



ASBN *Update*

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June 2014 Volume 18 Number 3

2014
Outstanding
NURSE
Educator
AWARD



Congratulations

2014 Nursing Compassion Award Winner

Jacklyn Ratcliff, LPN, Arkansas Medical Staffing

2014 Outstanding Nurse Educator Award Winner

Johnnetta Kelly, Ph.D., RN, CNE, Harding University Carr College of Nursing

2014
Nursing
Compassion
AWARD

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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

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edition 68

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Contents

Executive Director's Message • 4

President's Message • 6

Board Business • 7

Staff Directory • 8

APRNs: Sign Up for the Prescription
Drug Monitoring Program • 10

Compassion Award • 12

Initial Licensure Candidate Temporary Permit
Information & Frequent Questions • 15

Nurse Spotlight: Susan Eslick • 17

Healthcare Reform: What about LPNs? • 18

Disciplinary Action on a License is
Public Information • 20

Moving...Do We Have Your New Address? • 22

New Position Statement 14-1 • 24

Disciplinary Actions • 26

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Technology Today: Keeping Up With Nursing Licenses

The mission of the Arkansas State Board of Nursing (ASBN) is to protect the public and act as their advocate by effectively regulating the practice of nursing. This is accomplished in multiple ways — issuing nursing licenses to individuals who meet the qualifications for licensure, approving nursing education programs, establishing and upholding competency standards, and taking disciplinary action for violations of the *Nurse Practice Act* and/or *Rules*. It is vital that the ASBN communicates information to nurses and the public. The ASBN Registry is one method of communication that can be utilized by anyone to check on licensure of a nurse. The use of the Registry is free and can be searched by the nurse's name or license number. Important information such as license number, license status, multistate privileges, date issued, expiration date and past disciplinary action is available at no cost. Additional information is available by subscription.

Employers must ensure that every nurse has an active license each time they work. Checking licensure status for each nurse is an overwhelming task and impossible for large employers. A feature of the Registry that is available by subscription is the Push Notification System. An employer can enter the license number of each employed nurse into the system and if there is a significant change in data, an email is sent the following morning to the employer. Some of the data changes that are pushed to the employer include name, license status (expired, suspended, probation, etc.) and initiation of an investigation or disciplinary action.

Arkansas is a member of the Nurse Licensure Compact, which allows nurses licensed in any of the other 23 compact states to work in Arkansas on a privilege to

practice. It is essential for employers to keep abreast of the license status of nurses working in Arkansas on the privilege to practice and the ASBN Registry only reports on Arkansas licensees. Monitoring nurses working on a compact license has been made possible by the National Council of State Boards of Nursing (NCSBN) Nursys® e-Notify system. E-Notify automatically provides employers licensure and publicly available discipline data as it is entered into Nursys by boards of nursing. If a nurse's license is about to expire, the system can send a notification to the employer about the expiration date. If a nurse is disciplined by a board of nursing, his/her employer will learn about the disciplinary action, even receiving access to available public discipline documents. Nursys is the only national databank for verification of nurse licensure, discipline and practice privileges for registered nurses and licensed practical nurses. It is comprised of data obtained directly from the boards of nursing. Employers and nurses can learn more about the Nursys e-Notify system by visiting the Nursys website at www.nursys.com. An introductory video is also available at the website.

Technology continues to improve the resources available for monitoring license status of nurses which ultimately leads to greater public protection. Who knows, maybe one day nurses will be microchipped and their license information can be obtained by a scanner. Today's wild ideas can turn out to be tomorrow's reality.

A handwritten signature in black ink that reads "Sue A. Tedford". The signature is written in a cursive, flowing style.

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NOT FOR THE FAINT OF HEART

With health care technology constantly improving and a population that is constantly growing, nursing has become one of the largest career options in the United States. Nurses work in a variety of settings, including hospitals, health clinics and in-home care. Nursing is a career choice that offers many benefits not found in other fields.

HELPING OTHERS

Being a nurse offers the opportunity to help others and make a difference in their lives. Nurses often work one-on-one with patients and assist them in recovery and rehabilitation.

EXCELLENT PAY

Nursing offers some of the highest paying jobs without having advanced degrees.

The population is growing; the more people living in the United States, the more nurses we need. Nursing offers a higher job growth than most other occupations.

Nurses generally do not work repetitive jobs; nursing is often fast-paced and offers something different every day.

A nursing career allows for a flexible schedule. If you want to work 9 to 5, you probably can. If you want to work rotating shifts, you probably can. Many nurses can choose to work on a part-time or contract basis. This flexibility is not found in most other career choices.

The stereotypes some people hold about being a nurse can come from what they know from history about Florence Nightingale, even though the profession has changed over the years. The book and film "One Flew Over the Cuckoo's Nest" offered a power-hungry and domineering perspective on nursing through the portrayal of the stoic Nurse Ratched.

Face-to-face encounters with nurses during hospital stays are also insufficient because a nurse comes to you; you don't follow her around to see all the things she does throughout the course of her day.

So, discard those white orthopedic shoes and the image of a matronly bedpan changer. Here are a few things about nurses you weren't aware of.

A caring demeanor is a wonderful attribute, but kindness and empathy doesn't get a nurse through all the necessary training and it sure doesn't substitute for being able to calculate medication doses, changes in patient vital statistics and potential drug interactions that could threaten a person's health. From chemistry to math, a nurse has to have a solid grasp of the hard sciences as well as good social skills, compassion and a desire to help people.

A nurse not only works with humans, but a lot of inanimate beeping and humming machines that require an expert's skill to operate correctly. A good heart goes a long way, but smarts are essential to this challenging profession. Tenderness is required one moment and absolute grit and toughness the

next. A person who can't clean a painful wound when the patient is wincing can't help that patient. Likewise, a nurse who becomes incapacitated each time she witnesses a death won't last long in the profession.

Nursing is a stressful occupation, often involving long shifts, life-and-death scenarios, and occasionally cranky patients and doctors. A nurse may walk into a high-maintenance person's room wearing a winning smile and a congenial attitude and dutifully take care of his every need, but rest assured that everyone back at the nurses' station knows what a jerk that patient is. That's because there's gossip involved with the job. Talking, purging, venting – call it whatever you want. It takes place between nurses and sometimes even involves nurses. It makes sense if you think about it. They're human and they can only take so much.

If watching "Grey's Anatomy" has you convinced that doctors make all the tough decisions and are always there to welcome a new life or walk a patient to the grave, you're only half right. As one nurse noted, most of the stuff you see a doctor doing on "Grey's Anatomy" is actually what nurses do in real life. And what's more, nurses aren't dumber versions of doctors. It's usually what they chose to become – not a fall-back for failing medical school. Nurses are as valuable as doctors simply by virtue of how much time they spend with their patients. When something goes wrong, odds are a nurse is going to be the first to handle it.

Nurses could provide all the disgusting insights necessary because they're experts on all things nasty. It's not just bedpans and incontinence issues they see. It's bodily fluids of every imaginable sort and all sorts of things the human eye can't see.

Look at the bottom of a nurse's shoe under the microscope and you'll likely lose your breakfast creating another mess he or she will likely clean up. Is it really that bad, you ask? Consider that one unnamed nurse is quoted as saying she doesn't even bring her shoes into the house when she arrives home from work. Nursing is a valuable and vital profession, but it's not for the faint of heart or for those who simply think they look good in white. By the way, if you've noticed, they don't often wear white anymore. Remember, it can get vile.

President Karen Holcomb presided over the business meeting held on May 8. Highlights of Board actions are as follows:

- Accepted Position Statement 14-1, The Performance of Stapling, Suturing, or Application of Tissue Adhesive for Superficial Wound Closure by Registered Nurses in the Emergency Department Position Statement on page 24)
- Approved the following certification exams:
 - American Academy of Nurse Practitioners - Adult – Gerontology Primary Care Nurse Practitioner
 - American Association of Critical Care Nurses -Acute Care Clinical Nurse Specialist – Pediatric
 - American Nurses Credentialing Center - Adult – Gerontology Clinical Nurse Specialist and Pediatric Clinical Nurse Specialist
- Approved the increase in admission of students for the Arkansas Rural Nursing Education Consortium Associate Degree in Nursing Program at Black River Technical College
- Granted Continued Full Approval to Southeast Arkansas College Associate of Applied Science Degree in Nursing Program until the year 2019

Board Business

2014 BOARD DATES

June 11	Hearings
June 12	Hearings
July 9	Hearings
July 10	Hearings
August 12-13	NCSBN Annual Meeting, Chicago, IL
September 10	Hearings
September 11	Business Meeting
October 8	Hearings
October 9	Hearings
November 5	Hearings
November 6	Hearings



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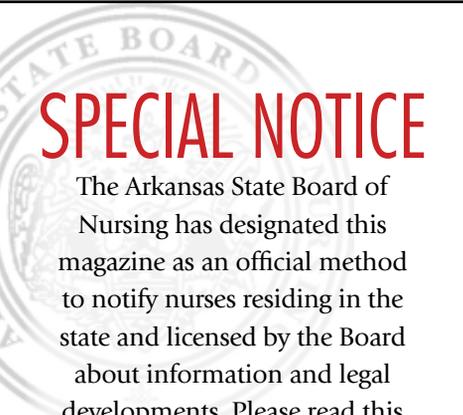
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Matt Stevens, Information Systems Coordinator



SPECIAL NOTICE

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN *Update's* contents. Please contact LouAnn Walker at the Board office (501.686.2701) if you have questions about any of the articles in this magazine.

ASBN NOTICE OF INSUFFICIENT FUNDS

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Gail Bengal at 501.686.2716 if any are employed in your facility.

Rosa Marie Bradley	L016658
Jessica Gonzalez	Exam Application
Amber Sanders	R073529
Nathan Shaheed	T001220
Angela Shupert	L037543
June Elizabeth Sivils	L030290
Della Williams	L028175



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Seated, L to R: Gladwin Connell, Rep. of the Older Population, Treasurer; Richard Spivey, LPN, Vice President; Karen Holcomb, RN, President; Doris Scroggin, RN, Secretary

★ ★ ★ ★ ★
Congratulations!

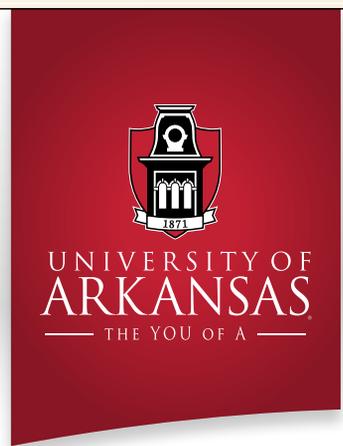
Briarwood Nursing
and Rehabilitation
Center congratulates
Dixie Rackley
nominated for the
2014 Nursing
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APRNS: SIGN UP FOR THE PRESCRIPTION DRUG MONITORING PROGRAM

Advanced Practice Registered Nurses (APRNs) with Prescriptive Authority are highly encouraged to register and utilize the Arkansas Prescription Monitoring Program (AR PMP) database. Prescribers are not mandated by law to register and check a patient's AR PMP report prior to prescribing a controlled substance. However, the Arkansas State Board of Nursing and the Department of Health strongly encourage this practice, not only to reduce the amount of prescription drug abuse, but to help protect the APRN. Currently, 499 (35%) of Arkansas APRNs have signed up and are using the AR PMP in their practice. How it works:

- When a patient fills a prescription for a controlled substance, the pharmacist must enter this information into the central repository at the AR PMP database.

If the APRN determines that the patient requires a prescription for a controlled substance, the APRN should first access the AR PMP database to view what controlled substances have been filled recently. This information is beneficial to help the APRN determine if the patient is "provider shopping" and obtaining multiple prescriptions for controlled substances. Reviewing the patient's report for filled controlled

substances provides the APRN with valuable information, in addition to obtaining the medication history from the patient. This tool is especially important if the APRN observes drug-seeking behaviors. The APRN can run a report on the patient, which provides proof that the APRN should consider not prescribing a particular (or any) controlled substance.

The APRN is able to view a generated report of the patient's filled controlled substances, including date prescribed, date dispensed, quantity, prescription number, the prescriber, the dispensing pharmacy, and even the payment method. The APRN is also able to generate a map that includes the patient's address location (icon is a red pushpin), the prescriber's address (icon is a doctor bag), and the pharmacy's address (icon is a mortar and pestle). This information can be used to discover drug-seeking behavior, such as driving long distances from the patient's home to a provider or to a pharmacy to have the prescription filled.

The AR PMP now has the ability to share information with other state prescription monitoring programs. Currently, the AR PMP has agreements with Louisiana, Colorado, Kansas, and South Carolina. Indiana and Minnesota will be connected in

the near future. There is legislation pending for other states to be added as well.

Another benefit of the AR PMP is that APRNs can run a prescribing report on themselves. For example, if an APRN's prescription pad is stolen or the APRN is contacted by a pharmacist regarding a suspicious prescription, the APRN can run a report on what controlled substances have been filled under the APRN's name and DEA number and compare it to what the APRN has actually prescribed.

On a side note, all AR PMP report information is HIPAA protected. Once an APRN has accessed a patient's information, it is the APRN's responsibility to protect it per HIPAA protocol. APRNs should only access a report through the AR PMP database for patients they are providing direct care. The Arkansas Department of Health oversees the operation of the AR PMP and conducts audits of accessed reports. Providers that accessed the report must be able to provide evidence they had a legitimate reason to view the patient's information.

APRNs with Prescriptive Authority can begin the registration process by following the steps below:

- Enter the www.arkansaspmp.com website

- Select the "Practitioner/Pharmacist" tab
- Select the blue hyperlink "Training Guide for Arkansas Practitioners and Pharmacists link"
- Select the "Practitioner/Pharmacist Registration" tab and enter the temporary user ID of newacct and temporary password of welcome
- Select "OK," complete the registration form and submit
- Two emails will be received with a permanent ID and PIN plus a temporary password that you will be prompted to change

Direct technical questions to the Health Information Designs (HID) Help Desk at 1-855-729-8917. Non-technical questions about the AR PMP itself can be directed to Denise Robertson, P.D. (AR PMP Administrator) at 501-683-3960 or denise.robertson@arkansas.gov.



HARDING

U N I V E R S I T Y

FACULTY POSITION AVAILABLE

All candidates must be active members of the church of Christ and committed to Christian education.

Harding University Carr College of Nursing

Seeking full-time faculty member for Master of Science in Nursing, family nurse practitioner track for spring 2015. The successful candidate should maintain an active, unencumbered nursing license; be eligible for RN and APRN licensing in the state of Arkansas; have a minimum of a graduate degree in nursing; be currently, nationally certified as a family nurse practitioner; and have work experience in a primary care practice. Teaching experience is preferred. A candidate with a Ph.D., D.N.P. or related doctoral degree is required, and an experienced, qualified applicant currently pursuing a doctoral degree will be considered. Responsibilities include teaching graduate nursing courses, working collaboratively in shared governance with administration and faculty, teaching online courses, and participating in program development and implementation.

Please contact Dr. Susan Kehl, Dean of the Carr College of Nursing, at skehl@harding.edu, Box 12265, Searcy, AR 72149, or 501-279-4941.



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Congratulations

NURSE EDUCATOR OF THE YEAR
Johnnetta Kelly, Ph.D., RN, CNE



Consistently living the motto of "developing nurses as Christian servants."

HARDING

CARR COLLEGE OF NURSING

Compassion finalists:

Trezere Brown
NEA Baptist Memorial Hospital
Jeanmarie Brunner
UAMS
Karina Alvarado.
Arkansas Children's Hospital

Shirley Pinkney

Cross Ridge Community Hospital and Crittenden Regional Hospital
Eric Glaser
Arkansas Children's Hospital

Compassion Award

Runners Up
Dixie Rackley
Briarwood Nursing and Rehab
Alma Lou Burr
Pleasant Manor Nursing and Rehab

Educator finalists:

Susan Bausom
UCA College of Nursing
Tonya Hankins
Black River Technical College
Cindy Gilbert
UALR College of Nursing

2014 Nursing Compassion AWARD NOMINEES

Allison Francis
Alma Lou Burr
Barbara (Barbie) Lawrence
Mary Caroline O'Grady
Darrell Dodd
Dawn Morris
Debbie Bryant
Dixie Rackley
Eric Glaser

Inzwanai Kwanisai
Jacklyn (Jackie) Ratcliff
Jeanmarie Brunner
Jeffery Wright
Joanna Carpenter
Karen Bourgeois
Karina Alvarado
Kathleen Whitlock
Kenneth Lynch
Linda Overstreet

Lisa Arbour
Lori Reynolds
Loren Schneider
Melissa Sackett
Michelle Meeker
Norman Swope
Renisa Williams
Sarah Brewer McCullough
Shirley Pinkney
Sondra Lynn Parker

Sue Dellemann
Susan Smedley
Tiffany Nicole Harmon
Timothy Moritz
Trezere Brown
Tyler Sandlin
Veronica Njwaba
Whitney Tappan

2014 Outstanding Educator NURSE AWARD NOMINEES

Cindy Gilbert
Elizabeth Sloan Davidson
Maeghan Arnold

Renee Miller
Dr. Sondra Bedwell
Susan Bausom

Tonya Hankins
Tamara Abernathy
Shelley Austin

Dr. Johnnetta Kelly
Nan Smith-Blair

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Howard Memorial
Pleasant Manor Nursing and Rehabilitation

Shirley Pinkney
St. Vincent Health System
UALR School of Nursing
UAMS
University of Central Arkansas

The Nursing Compassion Award was developed to provide a way for appreciative patients, coworkers and families to recognize a nurse who has shown outstanding compassion and dedication to their patients. Jacklyn Ratcliff was chosen from 8 finalists and received the award for 2014 on June 7th, 2014 at the Award Ceremony, Chenal Country Club in Little Rock.



JACKLYN RATCLIFF

Nomination for Jacklyn Ratcliff, who works for Arkansas Medical Staffing in Little Rock for Arkansas' most compassionate award. She was my grandson's nurse. He suffered from a traumatic brain injury in 2012 and passed away a few weeks ago. We took care of him in his mother's home for over a year, and one of the main reasons we were able to do this was Jackie. Because it was a terribly tragic and serious time in our lives, we felt a heavy weight and very little joy. Jackie helped to bring light and lightness into our lives, especially Zack's. He loved her,



and she loved him. Her daily rendition of "You are my sunshine" brought a smile to his face, as well as ours. Although he could not move by himself, she was a master at maneuvering him. She might have him on the back deck sunning or have him in the floor exercising him. She ordered this huge blowup bathtub and rolled Zack into it each day and filled it with warm water so that Zack could have a good bath. He was a 170 pound 19 yr old, but she never backed down from any obstacle. We took him to the gym, to parks, to the mall, to the movies, to ballgames, and to church. I'm not sure that we would ever have considered doing these things without Jackie's belief that anything was possible and that there were no obstacles that could not be overcome. She took excellent medical

2014 Nursing Compassion AWARD



care of Zack and placed her life's priorities around Zack's needs. She would go home after long hours and sew up some matching trach ties for his clothes. She spent hours researching traumatic brain injury and treatments. There's no way I can express the numerous ways she showed cared for him. I can't imagine a more compassionate nurse. I proudly nominate her for this award.

Rochelle Moss
Zack Towers' grandmother

2014 Outstanding Nurse Educator AWARD

Dr. Johnnetta Kelly is being honored for the 2014 Arkansas Nurse Educator from Harding University, where she has taught for 19 years. She received her associate degree in nursing from what is now UALR and her B.S.E. from the same



institution. Her master's degree and family nurse practitioner preparation were at UAMS, and she received her Ph.D. in women's health from the University of Texas Arlington in 2011.

Dr. Kelly holds certification from the



JOHNETTA KELLY,
Ph.D., RN, CNE



NLN as a Certified Nurse Educator and as a Family Nurse Practitioner from the ANA Credentialing Center.

Her non-academic work experience includes, but is not limited to, Head Nurse and later Nursing Director at Doctor's Hospital, Director of Perinatal Services at Hendricks Medical Center in Texas, and as a high risk antepartum nurse at UAMS.

She has been involved with several professional organizations, most noteworthy serving on the NLN Certification Commission through 2017. She serves on the National Coalition of Ethnic and Minority Nurses, on the Association of Women's Health Nursing, and the NLN Diversity Task force. She has presented refereed papers at the national, regional, and state level and served as the chair for the Leadership Succession Committee for Sigma Theta Tau in 2013.

On a more personal level, Dr. Kelly has performed in an exemplary fashion in the class room for almost two decades. She has taught or co-taught several courses, but her main strengths are women's health and the capstone or crowning course of Harding's undergraduate program.

Johnnetta is universally respected, and I might say almost "revered" for her women's health course. The students almost unanimously consider it to be one of the best experiences they have experienced in nursing.

Even the evaluations from men agree. She has directed the capstone course with quality for the last four years, and she and I still get letters from graduates on how well that prepared them for the workplace.

Dr. Kelly has received many awards including twice receiving Harding's Distinguished Teacher Award, and an

Arkansas Student Nurse Association Chapter Advisor of the year Award. Perhaps no honor is higher than respect of students and colleagues for living your life with care, compassion and integrity, and she has that from those who know her. Congratulations Johnnetta.



HARDING
U N I V E R S I T Y

FACULTY POSITIONS AVAILABLE

All candidates must be active members of the church of Christ and committed to Christian education.

CARR COLLEGE OF NURSING. Seeking full-time faculty member as associate dean for academic affairs. The successful candidate should maintain an active, unencumbered nursing license; be eligible for RN licensing in the state of Arkansas; have of a graduate degree in nursing and earned doctorate; and have nursing practice experience. Teaching and administrative experience is required. A qualified candidate currently pursuing a doctoral degree in nursing would be considered. Responsibilities include teaching classes in the undergraduate and graduate programs, administrative duties as assigned for all programs, working collaboratively in shared governance with administration and faculty, teaching in state of the art facilities, and participating in program development, implementation and evaluation.

Also hiring for two other positions — full-time faculty member prepared in adult medical-surgical nursing and a full-time faculty member prepared in women's health nursing. The successful candidates should maintain an active, unencumbered nursing license; be eligible for RN licensing in the state of Arkansas; have a minimum of a graduate degree in nursing with potential for pursuing doctoral education; and have nursing practice experience. Teaching experience is preferred. An experienced practice nurse currently pursuing a graduate degree in nursing would be considered. Responsibilities for both positions include teaching classes and clinical undergraduate courses, working collaboratively in shared governance with administration and faculty, teaching in state of the art facilities, and participating in program implementation and evaluation.

Applicants for any of these positions should contact Dr. Susan Kehl, dean, at skehl@harding.edu or **Box 12265, Searcy, AR 72149.**



Karen McCumpsey, MNSc, RN, CNE
ASBN Assistant Director

INITIAL LICENSURE CANDIDATE TEMPORARY PERMIT INFORMATION & FREQUENT QUESTIONS

As students who are enrolled in Arkansas nursing education programs begin to approach graduation, Arkansas State Board of Nursing staff begins receiving questions regarding an initial licensure candidate's ability to obtain a temporary permit. The following are questions that are frequently asked:

Q. Who can receive a temporary permit?

A. A nonrenewable temporary permit may be issued to graduates that have successfully completed an approved professional, practical, or psychiatric technician nursing program. If you have applied for initial licensure, you have the option to request a temporary permit that will allow you to practice nursing in Arkansas while waiting to take the licensure examination (NCLEX®) and receive results of the first examination.

Q. How do I obtain a temporary permit?

A. Purchase of a nonrenewable temporary permit is optional. To request a temporary permit, check the designated box as you complete the examination application within the online application system. The fee associated with purchase of a temporary permit is at your expense and is paid within the online application system.

Q: How much supervision is required while working under a temporary permit?

A. If as a new graduate, you have a temporary permit, you can perform any nursing task that can be performed by a nurse with your respective credentials. Supervision while working with a temporary permit is the same as required once you are licensed as identified by the *Nurse Practice Act* and an agency's respective policies.

Q. What can I do as a nursing graduate in a job position until I receive a temporary permit?

A. To provide nursing care in Arkansas, a nursing license is required. As a nursing graduate and first-time applicant for licensure, you may request a nonrenewable temporary permit to practice nursing.

If you choose not to request a temporary permit or prior to the issuance of the temporary permit, you cannot work in a job position that requires you to perform nursing functions/ skills/procedures. As a nursing graduate without a temporary permit or permanent nursing license you must be classified as unlicensed and you must abide by the *Nurse Practice Act and Rules* as well as the policies and procedures for unlicensed personnel in your respective facility. You are not allowed to perform the nursing procedures that you were able to perform as a nursing student in the work place.

Q. What can I do as a nursing graduate in a job position with a temporary permit?

A. As identified above, as a new graduate with a temporary permit, your scope of practice allows you to be assigned, perform or be delegated nursing tasks that can be performed by a nurse with your respective credentials. Additionally, you can use the respective credentials and sign accordingly. For example, (Registered nurse, R.N.; Licensed practical nurse, practical nurse, L.P.N.; according to your level of education).

Q. How long is the Temporary Permit valid?

A. A nonrenewable temporary permit issued to those applying to sit for the NCLEX-RN or NCLEX-PN is valid for 90 days after issuance of the nursing education program or until the results of the examination is distributed to you whichever comes first.

Q. Can I get an extension on a temporary permit?

A. No. A temporary permit cannot be reissued or extended.

Q. Can I obtain a temporary permit as soon as I submit an application?

A. It depends on when you submit an examination application. A nonrenewable temporary permit issued to those applying to sit for the NCLEX-RN or NCLEX-PN is only issued within 90 days after completion of the nursing education program. If you submit an examination application prior to completion of the nursing education program, you will not be issued a temporary permit until your nursing education program director has completed verification of program completion and your application is processed.

Q. If I need a temporary permit immediately can I pick one up from the board office?

A. No. A temporary permit is not issued on a walk-in basis.

Q. How can I check if my temporary permit has been issued?

A. Once issued, your temporary permit status may be verified by accessing the ASBN Registry search on the website at www.arsbn.org. ASBN does not mail out a paper temporary permit.

Q. I have not registered with the testing vendor, Pearson VUE, to take the NCLEX, can I have temporary permit before I register?

A. No. The temporary permit will not be issued until you have registered with the testing vendor, Pearson VUE.

Q. I have submitted my examination application and criminal background check(s). Can I have a temporary permit before the state and federal criminal background checks results are received at ASBN?

A. No. You will not receive a temporary permit until the results of both your state and federal criminal background check(s) have been received by ASBN. If either result is positive, your application will be forwarded for investigative review.

Q. I have responded "yes" to one or more of the screening questions on the examination application and my application will be forwarded for investigative review. Can I receive a temporary permit while under investigation?

A. No. If you respond "yes" to any of the five questions on the examination application, you will not receive a temporary permit or be deemed eligible to take the NCLEX until you have been cleared by ASBN staff or review of your case is complete.

Q. I have a positive criminal background check(s), and my application will be forwarded for investigative review. Can I receive a temporary permit while under investigation?

A. No. If you have a positive criminal background check(s), you will not receive a temporary permit or be deemed eligible to take the NCLEX until you have been cleared by ASBN staff or review of your case is complete. If your case review extends 90 days after completion of the nursing education program a temporary permit will not be issued and ASBN does not issue refunds.

Q. I am a new graduate and I want to go to work as soon as possible, can I have a temporary permit while my case is under investigative review?

A. No. A temporary permit will not be issued until completion of the investigation and your eligibility has been determined. If your case review extends past 90 days after completion of the nursing education program a temporary permit will not be issued and ASBN does not issue refunds.

Q. If I do not receive my permanent license before the temporary permit expires, do I have to stop working?

A. Yes. To provide nursing care in Arkansas, a nursing license is required. A temporary permit cannot be reissued or extended.



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Jacklyn "Jackie" Ratcliff, LPN has been on our nursing team at Arkansas Medical Staffing, LLC for over 6 months now and during this time she has always displayed to be an above average compassionate nurse. She is extremely knowledgeable and continues to exceed our expectations of excellence in her nursing capabilities. A patient's family nominated Jackie for this award. What a perfect approach to show the outstanding appreciation of being so caring and professional! She is precisely what we look for in a nurse to care for Arkansas. God bless you Jackie Ratcliff, LPN! Congratulations, we are so happy for you!!

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NURSE SPOTLIGHT

NAME:

Susan Eslick

RESIDENCE:

Benton, Arkansas

EDUCATION:

University of Arkansas at Little Rock,
Associate of Science in Nursing

EMPLOYMENT & NURSING EXPERIENCE:

I practice at The Surgical Pavilion, an outpatient ambulatory surgery center. I have worked at The Surgical Pavilion six years, and I pre-op patients, collaborating with anesthesiologists and surgeons, meeting patients psychosocial, physical and physiological needs prior to them undergoing general surgical procedures, such as gallbladders, hernias, podiatry, breast biopsies, eye procedures, elective cosmetic procedures and cancer reconstructive surgery. I also have ten years GI experience, IV infusion experience with RA patients, and I have worked at the

Saline County Health Department.

WHAT I LOVE MOST ABOUT NURSING:

I feel nursing comes from the heart. I think what I love most is the challenge I find in dealing with the psychosocial aspects of nursing.

MY CO-WORKERS THINK I AM:

A competent, fun and dedicated team member

FAMILY:

Buz, husband of 28 years; Two sons – Ben, 24 years old; Cruz, 21 years old

PETS:

Two dogs, Princess & Elvis

BIGGEST CHALLENGE:

Growing up I repeatedly heard this story – At the age of three, in 1967, my dad and I were riding his Harley and were hit by a truck. I went flying through the air 80 feet, and then my head (no helmet) hit the pavement skidding 50 feet. I stopped breathing at the scene. I suffered severe closed head injuries.



A passerby stopped and performed rescue breathing until the ambulance arrived. The physicians told my mother, "If she comes out of the coma, it will be only by the Grace of God." A week later I woke up.

SOMETHING YOU'D BE SURPRISED TO LEARN

ABOUT ME: During my drive into work I rock out to rap music. Also, I recently started riding with Buz on his Harley. HELMET INCLUDED!

THREE ADJECTIVES OTHERS WOULD USE TO DESCRIBE ME:

Because of "The Looking Glass Self", I asked my co-workers and they replied, "Charismatic, vivacious and exuberant."

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and www.CJI.edu for details*

HEALTHCARE REFORM: WHAT ABOUT LPN'S?

As health care reform continues to take shape and Magnet Recognition is constantly emerging throughout hospitals across the nation, much focus in the health care industry still remains on increasing the numbers of registered nurses (RNs) with Baccalaureate and higher degrees. According to the Institute of Medicine (IOM), recommendations are to increase the proportion of nurses with a baccalaureate degree to 80 percent by 2020 and double the number of nurses with a doctorate by 2020 (IOM, 2010).

Although these recommendations focus on RNs, questions remain about where Licensed Practical Nurses (LPNs) "fit" as they are not part of the focus of the large-scale healthcare reforms.

What about LPN's?

In the hospital clinical site, many conversations still exist amongst the health care professionals on why LPN students continue to do this type of rotation since the "hospital is not hiring them." Some areas of the country continue to employ LPNs in the hospital but usually not in the acute care and specialty areas. However, some clinics that are owned by hospitals still employ LPNs.

Nursing instructors for the LPN program at Arkansas State University-Mountain Home often hear student concerns

about the profession students are about to enter. They ask questions such as Are LPNs going to be phased out? What about LPNs in regards to health care reform? The answers to these questions are: LPNs are part of health care reform and will play a vital role in holistic patient centered care and wellness.

Health Care Setting/LPN Role

Examination of the health care reform legislation and other related policy initiatives reveals a call for reorganization of health care services and the workforce responsible for delivering these services (Sochalski & Weiner, 2010). As health care transitions from the hospital setting to the community and the number of aging "baby boomers" continues to increase, LPNs will continue to be part of the nursing workforce that is needed for reform. Many will be seen working in nursing homes, home health, outpatient care clinics, and physicians' offices and assisted living.

The LPN role will be vital to patient health in these settings. It will entail leadership when delegating to the Certified Nursing Assistant (C.N.A.) (especially in the long-term care setting), educating the client on health promotion and wellness, assisting with transition of the client from hospital to community by gathering data, reporting client status and changes to health care providers and

other professionals who are involved with the plan of care, and by providing evidence-based interventions that will result in positive patient outcomes.

For many LPNs, future roles will be changed by furthering their education and entering into a Registered Nurse (RN) program. This additional education will combine a strong foundation of knowledge with an already existing critical thinking base and practical skills. How does this transitional role pertain to health care reform? It allows the LPNs who furthered their education to mentor and assist those who are new LPNs and others who are existing in the workforce to transition into the change of providing care, by guiding them in their appropriate roles and expertise. This role will also provide opportunities to "build stronger relationships between nursing students and registered nurses providing patient care" (Niederhauser, MacIntyre & et al, G-7, 2010).

Future for LPNs

According to the Bureau of Labor Statistics (2014), employment of licensed practical and licensed vocational nurses is projected to grow 25 percent from 2012 to 2022, much faster than the average for all occupations. This growing occupation will enhance job searches for professionals who are particularly interested in employment outside the

hospital setting. This information can serve as a reminder that LPNs were not forgotten with the consideration of health care reform.

As one student states, "My focus in the job search as a new graduate LPN in regards to healthcare reform will be focused on home health care instead of hospital and nursing homes, which was the trend for many years. Because of the growth in this type of nursing, it is fortunate for me that the work will be focused in areas that interest me." A.S., student

Conclusion

What about LPNs? If practical nursing students and those who are considering this profession are concerned about the "phasing out" of LPNs, there should be little apprehension. Health care reform appears to have considered this type of nursing to be a benefit to the needs of the healthcare industry and the future health of individuals by shifting nursing practice from the acute setting to the community.

References

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- Institute of Medicine, (IOM), (2010). *The Future of nursing: leading change, advancing health*, Available from: <http://www.thefutureofnursing.org/IOM-Report>
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- Sochalski, J. & Weiner, J. (2010). *The future of nursing: leading change, advancing health, F-1*. Available from: <http://www.thefutureofnursing.org/IOM-Report>



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DISCIPLINARY ACTION ON A LICENSE IS PUBLIC INFORMATION

Frequently, the Arkansas State Board of Nursing receives a request for a copy of disciplinary action that has been taken on a nursing license. Once action has been taken, it becomes public information. Providing the information is one way the Board is protecting the public. Employers, complainants, Boards of Nursing in other states, and the public in general have a right to know when disciplinary action has been taken on a nursing license.

THE BOARD REPORTS PUBLIC INFORMATION IN THE FOLLOWING MANNER:

1. The information is published in the *ASBN Update* that is sent to all nurses every other month.
2. The information is published on the ASBN website, www.arsbn.org, under the "Discipline" tab.
3. Federal law requires the Board send notice to the Office of Inspector General (O.I.G.) if a license has been revoked or placed on suspension for one (1) year or greater. Upon review the O.I.G. may notify the licensee that they are placed on the exclusion list for facilities receiving Medicare and/or Medicaid reimbursement.
4. By law the Board is required to report any disciplinary action to the National Practitioner Data Bank. This federal organization tracks all disciplinary, criminal and civil actions on licensed healthcare workers.
5. The Board also submits disciplinary information to the National Council State Board of Nursing (NCSBN.) Through NCSBN, Boards of Nursing in other states have access to the disciplinary ac-



tion document. NCSBN also links the document to a public website, www.nursys.com. Anyone wishing to review the disciplinary action may access the website to read or download the document.

6. Employers may subscribe to a program through Information Networks of Arkansas to register their employees. When disciplinary action is taken on one of their employees the employer receives an email notifying them of a change in license status. The employer is also notified when an investigation is opened that places a status change on the license.
7. Board Disciplinary Hearings are open to the public. Nursing educational programs may schedule their students to attend hearings

to learn the consequences of violating the *Nurse Practice Act*. Persons who have an interest in a specific case may attend as well, such as complainants, employers and the news media.

8. While the Board does not solicit public media reporting of a disciplinary action, it is not uncommon to see allegations and/or board actions featured by a newspaper, television or radio station.

WHAT INFORMATION IS AVAILABLE TO THE PUBLIC?

1. Letters of Warning are not disciplinary action and are not listed or published in the manner described above. The Letter of Warning gives the nurse the opportunity to correct their nursing practice

- or avoid additional convictions that may cause disciplinary action to be taken against their license.
- Letters of Reprimand are issued by staff upon substantial evidence that their actions or inaction violates the *Nurse Practice Act*. Many times this requires the nurse to complete remedial courses to assist in correcting their nursing practice. Late fees can also be required in a Letter of Reprimand.
 - A nurse's license can be placed on probation by entering into a Consent Agreement or by a hearing before the board members. Probation allows the nurse to continue to practice nursing while they work on specific activities to correct their nursing practice. The nurse is required to complete required activities and submit information to the Board periodically. Activities may include remedial classes, personal reports, employer evaluations, attendance at meetings, drug screening and pay-

ment of civil penalties.

- Suspension of a license requires the nurse to cease the practice of nursing for a given period of time. The nurse is required to complete certain activities such as those described in the probation section. Upon 100% compliance with the required activities, the nurse is placed on probation and monitored while returning to the practice of nursing.
- Revocation in the State of Arkansas is a permanent loss of license. The nurse will not be allowed to hold a nursing license of any level if one is revoked in Arkansas.

Each nurse practicing nursing in Arkansas has a responsibility to know and follow the *Arkansas Nurse Practice Act (NPA)*, *Arkansas State Board of Nursing (ASBN) Rules* and *ASBN Position Statements*. In doing so, nurses will avoid disciplinary action on their license and will not see their name published in a negative manner.

For more information visit the ASBN website www.arsbn.org.

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- 8:30 a.m. ASBN 101
 9:00 a.m. *Navigating Safely Through Social Media*
 10:00 a.m. Break
 10:15 a.m. *Swimming with the Sharks: Creating a Healthy Work Environment*
 11:00 a.m. *View From the Lighthouse: ASBN Perspective*
 12:00 noon Lunch
 12:45 p.m. *Avoiding the Rocky Shores: Issues of Liability*
 1:30 p.m. *"I'm Allergic to Tylenol, but Percocet Works Great!" Drug Diversion & Tools to Combat Drug Abuse*
 2:30 p.m. Break
 2:45 p.m. *Zapping Your Fear of NCLEX*

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November 13

Northwest Arkansas Community College, Shewmaker Center For Workforce Technologies, Room B102, 1000 S.E. Eagle Way, Bentonville



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- A bachelors (or higher) degree in a health related field preferred.**
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MOVING...DO WE HAVE YOUR ADDRESS?

Moving can be a stressful experience. There are the obvious difficulties to overcome, such as packing, aching backs, and looking through boxes to find your socks and toothbrush.

When your address changes, there are also many people you must notify. When considering whom you need to contact, do not forget to add the Arkansas State Board of Nursing to your "notify list." It is not just a good idea to give the Board your current address – it is required.

The information in this paragraph is an excerpt from the Arkansas State Board of Nursing *Rules*, Chapter 2, (Licensure: RN, LPN & LPTN) Section XI, Name or Address Change:

- A. A licensee, whose name is legally changed, shall be issued a replacement license following submission of the current license, along with a notarized statement, copy of marriage license, or court action, and the required fee.
- B. A licensee, whose address changes from the address on file with the Board, shall immediately notify the Board in writing of the change.

Similar wording related to name and address changes can also be found in the following locations:

- 1) Arkansas State Board of Nursing *Rules*, Chapter 3, (Registered Nurse Practitioner) Section IV
- 2) Arkansas State Board of Nursing *Rules*, Chapter 4, (Advanced Practice Registered Nurse) Section V
- 3) Arkansas State Board of Nursing *Rules*, Chapter 8, (Medication Assistant – Certified) Section X

Renewal notices are mailed as a courtesy. Though receiving your renewal notice in the mail is a good reminder that it is time to renew your license, failure to receive this notice does not excuse the requirements for keeping an active license. The consequences for late renewal can be costly; these can include both

late fees and possible disciplinary action for practicing without a license. Having the incorrect address listed could cause you to miss

other important correspondence from the Board as well.

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you to keep your address current. If you are also requesting other items from the Board, be sure to change your address first. Instructions for changing your address follow:

1. Go to our website at: www.arsbn.org
2. Click on the tab that says: Forms
3. Look under Other Online Services & click on: Address Change
4. Answer the questions as prompted

Changing your address at the post office does not automatically change your address at the Board. We must have a written request to make the change. No additional documentation is required if you are just changing your address. However, sometimes changing your address can go hand in hand with a name change. If you are changing your name, this is what you need to do:

1. Go to our website at: www.arsbn.org
2. Click on the tab that says: Forms
3. Look under PDF's & click on: Name Change Request
4. Print and complete this form.
5. Attach a copy (front and back) of the marriage license, divorce decree or court action showing your newly changed name.
6. If you would like a new card with your new name, you should also enclose a \$25 fee for each license held. If you would not like a new card there is not a fee.
7. Send to the Arkansas State Board of Nursing There are three ways to send this information to us. But please only pick one.... (If you mail and fax the information with payment on each you will be making an unintentional donation to the Board since we do not issue refunds.)
 - If sending by mail, send to:
Arkansas State Board of Nursing
1123 S. University, Suite 800
Little Rock, AR 72204
 - If sending by fax, send to:
(501) 686-2714
 - Or come see us at the ASBN Offices (same as mailing address)

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NEW POSITION STATEMENT 14-1: THE PERFORMANCE OF STAPLING, SUTURING, OR APPLICATION OF TISSUE ADHESIVE FOR SUPERFICIAL WOUND CLOSURE BY REGISTERED NURSES IN THE EMERGENCY DEPARTMENT

The Practice Committee met on May 8, 2014, and discussed the issue of registered nurses having the ability to perform stapling, suturing or application of tissue adhesive for superficial wound closure, as delegated by the attending provider in the emergency department.

In March 1997, a position statement was adopted that addressed stapling, suturing or application of tissue adhesive for superficial wound closure, as delegated by the attending surgeon in the operating room only. If you have questions or concerns, please address them to Mary Trentham at mtrentham@arsbn.org.

The Board accepted the practice committee's recommended Position Statement 14-1 as listed below:

Position Statement 94-1: The Performance of Stapling, Suturing, or Application of Tissue Adhesive for Superficial Wound Closure by Registered Nurses in the Emergency Department.

Registered nurses may perform stapling, suturing or application of tissue adhesive for superficial wound closure, as delegated by the attending provider in the emergency department; however, the suturing of muscle, nerve, fascia, or tendon is not within the scope of their practice.

Registered nurses who perform stapling, suturing or application of tissue adhesive for superficial wound closure are responsible for having adequate preparation and experience to perform such acts and shall have documented competency with performance of such procedures. The registered nurse is responsible for documentation of educational preparation and for maintaining continuing competency. The registered nurse should use the Decision Making Model as a tool in determining if the task is within his or her scope of practice.

The Arkansas Nurse Practice Act, A.C.A. §17-87-309 and Rules, Chapter 7, Section IV, A.6.f., holds all nurses individually responsible and accountable for the individual's acts based upon the nurse's education and experience.

Each nurse must exercise professional and prudent judgment in determining whether the performance of a given act is within the scope of practice for which the nurse is both licensed and clinically competent to perform.



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The full statutory citations for disciplinary actions can be found at www.arsbn.org under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board

include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at www.arsbn.org, or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

NAME	LICENSE NUMBER	CITY	ACTION	EFFECTIVE DATE
Acevedo Shannon Michele Smith	L044852	Hot Springs	Probationary Status Removed	February 18, 2014
Anderson Kimberly Jo Hagman	R080855, L044405	Batesville	Probation - 3 years	April 9, 2014
Baglio Bradley Dean	R041954, L027753	Benton	Probationary Status Removed	February 18, 2014
Baglio Kelly Ann O'Sullivan McClain	R068849	Benton	Probationary Status Removed	February 18, 2014
Ballard Annie Lorie Webb Newton	R054719	Conway	Probation - 5 years	April 9, 2014
Barrett Maury Glenn	C002661, R080034	Orlando, FL	Voluntary Surrender	February 11, 2014
Berry Robert Edward		Lake City	Cease & Desist	March 19, 2014
Binns Kelsie Nichole	L044154	Dermott	Voluntary Surrender	March 5, 2014
Blackwell Patricia Lynn Kirkegaard	R085954, L039593	Mountain Home	Reprimand	February 11, 2014
Blanton Nathaniel C. A.	R095390, L053006	Midway	Reprimand	March 18, 2014
Boudra Rebecca Irene Holliday Edwards Nixon	L034989	Pine Bluff	Probationary Status Removed	February 18, 2014
Breeding Brienna Ranae Loter Breeding	A003620, R069514, PAC3460	Vilonia	Probation - 4 years	April 9, 2014
Briggs Rebekah Anne	R088615	North Little Rock	Voluntary Surrender	April 8, 2014
Carter Justine Lee	L048145	Mountain View	Voluntary Surrender	March 27, 2014
Chapman Patsy Jean Johnson Lynn Chapman	L021257	Hermitage	Probation - 4 years	April 9, 2014
Charleville Kelly Marie Johnson	L042860	Redfield	Voluntary Surrender	April 9, 2014
Clenney Cheri Lisa Clenney Tidwell	R034706	Mt. Ida	Reprimand	February 24, 2014
Clower Misty Michelle Burdan	R081710	Monticello	Reprimand	February 24, 2014
Collins Falissa Dawne Sullivan Carter	L029639	Star City	Voluntary Surrender	February 13, 2014
Darnell Taya Leann Boughfman Cosey	R070538	Fayetteville	Probation - 8 months	April 9, 2014
English Jewel, Darlene Turner	R042389, L023505	Houston, AR	Voluntary Surrender	April 7, 2014
Foard Elise L'Don	R094902	Conway	Reprimand	March 18, 2014
Gilbert James Kenenth	L030644	Little Rock	Voluntary Surrender	February 20, 2014
Goodman Gloria Jean	L046342	Ash Flat	Reprimand	February 24, 2014
Goodwin Courtney Lynn	L051824	Cherokee Village	Voluntary Surrender	April 9, 2014
Hargraves Whitney Brook Foster	L049781	Junction City	Voluntary Surrender	April 7, 2014
Head Thomas Collier	R086182	Norphlet	Probation - 3 years	April 9, 2014

	NAME	LICENSE NUMBER	CITY	ACTION	EFFECTIVE DATE
Hendrix	Kathryn Margaret Wiater McLean	L027011	Marshall	Reprimand	March 28, 2014
Hightower	Tanya Hightower	L055265	Bigelow	Probation - 1 year	April 9, 2014
Hodge	Krista Jade	PN Applicant	Mount Vernon	Waiver Granted	April 10, 2014
Jackson	Holly N. Johnson	L042860	Donaldson	Suspension - 1 year, Probation - 2 years	April 10, 2014
Johnson	Caron Ann Dean	L027211	Greenwood	Voluntary Surrender	April 4, 2014
Jones	Amanda Dawn Oliver	L051665	Fouke	Probationary Status Removed	March 14, 2014
Lamb	Nathan Michael	R084731	Wynne	Summary Suspension	April 10, 2014
Lentz	Jaclyn Mary	L046001	Alma	Voluntary Surrender	March 27, 2014
Logan	Letricia Denise	PN Applicant	Mabelvale	Waiver Granted	April 10, 2014
McConnell	Meghan Rey	RN Applicant	Fayetteville	Waiver Granted	April 10, 2014
McDonald	Alysse Cornne McDonald Gardner McDonald	R081118, L047322	Mountain Home	Suspension - 3 years, Probation 2 years	April 9, 2014
McElroy	Camille Elizabeth Pirani	L043301	Memphis, TN	Voluntary Surrender	February 26, 2014
McKeone	Janis Lee		Royal	Reprimand	March 27, 2014
McLain	Michelle Rice Schmidt	R080741	North Little Rock	Probation - 2 1/2 years	April 9, 2014
Mertins	Mary Jessica	A001913, R073821	Del Rio, TX	Voluntary Surrender	April 9, 2014
Michael	Dana Lee Bowden Orsbum	R020519	Greenwood	Suspension until terms met	April 10, 2014
Miller	William Kenneth	R042197	Fort Gordon, GA	Voluntary Surrender	March 31, 2014
Miller	Renee	L052124	De Queen	Voluntary Surrender	April 8, 2014
Milligan	Christopher William		Branson, MO	Cease & Desist	March 6, 2014
Moore	Mary Jane	A004047, R094877	Bessemer, AL	Reprimand	March 18, 2014
Murphy	Melissa Suzanne Murphy Goodwin Murphy Goodwin	L050610	Nashville	Reprimand	March 28, 2014
Nunley	Shea Louise	L048835	Jonesboro	Reinstatement	March 24, 2014
Oliver	Kelley Ann Haley	A004049, R064436	Prairie Grove	Reprimand	March 18, 2014
Owens	Larry Wayne	R036243	Cabot	Suspension - 1 year, Probation - 3 years	April 9, 2014
Parham	Cynthia Lou	L023333	West Monroe, LA	Revocation	April 10, 2014
Parker	Tracy Lynn	A003634, R094907	Vinita, OK	Reprimand	March 18, 2014
Peppers	Eric Glen	R041223	Romance	Reprimand	March 28, 2014
Phillips	Sara Whitney Spencer	L052583	McGehee	Voluntary Surrender	April 8, 2014
Pineda	Dana Denise	RTP-014040	Flagstaff, AZ	Licensure Denied	March 28, 2014
Redican	Tammy Ann Bellar	L043730	Mayflower	Voluntary Surrender	March 17, 2014
Riley	Terrance Lynn	R090919, L051677	Jonesboro	Voluntary Surrender	April 9, 2014
Rosado	Sandra Marie	C001385, R067397	Largo, FL	Reinstatement	February 27, 2014
Rose	Donald Lee	R045458	Little Rock	Voluntary Surrender	February 13, 2014
Roye	Erma Rebecca	L040472	Sikeston, MO	Revocation	April 10, 2014
Scherer	Mark Francis	R054565	Little Rock	Voluntary Surrender	March 5, 2014

continued from page 27

NAME	LICENSE NUMBER	CITY	ACTION	EFFECTIVE DATE
Sears Sherry Lee Yeager	R055885, L034626	Des Arc	Voluntary Surrender	February 13, 2014
Seibert Mya Marie	R092220	Sherwood	Probation - 1 year	April 9, 2014
Simmons Stacey Lee	RN Applicant	Fayetteville	Waiver Granted	April 10, 2014
Sledge Mary Ann Dilworth	L028102	Pine Bluff	Suspension - 1 year, Probation - 2 years	April 10, 2014
Smith Benjamin Alan	R095361	Magnolia	Voluntary Surrender	March 17, 2014
Tiller Courtney Ellen Rasmussen	R078665	Royal	Suspension - 3 years, Probation 2 years	April 9, 2014
Tosh Bethany Allison Tosh Darr	A001883, R071948	Fort Smith	Voluntary Surrender	April 3, 2014
Vilches Sarah Elizabeth	L050951	Mountain Home	Voluntary Surrender	March 5, 2014
Murphy Melissa Suzanne Murphy Goodwin Murphy Goodwin	L050610	Nashville	Reprimand	March 28, 2014
Nunley Shea Louise	L048835	Jonesboro	Reinstatement	March 24, 2014
Oliver Kelley Ann Haley	A004049, R064436	Prairie Grove	Reprimand	March 18, 2014

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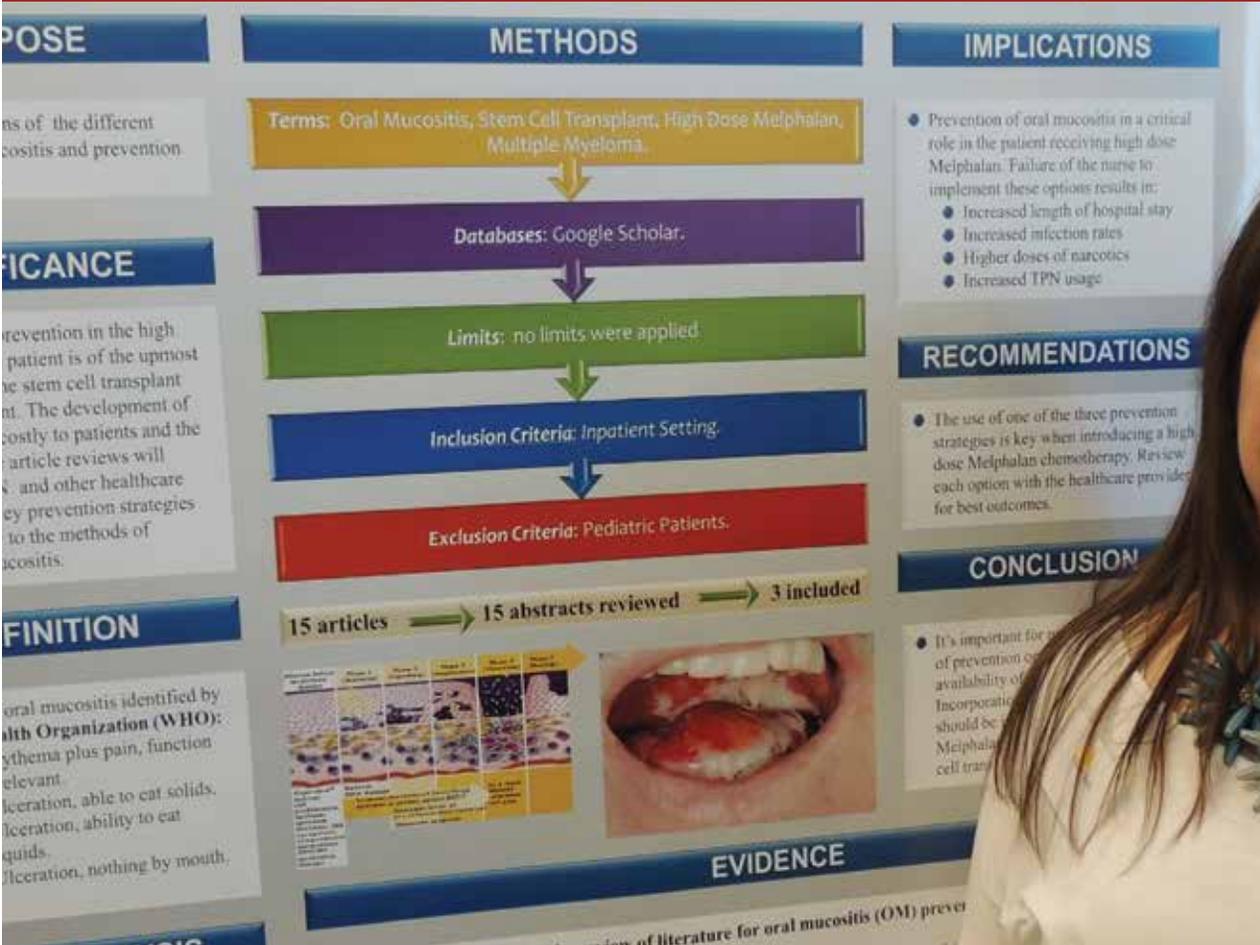
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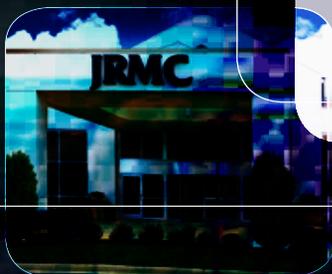
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