count toward your requirement for license renewal, compare it to the one above and the description below – then assess whether it contains all the necessary information as demonstrated in the example. If it does, then there's your answer.

#### CONTACT HOUR OPTION:

Number of contact hours: This information must always be listed on the certificate.

Fifteen practice-focused contact hours are required for on-time

renewals. For a late renewal/reinstatement, you must complete 20 contact hours.

Date: The completion date must be listed on the certificate. The activity(s) must be completed and dated no more than two years prior to renewal/reinstatement.

Title: Include the full title of the educational activity.

Course: Must be practice focused education specific to your job duties. For nurses not currently practicing, course of study may be selected from a variety of nursing topics.

Name of Accrediting Organization/Approved Provider statement: This information is the accrediting organization and not the company or sponsor of the activity. The name of the accrediting organization must be included on every certificate and identified in a statement similar to: "This activity has been approved for continuing education in nursing by (this is where the accrediting

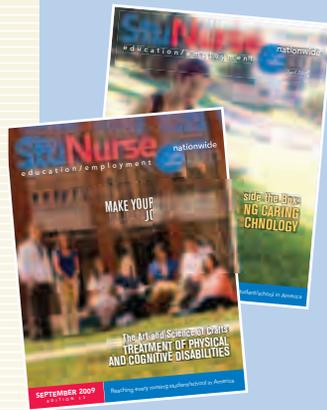
organization is found) ...”

The most common accrediting organization of nursing continuing education is the American Nurses Credentialing Center’s Commission on Accreditation (ANCC), but there are many others that are acceptable. The accrediting organization must be one of the organizations found on the “Accrediting Organizations” list available on the ASBN website, [www.arsbn.org](http://www.arsbn.org), through the “Continuing Education Information” link on the home page.

Rules governing continuing education require you to maintain copies of certificates of completed contact hour activities, academic transcripts or certification card for a minimum of four years used for compliance for licensure renewal. If you are only keeping a “list” of courses completed via the internet for your records and/or if your employer keeps a file, that is OK. However, it is your responsibility to also maintain copies for a minimum of four years.

If you are selected during a random audit, you will receive notification by mail asking you to demonstrate compliance by submitting copies of your documents for review by the ASBN. Submitting a list does not demonstrate compliance and will result in the issuance of a second notification. Some nurses have found that it is sometimes impossible to retrieve copies of the certificates. Avoid future problems by following the guidelines outlined in the *Nurse Practice Act*.

During the online renewal process, make sure all information is accurately entered because once you receive a confirmation number acknowledging payment, you nor the ASBN can add or change information you entered.



## Free Subscription to StuNurse magazine!

Do you know someone who is a student nurse, or someone considering a nursing career? Then let them know about the StuNurse magazine. A subscription to the StuNurse digital magazine is **FREE** and can be reserved by visiting [www.StuNurse.com](http://www.StuNurse.com) and clicking on the Subscribe button at the upper right corner.

**Educators...**let your students know they can subscribe free of charge!

## There’s No Place Like Home

### It’s Where Patients Want To Be

Working with our Home Health / Hospice service, you will make a difference. You will be the expert, working under doctor’s orders, who makes it possible for patients to remain at home -- whether they are recovering from a serious illness, chronically ill, terminally ill, newborn or pregnant.



### Find Out More

We probably have an office just a few minutes away from your home. Visit our website or contact Reba Guynes, RN at 501-661-2951, or email [Reba.Guynes@Arkansas.gov](mailto:Reba.Guynes@Arkansas.gov).



continuing education workshop

# 2013: CELEBRATING 100 YEARS OF NURSING



## SCHEDULE

8:30 - 9:00 a.m.	ASBN 101
9:00 - 10:00 a.m.	Pictorial Progression of the Profession
10:00 - 10:15 a.m.	Break
10:15 - 11:00 a.m.	Catch Me if You Can! The Art of Identifying Nursing Imposters
11:00 - 12:00 noon	An Often Overlooked Position of the <i>Nurse Practice Act &amp; Rules</i>
12:00 - 12:45 p.m.	Lunch
12:45 - 1:30 p.m.	Where We Have Been... Where We Are Going — Job Pitfalls
1:30 - 2:30 p.m.	“The Dog Ate My Prescription!” Drug-Seeking Behaviors that Nurses Should Recognize
2:30 - 2:45 p.m.	Break
2:45 - 3:45 p.m.	Tips For Success on NCLEX®

## 2013 DATES AND LOCATIONS

### March 7

Baptist Health Schools  
11900 Colonel Glenn Road  
Little Rock

### November 6

University of Arkansas at  
Monticello, Fine Arts Center  
Auditorium, Monticello

*This continuing education sponsored by the Arkansas State Board of Nursing is awarded 6.0 contact hours. Participants who leave immediately prior to the NCLEX presentation will receive 5.0 contact hours. E-mail [info@arsbn.org](mailto:info@arsbn.org) if you have questions.*

*Application for CE approval has been submitted to Arkansas Nurses Association, an accredited approver by the American Nurses Credentialing Center's Commission on Accreditation.*

**REGISTER ONLINE AT [WWW.ARSBN.ORG](http://WWW.ARSBN.ORG)**

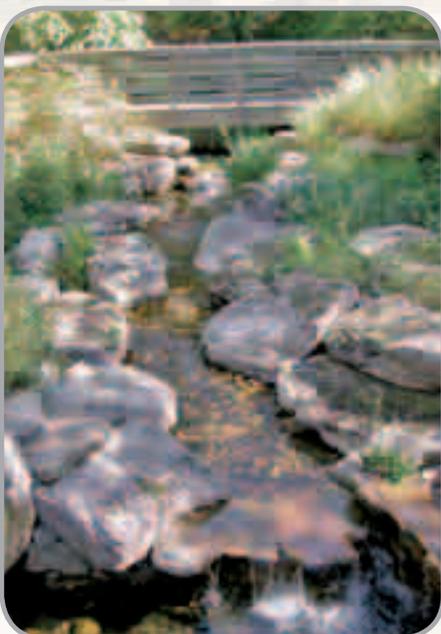
## REGISTRATION FORM

Mail completed registration form and \$45.00 registration fee (in-state check or money order) to ASBN, 1123 S. University Ave., Suite 800, Little Rock, AR 72204. Registration must be received one week prior to workshop.

Check date you plan to attend:     March 7                       November 6

NAME \_\_\_\_\_ LICENSE NUMBER \_\_\_\_\_

CITY \_\_\_\_\_ ZIP \_\_\_\_\_ PHONE \_\_\_\_\_



# Call for Nominees...

We're searching Arkansas to find the one nurse we can say is the most outstanding in our state. Do you know a nurse that you feel is the most compassionate, caring and empathetic caregiver? A nurse who has given comfort or care to you, a family member or friend? We are asking you to send us their name, where they work, phone number and a short message expressing why you think they are the most deserving nurse in Arkansas.

For the second year we are also honoring the outstanding nurse educator of the year. If you are a student and you have an educator that has been a driving force in development and support of your nursing career, send in your nominee's name, place of work and a short story of why they should receive the award. **Be sure you include your contact information for us to get back in touch with you.**

Nominate a candidate from your school or facility today.



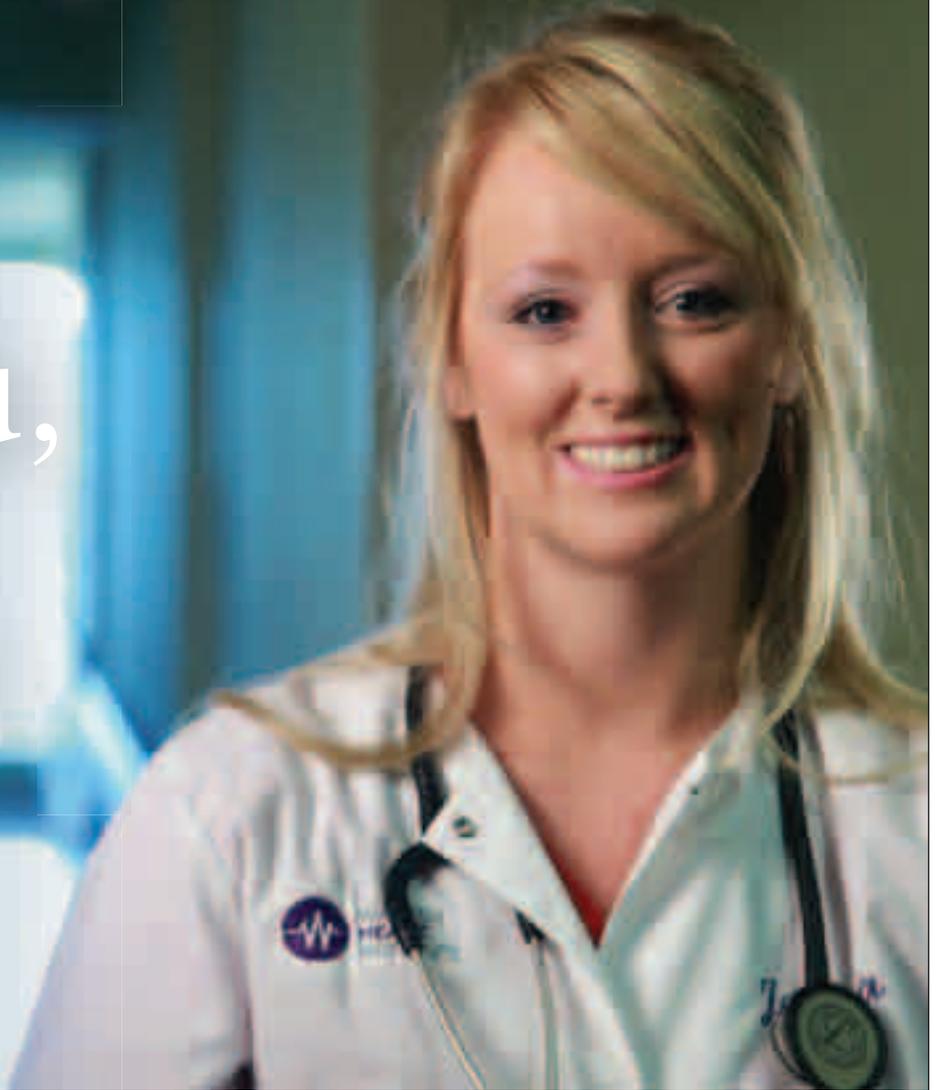
**Suzanne Ramsel**  
at 501-221-9986 or 800-561-4686 ext. 101

Send or email your nomination to:  
NURSING COMPASSION  
P.O. Box 17427,  
Little Rock, Arkansas 72222  
[sramsel@pcipublishing.com](mailto:sramsel@pcipublishing.com)



# Here for you, *for life.*

**Jessica Royal, RN, BSN, PCCN**  
*Assistant Director, Cardiology*



“I started here as a staff nurse, moved into the role of a charge nurse, then became a preceptor to train and mentor new nurses, then shortly after that I was promoted to Assistant Director of Cardiology. Washington Regional has some of the areas best physicians and nurses, and I love that the hospital is committed to community service.” – **Jessica**

## **To join our team**

Apply online at [www.wregional.com](http://www.wregional.com)  
or call HR at 479-463-1065 and ask for  
Melissa Williams, Employment Manager.

 **WashingtonRegional**  
**Medical Center**

Washington Regional is an EO/AA Employer

# ASBN VIDEO CONTEST

## Nurses & Nursing Students - show us your talent!

The Arkansas State Board of Nursing is having a video contest as part of its 2013 centennial celebration. The video should be designed to honor nurses or promote the nursing profession.

- It can be serious or funny.
- Inappropriate content will result in disqualification from the contest.
- The winning video will be revealed during the June 8 celebration luncheon at Wildwood Park for the Arts in Little Rock.
- The winning creators will receive a prize.

### RULES

1. Only nurses and nursing students can enter the contest.
2. No real patients may be used in any part of the video.
3. Videos cannot be longer than two (2) minutes.
4. The Video Contest Agreement must be signed by all participants. A video submitted without the agreement will not be viewed. The Video Contest Agreement is located on our website - [www.arsbn.org](http://www.arsbn.org)
5. Entry deadline is April 12, 2013 by 4:30 p.m.
6. ASBN employees, Board members or their family members are ineligible to enter the contest.

ASBN reserves the right not to show any video that is deemed as inappropriate.



### HOW TO SUBMIT

- Record a video in one of the following formats:

.3gp	.amv	.asf
.asx	.avi	.dpg
.moov.mov	.mp4	.mpg
.rm	.swf	.wmv

- Copy the video to a jump drive, CD or DVD.
- Label the video with your name and phone number.
- Submit the video and Video Contest Agreement to:

Arkansas State Board of Nursing  
Video Contest  
1123 S. University Ave., Ste. 800  
Little Rock, AR 72204

AMS

## Faculty Position

University of Central Arkansas

*Nursing Faculty Position  
FNP or AGNP  
For Fall 2013*



See [www.uca.edu/hr](http://www.uca.edu/hr) for information  
UCA is an AA/EOE

# Call for Nominees

2013  
Nursing  
Compassion  
AWARD

2013  
Outstanding  
NURSE  
& Educator  
AWARD

We're searching Arkansas to find the one nurse we can say is the most outstanding in our state. Do you know a nurse that you feel is the most compassionate, caring and empathetic caregiver? A nurse who has given comfort or care to you, a family member or friend? We are asking you to send us their name, where they work, phone number and a short message expressing why you think they are the most deserving nurse in Arkansas.

For the second year we are also honoring the outstanding nurse educator of the year. If you are a student and you have an educator that has been a driving force in development and support of your nursing career, send in your nominee's name, place of work and a short story of why they should receive the award. Be sure you include your contact information for us to get back in touch with you.

Nominate a candidate from your school or facility today.

Send or email your nomination to:  
NURSING COMPASSION  
P.O. Box 17427,  
Little Rock, Arkansas 72222  
sramsel@pcipublishing.com



**Suzanne Ramsel**  
at 501-221-9986 or 800-561-4686 ext. 101



2012 Nursing Compassion Award Winner, Sherri Guinn, RN  
2012 Outstanding Educator Award Winner, Betty Diehl, MSN, RN

The full statutory citations for disciplinary actions can be found at [www.arsbn.org](http://www.arsbn.org) under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board

include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at [www.arsbn.org](http://www.arsbn.org), or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

## PROBATION

**Abbott, Holly Ann Abbott Snowden**  
R083448, L42025 (expired), Searcy  
A.C.A. §17-87-309(a)(6)&(a)(9)  
Probation – 1 year  
Civil Penalty - \$500.00

**Bassetti, Wanda Renee Billingsley**  
**McClellan, A001769, R040786,**  
PAC01636 (Surrendered), New  
Edinburg  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 3 years  
Civil Penalty - \$4,000.00

**Boggs, Kimberly Ruth Curry**  
PN Applicant, Hardy  
A.C.A. §17-87-312(g)(1),(g)(2),(e)  
(24)  
A.C.A. §17-87-309(a)(2)  
Probation – 1 year  
Civil Penalty - \$500.00

**Case, Pamela G. Cupp Baldwin**  
L015752, North Little Rock  
A.C.A. §17-87-309(a)(4),(a)(6)&(a)  
(9)  
Probation – 1 year  
Civil Penalty - \$1,000.00

**Claborn, Angela Rae Kennedy**  
R073057, Centerton  
A.C.A. §17-87-309(a)(6)  
Probation – 1 ½ years

**Clenney, Cheri Lisa Clenney Tidwell**  
R034706, Mt. Ida  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty - \$500.00

**Douglas, Latina Evonne Rogers**  
L035227 (expired), Lavaca  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 2 years  
Civil Penalty - \$1,000.00

**Evans, Tracy Renea Sibert Bryan**  
R072884, L040747 (expired),  
Crawfordsville  
Probation Noncompliance  
Probation - 3 years  
Civil Penalty - \$2,200.00

**Flagg, Ashley**  
L053621, Pocahontas  
A.C.A. §17-87-309(a)(2)&(a)(4)  
Probation – 1 year

**Garner, Charles Wayne**  
R052046, Alma  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty - \$500.00

**Gossage, Carol Ann**  
L050115, Star City  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 3 years  
Civil Penalty - \$1,500.00

**Horton, Amanda Michelle McCrary**  
Mills  
L039014, Quitman  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 2 years  
Civil Penalty - \$500.00

**Hottinger, Christin Jill**  
L053620, Russellville  
A.C.A. §17-87-309(a)(2)&(a)(4)  
Probation – 1 year

**Jones, Candace Lane Conley**  
R082990, L043986 (expired), Searcy  
Probation Noncompliance  
Probation – 2 years  
Civil Penalty - \$500.00

**Marlar, Cheryl Suzanne Ward**  
L041616, Rosston  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 1 year  
Civil Penalty - \$1,000.00

**Mauldin, Jennifer Carolyn**  
R092353, Conway  
A.C.A. §17-87-309(a)(2)  
Probation – 1 year

**Myers, Justin Theo**  
R092352, Little Rock  
A.C.A. §17-87-309(a)(1)  
Probation – 1 year

**Rogers, Earl Edward**  
R054849, Bella Vista  
A.C.A. §17-87-309(a)(2),(a)(4),(a)  
(6),(a)(8)&(a)(9)  
Probation – 3 years  
Civil Penalty - \$2,000.00

**Rowe, Amanda Kay**  
L042172 (expired), Waldo  
A.C.A. §17-87-309(a)(4),(a)(6)&(a)  
(9)  
Probation – 2 years

Civil Penalty - \$1,000.00

**Schwartz, Carri Marie Jeffers Schwartz**  
**McCain**  
R066257 (expired), Fayetteville  
A.C.A. §17-87-309(a)(4),(a)(6)&(a)  
(8)  
Probation – 2 years  
Civil Penalty - \$500.00

**Sharp, Sherri Almita**  
L040123, Mabelvale  
A.C.A. §17-87-309(a)(6)  
Probation – 1 year  
Civil Penalty - \$500.00

**Spinks, Kathy Renee Powell**  
R070601 (expired), L028118  
(expired), Batesville  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 3 years  
Civil Penalty - \$2,200.00

**Strickler, Amber Nicole**  
R079008 (expired), Maumelle  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 1 year

**Thielsen, Beverly Ann Grisham Mills**  
R040986, Hot Springs  
A.C.A. §17-87-309(a)(6)  
Probation – 3 years  
Civil Penalty - \$1,850.00

**Thompson, Rebecca Dianne**  
R084136, Hot Springs Village  
A.C.A. §17-87-309(a)(2),(a)(4)&(a)  
(6)  
Probation – 2 years

**Wells, Tory Deann**  
R092354, Jonesboro  
A.C.A. §17-87-309(a)(2)  
Probation – 1 year

**Younkin, Robin Lea**  
L043870 (expired), Fayetteville  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Probation – 5 years  
Civil Penalty - \$1,000.00

## SUSPENSION

**Fields, Gina Sue Hignite**  
R076831 (expired), Quitman  
Probation Noncompliance  
Suspension – 2 years  
Probation – 3 years

Civil Penalty - \$2,500.00

**Lawrence, Brenda Gail**  
R085866 (expired), Bryant  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Suspension – 2 years  
Probation – 2 years  
Civil Penalty - \$2,475.00

**McCormack, Amanda Nicole**  
**McCormack McCauley**  
L043984 (expired), Horatio  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Suspension – 6 months  
Civil Penalty - \$715.00

**Plumlee, Theresa Joan Manion**  
A.C.A. §17-87-309(a)(7)  
R087137, Elkins  
Suspension – until terms met

**Riley, Stacey Ann Woods**  
L044603, Monticello  
A.C.A. §17-87-309(a)(4)&(a)(6)  
Suspension – 2 years  
Probation – 3 years  
Civil Penalty - \$3,637.50

**Roberts, Angye Marie Wacaster**  
L051127, Little Rock  
Probation Noncompliance  
Suspension – 1 year  
Probation – 2 years  
Civil Penalty - \$2,100.00 plus prev.  
bal.

## VOLUNTARY SURRENDER

**Anderson, Angela Diane Hern Rylee**  
R071553, Knoxville  
October 24, 2012

**Aycock, Joseph Parker**  
R051237, Little Rock  
November 13, 2012

**Bassetti, Wanda Renee Billingsley**  
**McClellan**  
PAC 01636, New Edinburg  
October 24, 2012

**Brogdon, Ashley Renee Caldwell**  
R070921, Ash Flat  
November 13, 2012

*Dailey, Brenda Lee Hines*  
R043007, Mountain Home  
November 6, 2012

*Gully, Crystal Ann Patterson*  
L042553, Fayetteville  
October 23, 2012

*Jones, Laurie Jolie Standerfer*  
L035990, Fort Smith  
October 23, 2012

*Lazerus, Jerry Wayne*  
C000450, R028178, Malvern  
October 23, 2012

*Pankey, Sara Evelyn*  
R082648, L046850 (expired),  
Newport  
October 16, 2012

*Sheets, Jessica Marie Ratliff*  
L042830, Pocahontas  
October 16, 2012

*Shew, David Paul*  
R080367, Fayetteville  
November 5, 2012

*Silvey, Brittainy Danielle*  
R078399, Springdale  
October 18, 2012

*Young, Amanda Beth*  
R087412 (expired), Little Rock  
November 7, 2012

### REINSTATEMENTS

*Brashier, Amber LaDawn Dugan*  
L046769 (expired), San Angelo, TX  
November 6, 2012

### REVOCATION

*Andrews, Ronnie Lynn*  
R091990, L041199, Mammoth  
Spring  
October 25, 2012

*Cooper, Kimberly Dawn*  
L048474, Conway  
October 30, 2012

*Huett, Lindsey Krista Bryant*  
R036327, Benton  
November 1, 2012

*Roberts, Paul Harper*  
R091944, Hot Springs  
October 25, 2012

*Mahan, Marsha Louise Bailey*  
R024946, Sparkman  
October 29, 2012

*Martinez, Maria Adriana*  
R089442, Hope  
Civil Penalty - \$1,140.00  
November 14, 2012

*Nelson, Crystalee Darlene*  
L053368, Elkins  
October 25, 2012

*Smith, Sally Kay*  
R033616, Paragould  
November 5, 2012

*Woods, Linda F. Moore Johnson*  
R035327, Woodson  
November 1, 2012

### PROBATIONARY STATUS REMOVED

*Crumpler, Mandy Lynn Mantooth*  
Boney  
R054421, Cabot  
October 24, 2012

*Dodson, Monica Christine Reyes*  
L033273, Russellville  
October 24, 2012

*Eames, Disirae Denise*  
R088312, Star City  
October 24, 2012

*Gaines, Sharonica Lafae*  
R073022, L041402 (expired), Hope  
October 24, 2012

*Staley, Mike Vernon*  
L050375, Pearcy  
October 24, 2012

*Vannucci, Carmilo Jovan*  
R086652, Hot Springs  
October 24, 2012

### APPEAL GRANTED

*Vinson, Ronald Eric*  
C002914, R056876, Hot Springs  
November 15, 2012

### APPEAL DENIED

*Patterson, Kimberly Dawn*  
L047398, Bentonville  
October 14, 2012

### WAIVER GRANTED

*Boggs, Kimberly Ruth Curry*  
PN Applicant, Hardy  
November 14, 2012

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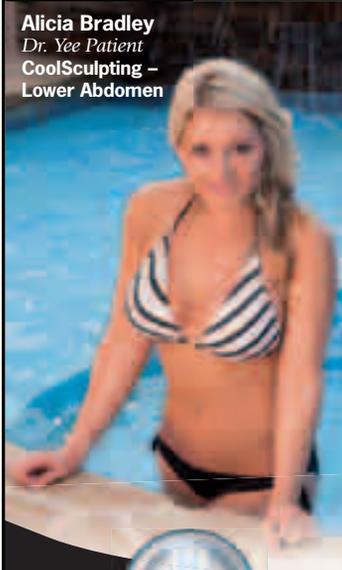
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