



STATE BOARD OF NURSING
Update
www.arsbn.org
October 2012 Volume 16 Number 5

**Understanding
Adult Maltreatment
and Nurses'
Mandate**

**NCLEX®
Pass Rates**

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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

EXECUTIVE DIRECTOR Sue A. Tedford, MNsc, RN
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In order to continue uninterrupted delivery of this magazine, please notify the Board of any change to your name or address. Thank You.

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The *ASBN Update* circulation includes over 52,000 licensed nurses and student nurses in Arkansas.



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The Annual Report to the Governor

The Arkansas State Board of Nursing (ASBN) is putting the final touches on the annual report to the governor. All state agencies in Arkansas are required to report their activities for each fiscal year (July 1-June 30). The report contains information regarding the Board's activities, as well as statistical information about the 54,415 nurses licensed by the ASBN.

The mission of the ASBN is to protect the public and act as their advocate by effectively regulating the practice of nursing. The Board is proud of its history of public protection while providing services in an efficient and cost effective method. Public protection is accomplished by:

- Issuing nursing licenses
- Approving nursing education programs
- Establishing competency standards and monitoring compliance
- Ordering and enforcing disciplinary actions for violations of the *Nurse Practice Act*

The daily activities of the staff ensure these functions are carried out properly. The Board received 1,592 complaints during the 2011-2012 fiscal year, which is 47 percent more than it received five years ago. Even with this increase of complaints received, the average time for complaint resolution has decreased 50 percent. There are 55 Board-approved nursing programs in Arkansas, which contributed 3,070 graduates during the past fiscal year. The majority of these graduates received their initial license in Arkansas.

Some of the activities and accomplishments of the Board and staff during the past year are:

- Issued 3,903 new licenses
- Renewed 24,166 nursing licenses
- Processed 2,852 applications for licensure by examination
- Held 89 Administrative Hearings
- Issued 416 disciplinary actions (i.e. revocation, suspension, probation, reprimand, etc)
- Conducted 30 workshops and presentations to stakeholders
- Completed 14 nursing program reviews
- Modified the *Nurse Practice Act* (17-87-103) and *ASBN Rules* (Chapter 9) to allow trained school personnel to administer Glucagon to children with diabetes
- Revised Position Statement 08-1 to align with the Center for Disease Control (CDC) guidelines on expedited partner therapy
- Replaced paper licenses with a one-time issued plastic licensure card
- Disbursed \$71,100 in scholarships to nursing students

The ASBN is proud of its step into the world of social media. Our website has lots of useful information, such as the statutes and rules that govern the practice of nursing, schedule of our regional workshops, applications for licensure, as well as fun topics such as our T-shirt design contest. We also tweet important information to our followers, including the change in nurse's license number from five digits to six digits. Our Facebook page offers timely information and has more than 1,000 likes.

For all the advantages of social media, there is also a down side. The Board has seen an increase in licensed nurses posting and tweeting inappropriate information. The most common violation reported to our agency is a HIPAA violation. These are often made innocently, such as taking a picture of your co-workers and having a patient or patient information in the background. Nurses have been terminated from their job for such an action, and some have also received disciplinary action against their license(s). My advice for you, is if it is related to work at all, don't post it on any social media site. It is always best to err on the side of caution.

The Board of Nursing is a busy place, but don't ever hesitate to contact us via email (info@arsbn.org), phone (501.686.2700) or in person when you have questions.



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100 YEARS AND COUNTING....

Woodrow Wilson was president of the United States.

Hiram Bingham, a Yale University professor found Machu Picchu the "Lost City of the Incas."

J. Marion Futrell was governor of Arkansas.

The University of Arkansas had a 7-2-0 season defeating Henderson State, Hendrix College, Oklahoma State, Baylor, Austin College, Ouachita Baptist, and Tulane.

The Arkansas State Board of Nursing was established by Act 128.

All the above occurred in 1913.

Yes, the Arkansas State Board of Nursing has had the responsibility and accountability of public protection for 100 years. Noted sociologist Sally Hillsman stated, "Sociologists do understand the significance of any organization being adaptive enough to survive for 100 years." Not only is the ability to adapt important but also the leadership involved in that adaptation.

The Arkansas State Board of Nursing members and staff are planning the Centennial Celebration for 2013. A very special thank you goes to Dr. Cynthia Burroughs and Dr. Cathy Schultz as co-chairs of the Centennial Committee. One event being planned during this celebration gives you the opportunity to meet the ASBN Board members and staff. ASBN Board members and staff will be traveling to areas of the state for open houses, allowing them to be available for nurses' questions, comments and concerns. Other activities are still in the planning stages and opportunities for participation are open. The ASBN UPDATE will have the activities listed in your area as well as how to become part of this historic event. You will not have this opportunity again in your nursing career.

I have been privileged and honored to serve for the past four years on the Board of Nursing and humbled to serve the board, the staff and the people of Arkansas as president in 2012. My unique opportunities have included meeting many of the nurses who work in Arkansas, learning about the extensive role of the nurse practitioners, working with school nurses, meeting many nursing students, working on a national committee for the National Council of State Boards of Nursing and attending an Arkansas Medical Board session. I look forward to meeting you at the 2013 Centennial Celebration of the Arkansas State Board of Nursing.

Each day is a unique opportunity to share your pride in your nursing profession.

Board Business

2012 BOARD DATES

October 10 Hearings

October 11 Hearings

November 8

Nursing: Kaleidoscope of Practice Continuing Education Workshop, Arkadelphia

November 14 Hearings

November 15 Hearings

December 1

Ninth Annual Nursing Expo, Little Rock

2013 BOARD DATES

January 9 Hearings

January 10 Business Meeting

February 13 Hearings

February 14 Hearings

February 19 Centennial

Celebration, Jefferson Regional Medical Center, Pine Bluff

President Sandra Priebe presided over the hearings held on September 12 and the business meeting held on September 13. Highlights of Board actions are as follows:

- approved the addition of Cyclobenzaprine, Zolpidem, Promethazine, and Naltrexone to the list of drugs to be included in Board monitored Urine Drug Screens.
- accepted the response of Arkansas Northeastern College- Blytheville Associate Degree in nursing program for the second year of low pass rates on the NCLEX-RN®.
- accepted the response of Southern Arkansas University- Magnolia Associate Degree in nursing program for the first year of low pass rates on the NCLEX-RN®.
- granted Continued Full Approval to the Arkansas State University- Newport Practical Nurse Program until the year 2017.
- granted Continued Initial Approval to the Arkansas State University- Mountain Home Paramedic/Licensed Practical Nurse to Associate of Applied Science in nursing program.
- accepted 2010 Detailed NCLEX-RN® Test Plan Analysis for Henderson State University.
- accepted the response of University of Arkansas at Monticello Associate Degree in nursing program for the second year of low pass rates on the NCLEX-RN®.
- accepted the response of Southeast Arkansas College in Pine Bluff Practical Nursing program for the first year of low pass rates on the NCLEX-RN®.
- accepted the response of the University of Arkansas at Pine Bluff Baccalaureate Degree in nursing program for the fourth year of low pass rates on the NCLEX-RN®.
- approved the Arkansas State University- Newport Practical Nurse Program curriculum revisions to be implemented in January 2013.
- approved the Arkansas Northeastern College Practical Nurse Program curriculum revisions to be implemented in August 2013.
- approved the University of Arkansas at Pine Bluff Baccalaureate in Nursing program's curriculum revisions to be implemented with the Fall 2013 admitting class, pending Board approval in April 2013.
- recognized three institutions for their 100 percent pass rate of the NCLEX® examination:
 1. National Park Community College in Hot Springs, Arkansas;
 2. Northwest Arkansas Technical Institute in Springdale, Arkansas; and
 3. Phillips County Community College in DeWitt, Arkansas.
- approved the Consumer Directed Care Decision Making Model.



The Board elected new officers for 2012-2013 during the September Business meeting. They are: Seated (L to R): Karen Holcomb, RN, President; Richard Spivey, LPN, Vice President; Standing (L to R): Doris Scroggin, RN, Gladwin Connell, Consumer representative



Roger Huff, LPN; Sandra Priebe, MSN, RN

Board members were presented plaques during the September Business Meeting to commemorate their terms on the Board and to thank them for their service to the citizens of the State of Arkansas, to all nurses and to the Arkansas State Board of Nursing.



ASBN Executive Director Sue Tedford, MNSc, RN; Cathleen Schultz, PHD, RN

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Fred Knight
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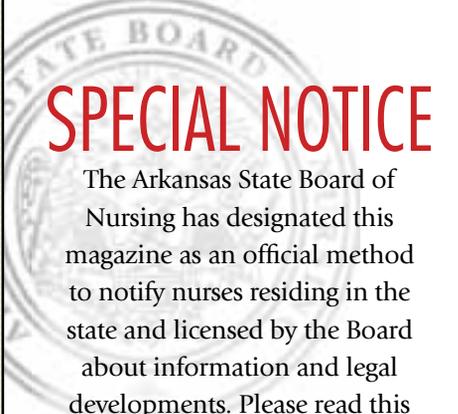
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Deborah Jones, RN, MNSc, - ASBN Program Coordinator
Chris Brown
Legal Support Specialist
Patsy Dooley
Legal Support Specialist
Carmen Sebastino
Legal Support Specialist
Patty Smith
Legal Support Specialist

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Jill Hasley, MNSc, RN
ASBN Program Coordinator
Margie Brauer
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Lori Gephardt
Administrative Specialist III
Ellen Harwell
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Susan Moore
Licensing Coordinator
Markeisha Phillips
Licensing Coordinator
Mary Stinson
Licensing Coordinator

INFORMATION TECHNOLOGY

Carlos Miller, Information Systems Coordinator
Daria Carpenter, Licensing Coordinator



SPECIAL NOTICE

The Arkansas State Board of Nursing has designated this magazine as an official method to notify nurses residing in the state and licensed by the Board about information and legal developments. Please read this magazine and keep it for future reference as this magazine may be used in hearings as proof of notification of the ASBN Update's contents. Please contact LouAnn Walker at the Board office (501.686.2701) if you have questions about any of the articles in this magazine.

ASBN NOTICE OF INSUFFICIENT FUNDS

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the Nurse Practice Act and could be subject to disciplinary action by the Board. Please contact Gail Bengal at 501.686.2716 if any are employed in your facility.

Rosa Marie Bradley	L16658
Jessica Gonzalez	Exam Application
Tonya Humphrey	R55602
Victoria Knighten	R81020
Amber Sanders	R73529
Nathan Shaheed	T01220
Angela Shupert	L37543
June Elizabeth Sivils	L30290
Della Williams	L28175
Sally F. Williams	L26287



BOARD MEMBERS - Standing, L to R: Debbie Garrett, APN; Terri Imus, RN; Doris Scroggin, RN, Treasurer; Cathleen Shultz, RN; Clevesta Flannigan, LPN; Sheila Upshaw, RN; Karen Holcomb, RN, President; Peggy Baggenstoss, LPN
Seated, L to R: Gladwin Connell, Rep. of the Older Population, Secretary; Sandra Priebe, RN; Richard Spivey, LPN, Vice President; Cynthia Burroughs, Consumer Rep.
Not pictured: Roger Huff, LPN

Maternal - Child Home Visiting: A Nursing Opportunity



The Arkansas Department of Health's **Nurse-Family Partnership Program** seeks registered nurses to work at selected locations, in an exciting new program targeting first-time moms.

Starting during pregnancy, the RN visits mom at home, and continues until the child reaches age two.

This intensive level of support has shown improved outcomes in:

- preventive health and prenatal practices for the mother;
- health and development education and care for both mother and child, and
- life coaching for the mother and her family, by encouraging them to develop a vision for their own futures.

How To Follow Up ?

For more information, see our website (below) under Nurse-Family Partnership, or contact April Moore (501-661-2465, email April.Moore@Arkansas.gov). Openings posted under "employment" at www.healthy.arkansas.gov.

www.adhhomecare.org

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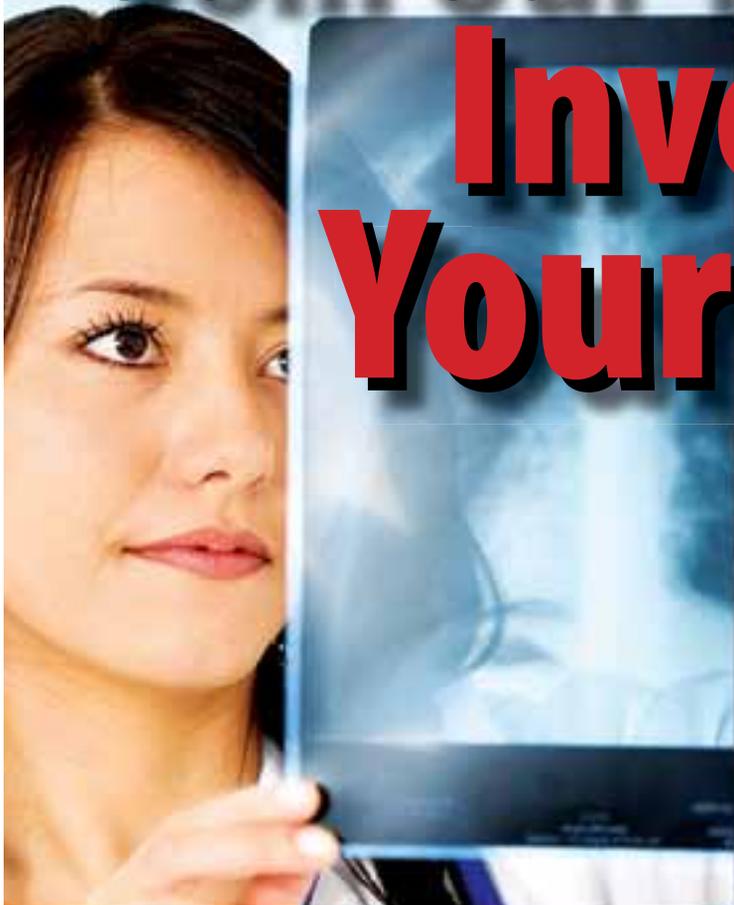
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Understanding Adult Maltreatment *and Nurses' Mandate*

Adult maltreatment is the physical, verbal, mental, or sexual abuse, neglect, or exploitation of resident property in long-term care facilities. The adult maltreatment law is authorized by Arkansas Code Annotated §12-12-1701 and is cited as the Adult and Long Term Care Facility Resident Maltreatment Act (the Act). It is used by the Office of Long Term Care and Adult Protective Services to make determinations of maltreatment. The Act also lists professions that are mandated reporters of maltreatment. Nurses are mandated to report suspected or known cases of maltreatment. Nurses that work in settings other than long-term care must report suspected or known cases to Adult Protective Services and nurses that work in long term care must report suspected or known cases to the facility administrator. Facilities that fall under the scope of the Office of Long Term Care include residential care, assisted living, nursing home, intermediate care facilities for developmentally disabled and post-acute traumatic brain injury centers.

The Office of Long Term Care receives reports of suspected or known adult maltreatment from long-term care facilities and investigates to determine if adult maltreatment has occurred. Long-term care facilities are required by law to report all incidents, accidents, unusual deaths, deaths from violence and unusual occurrences that occur to the Office of Long Term Care. All reports that involve licensed nurses as an accused party are also referred to the Arkansas State Board of Nursing and to the Attorney General.

The most common reported incident that pertains to nurses is exploitation of resident property in regards to the misappropriation of narcotics. The next most common allegations are negligently failing to provide care, reporting changes of condition, and carrying out the prescribed treatment plan.

Now that you have an understanding,

you may ask what happens if I have been involved in an incident while working in a long-term care facility? All reported incidents are reviewed based on the definition of abuse, neglect or exploitation as stipulated in the Act. Following this review of information, a determination will be made based on the evidence. There must be a preponderance of evidence before a finding can be made. A preponderance of evidence means it is more likely to be true than not true. Effectively, the standard is satisfied if there is greater than 50 percent chance the accusation is true. There are two outcomes: an unfounded or founded determination. Unfounded reports are those that do not meet the definition outlined in the Act and there is not a preponderance of evidence. Founded reports are the opposite. There is preponderance of evidence to support



the issuance of an administrative finding. The Board of Nursing is notified of each determination of whether it is founded or unfounded.

Why do I have this notice from the post office that I have to go pick up a certified letter? When an administrative finding is issued, you will be notified by certified mail and have the opportunity to appeal the finding. It is very important that if you have been involved in an incident in a long-term care facility and you receive a certified mail notification, you pick up the letter at the post office. There is a 30 day timeframe from either the time of the last notification attempt or the date you signed for your letter to file an appeal. If an appeal is not received within 30 days,

continued on page 12

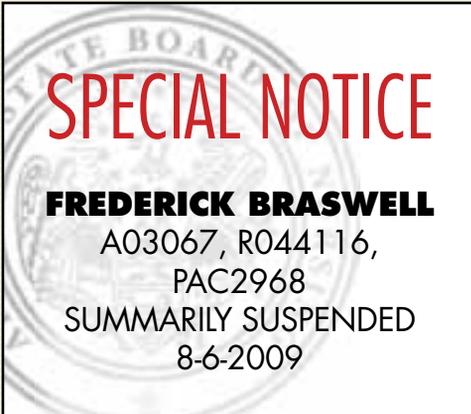
your name will be placed on the Adult Protective Services, Adult Maltreatment Registry with an administrative finding of maltreatment. After you are placed on the Registry, it becomes a permanent finding unless overturned by a court of law. In addition to placement on the Registry, the Board of Nursing is also notified of the administrative finding and may conduct an investigation into the incident.

If an appeal is filed, you will have the opportunity to present your case to the Administrative Law Judge or Hearing Officer. The Office of Long Term Care will utilize the finding file to determine pertinent witnesses and prepare for the hearing. You may choose to retain legal counsel, but is not required. The Office of Chief Counsel represents the Office of Long Term Care in administrative hearings that involve licensed nurses. Hearings are conducted by telephone.

After the hearing has taken place, the Administrative Law Judge or Hearing Officer will receive the evidence and testimony and make a decision and issue a final order. Their decision will either affirm the finding and it is upheld or it may reverse the decision. Issuance of the order is the final agency action. If the decision is not in your favor, you may request reconsideration. The request for reconsideration must be received within 10 calendar days of your receipt of the findings of facts, conclusions of law and the order. Reconsideration is for the limited purposes of correcting material misstatements of the record, clear errors of law, or both. If the reconsideration is not granted or is not in your favor, you may request judicial review in Pulaski County Circuit Court or the Circuit Court in the county in which you reside.

In summary, the Office of Long

Term Care follows the Adult and Long Term Care Facility Resident Maltreatment Act to make determinations of physical, verbal, mental, or sexual abuse, neglect, or exploitation of resident property in long term-care facilities. There must be enough evidence that the deed is more likely to be true than not true in order to make an administrative finding. There is an appeal process that is available to individuals who have been found to have committed maltreatment in a long term care facility. If the appeal decision is not in the person's favor, there are two additional options for further review. Adult Protective Services maintains a database of individuals that have had administrative findings of adult maltreatment made against them and those findings are permanent.



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MULTI-STATE PRACTICE OF LICENSEES UNDER BOARD ORDERS AND DISCIPLINE AGREEMENTS

Arkansas joined the Nurse Licensure Compact July 1, 2000. The compact allows a nurse to have a multi-state license if the nurse's primary state of residency (home state) is a compact state and the nurse wants to practice in another (remote) compact state. When the nurse is working in the remote state, the nurse is subject to the remote state's practice laws and discipline. If the state is not in the compact, such as Oklahoma or Louisiana, it is up to those licensing boards whether to grant a license to practice in the respective state.

Confusing – right?

An example to explain this may be helpful. Margie lives in Texarkana, Ark. As we know, many of the hospitals are on the Texas side of Texarkana. Therefore, Margie lives in Arkansas but works in Texas. She crosses the border each day to work and returns at night to her residence in Arkansas.

Nurses living in Arkansas often cross borders to work in other compact states. The compact states of Texas, Mississippi, Tennessee and Missouri border Arkansas. Instead of paying licensing fees for each state, your Arkansas license allows you to work in any of these compact states. This is true as long as your primary state of residence is Arkansas.

This changes if your license is under current discipline. The Nurse Licensure Compact Policy states,

"A licensee who is under a disciplinary order or agreement that limits practice or requires monitoring or has an agreement with an alternative program may practice in a remote state only with prior written authority of both states."

The Arkansas State Board of Nursing ensures compliance by placing a



stipulation in all Board Orders and Consent Agreements that states,

"The Respondent may not work outside the State of Arkansas in another compact licensure state without written permission of the Arkansas State Board of Nursing and the Board of Nursing in the compact licensure state where the Respondent wishes to work."

The Respondent is a term used for the nurse under discipline. The process to obtain permission to travel outside your home state while under discipline is outlined below.

OBTAINING PERMISSION FOR NURSES UNDER CURRENT DISCIPLINE:

1. Request permission from the Arkansas State Board of Nursing (ASBN) to seek or retain employment in a remote state.
2. Upon written permission from the ASBN to seek or retain employment, the nurse shall:
 - a. Share a copy of the Consent Agreement

with the prospective or existing employer; and

- b. Arrange for the employer to send to the ASBN written acknowledgement of:
 - i. The available position;
 - ii. The employers understanding of the terms of the Consent Agreement; and,
 - iii. The employer's ability to provide a work environment that meets the terms of the Consent Agreement.
3. The ASBN staff will review the employer information and determine if the position is consistent with the terms of the Consent Agreement.
4. If the ASBN grants permission to practice in a remote state, the ASBN shall provide written authorization to practice in the remote state. Arkansas shall also provide a copy of the authorization and the Consent Agreement directly to the remote state's Board.
5. If the ASBN does not grant permission, the Board will notify respondent of the

action taken.

6. Respondent shall request permission from the remote state to practice there. The request shall include:
 - a. A copy of the ASBN's written authorization;
 - b. A copy of respondent's Consent Agreement; and
 - c. The name of the prospective or existing employer and a description of the position.
7. If the remote state grants permission, that board will send written authorization to respondent and the ASBN.
8. If the remote state does not grant permission, that board will notify the respondent and the ASBN of the action taken by that Board.

RESPONSIBILITY OF THE NURSE UNDER CURRENT DISCIPLINE:

1. Submit any required reports in accordance with the Consent Agreement.
2. Adhere to all aspects of the Consent Agreement, regardless of work setting.

RESPONSIBILITIES OF THE ASBN AND THE REMOTE STATE:

1. If a violation of the Consent Agreement occurs, the state alleging the violation has occurred shall immediately notify the other state.
2. The ASBN and the remote state shall determine which state shall initiate action on the violation.
3. The ASBN and the remote state shall determine if respondent may continue employment in the remote state if a violation of the Consent Agreement occurs.
4. The state taking action on the violation shall notify the other state of the final action taken.

If you have any further questions on this process, please contact me at mtrentham@arsbn.org

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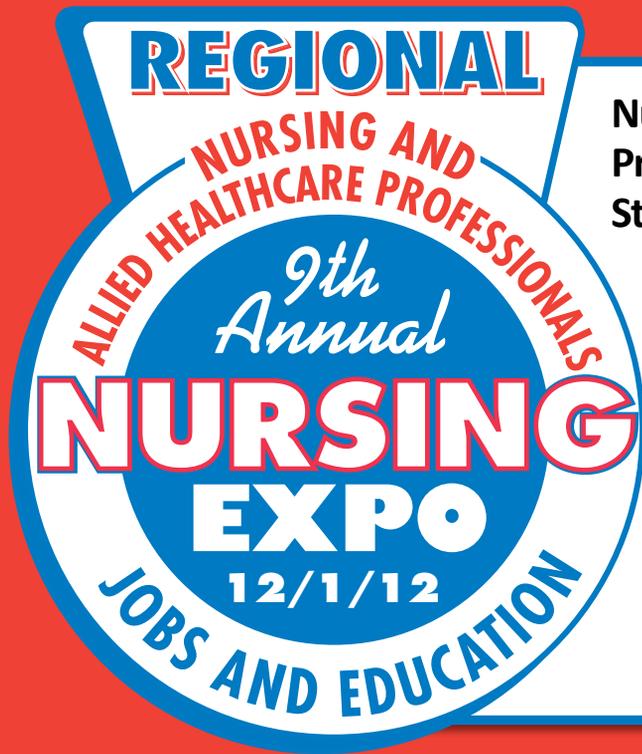
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NCLEX® Pass Rates

Tammy Claussen, MSN, RN, CNE
ASBN Program Coordinator



The annual pass rate for the National Council Licensure Examination (NCLEX) is calculated based on a fiscal year (July 1-June 30) for each nursing program in Arkansas. The Arkansas State Board of Nursing (ASBN) Rules requires that each program achieve at least a 75 percent annual pass rate. Programs that do not achieve this standard must submit documentation to the ASBN analyzing all aspects of their program. The report must identify and analyze areas contributing to the low pass rate and include a resolution plan that must be implemented.

REGISTERED NURSE PROGRAMS

July 1, 2011-June 30, 2012

PROGRAM	NUMBER TAKING	NUMBER PASSING	PERCENT PASSING
Arkansas Rural Nursing Education Consortium (ARNEC)	186	158	84.9
Arkansas State University – ADN	80	76	95.0
Arkansas State University - BSN	107	94	87.8
Arkansas Northeastern College – Blytheville	112	80	71.4
Arkansas Tech University	66	64	96.9
Baptist Health School of Nursing	195	174	89.2
College of the Ouachitas	42	35	83.3
East Arkansas Community College	25	19	76.0
Harding University	59	51	86.4
Henderson State University	34	29	85.2
JRMC School of Nursing	29	25	86.2
National Park Community College	74	71	95.9
North Arkansas College	70	64	91.4
Northwest Arkansas Community College	74	68	91.8
Phillips County Community College/U of A	21	16	76.1
Southeast Arkansas College	25	23	92.0
Southern Arkansas University – ADN	54	40	74.0
Southern Arkansas University – BSN	5	4	80.0
University of Arkansas at Fayetteville	103	98	95.1
University of Arkansas at Fort Smith – ADN	27	23	85.1
University of Arkansas at Fort Smith – BSN	44	37	84.0
University of Arkansas at Little Rock – ADN	130	116	89.2
University of Arkansas at Monticello – BSN	32	30	93.7
University of Arkansas at Monticello – ADN	20	14	70.0
University of Arkansas at Pine Bluff	10	5	50.0
U of A Community College – Batesville	70	59	84.2
University of Arkansas for Medical Sciences	176	159	90.3
University of Central Arkansas	71	58	81.6

PRACTICAL NURSE PROGRAMS

July 1, 2011-June 30, 2012

PROGRAM	NUMBER TAKING	NUMBER PASSING	PERCENT PASSING
Arkansas Northeastern College – Burdette	49	46	93.8
Arkansas State University – Mountain Home	33	30	90.9
Arkansas State University – Newport	33	25	75.7
Arkansas State University – Beebe	40	39	97.5
Arkansas State University Newport Jonesboro Campus	53	48	90.5

PROGRAM	NUMBER TAKING	NUMBER PASSING	PERCENT PASSING
Arkansas Tech University – Ozark	40	37	92.5
Baptist Health School of Practical Nursing	105	80	76.1
Black River Technical College	55	53	96.3
College of the Ouachitas	49	41	83.6
Cossatot Technical College	50	40	80.0
Crowley's Ridge Technical Institute	17	15	88.2
National Park Community College	23	23	100
North Arkansas College	33	32	96.9
Northwest Technical Institute	41	41	100
Ozarka Technical College	83	73	87.9
Phillips Community College U of A - Dewitt	15	15	100
Pulaski Technical College	23	19	82.6
Rich Mountain Community College	22	20	90.9
Southern Arkansas University – Technical	19	15	78.9
Southeast Arkansas College	33	23	69.7
SouthArk Community College	61	48	78.6
St. Vincent's School of Practical Nursing (Closed)	3	3	100
Univ. of AR Community College – Batesville	35	30	85.7
Univ. of AR Community College – Hope	41	36	87.8
Univ. of AR Community College – Morrilton	45	43	95.5
Univ. of AR at Fort Smith	15	14	93.3
Univ. of AR Monticello College of Technology – Crossett	17	14	82.3
Univ. of AR Monticello College of Technology McGehee	13	12	92.3

POSITION STATEMENT 06-1

PRONOUNCEMENT OF DEATH

The Arkansas State Board of Nursing has determined that based on educational and skills preparation, it is within the scope of practice of the Advanced Practice Nurse and Registered Nurse to pronounce death. The Advanced Practice Nurse and Registered Nurse must adhere to other Arkansas statutes regarding pronouncement of death.

Approved September 13, 2006
Revised January 11, 2007

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rschlosser@uca.edu
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Arkansas Nursing Programs with 100 Percent NCLEX® Pass Rate

The Arkansas State Board of Nursing is pleased to recognize three nursing programs for receiving 100 percent NCLEX® pass rates for the fiscal year 2012:

First Year

National Park Community College –
Practical Nursing Program
Phillips Community College U of A –
Dewitt – Practical Nursing Program

Three Consecutive Years

Northwest Technical Institute –
Practical Nursing Program

NCLEX® Statistics

Nursing programs in Arkansas continue to do well when compared to the national average on NCLEX pass rates. The overall pass rates reported for registered nursing programs in Arkansas increased from 84.4 percent in 2011 to 87 percent in 2012. Statistics show a pass rate of 88.9 percent for all RN programs nationwide.

For more than five years, Arkansas practical nursing programs have been above the national average for NCLEX pass rates. The 2012 statistics show Arkansas programs with an 88.1 percent pass-rate, where the national average is 83.9 percent.

New NCLEX-RN® Test Plan

As we look toward statistical data for the next few reporting years, it is important to remember there will be a new 2013 NCLEX -RN test plan implemented. Every three years, test-plans for both the



NCLEX -PN® and NCLEX -RN exams are reviewed and revised. The new NCLEX -RN test plan should be available during the fall 2012 academic semester, with an effective date of April 2013.

According to National Council of State Boards of Nursing Examinations Department, the test plan is used to assist in identifying current content and behaviors

that should be tested. The department also assures the examination reflects entry-level nursing items and can be used as a guide to assist the candidates in preparing for the examination. Test plans for both the NCLEX -PN and NCLEX -RN can be downloaded and viewed at www.ncsbn.org, then click on the NCLEX Examinations tab.



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NURSES, OTHER PROVIDERS KEY TO “MILLION HEARTS” SUCCESS

The costs of heart disease and stroke in the United States are enormous — in terms of both human lives and the financial burden of treating patients who suffer from these conditions. The Million Hearts initiative, an educational outreach program co-led by the Centers for Medicare & Medicaid Services (CMS) and the Centers for Disease Control and Prevention (CDC), seeks to bring together health care providers, community organizations, government agencies, and other partners in an effort to prevent 1 million heart attacks and strokes by 2017 through improving both clinical practice and community prevention.

The Arkansas Foundation for Medical Care (AFMC) is working under contract with CMS to promote the Million Hearts initiative in our state. This work takes several forms. First, we are recruiting 85 primary care, internal medicine, and cardiology practices to participate in a statewide “learning and action network” (LAN) to promote cardiac health. These networks provide opportunities for health care providers and consumers to engage in interactive learning sessions, with the goal of rapidly spreading best practices.

Participating practices sign a pledge to do the following:

- Increase patient awareness of heart disease and stroke and their risk factors
- Empower patients to take control of their heart health
- Support patients’ efforts by providing access to high-quality health care
- Help patients manage their conditions effectively and help them get active

- Promote smoking cessation efforts and awareness and help them stay smoke-free
- Support patients’ efforts to reduce sodium and eliminate trans fats in the food supply

Practices also will collect clinical data related to improving cardiovascular health measures, including:

- Percentage of CVD or PVD patients whose most recent blood pressure during the measurement year is <140/90 mmHg
- Percentage of IVD patients whose most recent LDL-C screening was <100
- Percentage of IVD patients who have documentation of use of aspirin or other antithrombotic during the measurement year
- Percentage of patients who smoke that have received smoking cessation counseling

AFMC, in turn, will work with participating practice staff to help align competing priorities and initiatives, and to help assess, develop and implement interventions needed to support sustainable organizational and/or practice-level processes to improve cardiovascular health in the practices’ patient populations and communities.

AFMC is also developing a tool kit of educational materials that can be used in church health ministries, and conducting community outreach through presentations at civic clubs, health coalition meetings and health fairs. This outreach specifically targets communities with high concentrations of Medicare beneficiaries

In the clinical setting, the Million Hearts campaign is focusing on improving access to effective care, improving the quality of care for the “ABCS” of heart health (aspirin, blood pressure, cholesterol and smoking cessation), and focusing clinical attention on the prevention of heart attack and stroke.

AFMC is developing a series of educational modules to use in academic programs preparing future nurses, pharmacists, physician assistants, and other providers. These modules will focus on the four health indicators spotlighted by the Million Hearts Campaign, providing the latest data and trends related to each of the “ABCS.”

In addition, AFMC is creating a toolkit with evidence-based tools and interventions that nurses and other health care providers can draw on to create programs tailored for their own practices. This toolkit is available for download from AFMC’s website.

AFMC’s work with health care providers will also focus on cultural competency issues. Many of the key risk factors for heart attack and stroke affect some racial, ethnic, and gender groups disproportionately, so it’s crucial for providers to understand any cultural factors that might affect how well a particular intervention or approach will work.

For more information about AFMC’s work with the Million Hearts initiative, please contact Jo Nycum at jnycum@afmc.org or Greg Green at ggreen@afmc.org.

Jo Nycum, RN, BA, is manager of quality programs for the Arkansas Foundation for Medical Care.

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Wed	Freeport, The Bahamas	8:00 AM	5:00 PM
Thu	Nassau, The Bahamas	7:00 AM	5:00 PM
Fri	Fun Day At Sea		
Sat	Fun Day At Sea		
Sun	Galveston, TX	8:00 AM	

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POETRAVEL



LEVEL 2 REGISTRATION REQUIRED... DO I NEED THAT?

Although the online verification of licensure has been around for a while, we still get the question, “Do I need to register for Level 1, Level 2, or Level 3?” The registration for the various levels is for employers use to have licensure status information available to them.

When you open your license information from the “Registry Search,” you will find the following: (Please note the dates, etc. are examples only)

You see:

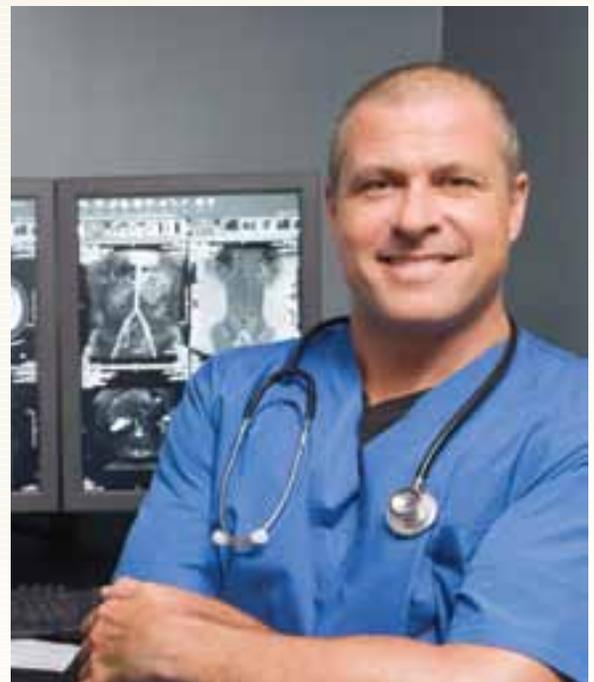
- *Date Searched: 10-06-2012
- *Information on every license you have held by ASBN listed here.
- *Your name and license number
- *License Status: Active
- *License Type: Registered Nurse (RN)
- *Multistate? Yes
- *Date Issued: 02-24-1998
- *Expiration Date: 10-09-2014
- *Disciplinary Flag: N

Also listed on the page are the following:

- *Last Renewal: Level 1 Registration Required
- *Primary State of Residence: Level 2 Registration Required
- *Discipline Action Information: Level 2 Registration Required
- *Advanced Practice Issue Date: Level 3 Registration Required
- *Prescriptive Authority: Level 3 Registration Required
- *Collaborating Physician: Level 3 Registration Required

Where you see “Level 1, Level 2, or Level 3,” a subscription to Information Network of Arkansas (INA) for nurse status watch and additional fees are required to access this information. This may be helpful if you are searching this information as an employer.

However, if you are a nurse renewing your license, the free information provided on the registry search is all you need to verify your license is current after you have renewed. So, if you are renewing your license and see something that says “Level – Registration Required,” the short answer to the question above is, “No, you do not need that.”



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Chief Nursing Officer (CNO)

SHIFT: FT

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Education: BSN Graduate from an accredited school of professional nursing required; MSN or Master's Degree in related field (Healthcare admin, Nursing Admin, Business Admin) preferred.

Experience: A minimum of three (3) years experience in psychiatric nursing; MSN preferred. A minimum of one (1) year experience in Nursing Supervision/Management position. Previous experience with children and adolescents preferred.

Licensure: Currently licensed (Registered Nurse-RN) to practice by the State Board of Nursing. Must have a valid driver's license.

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The full statutory citations for disciplinary actions can be found at www.arsbn.org under *Nurse Practice Act*, Sub Chapter 3, §17-87-309. Frequent violations are A.C.A. §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board

include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an employee monitored nurse contract and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the *Nurse Practice Act*. To submit a report use the online complaint form at www.arsbn.org, or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

PROBATION

Briggs, Rebekah Anne
R88615, North Little Rock
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 3 years

Callis, Brent Alan
L51684, Bentonville
Probation Non-Compliance
Probation - 1 1/2 years
Civil Penalty - \$1,250.00

Epperson, Johnnie May
L45332, Nashville
A.C.A. §17-87-309(a)(2),(a)(4)&(a)(6)
Probation - 1 year

Harris, Thomas Dwayne
PN Applicant, Star City
A.C.A. §17-87-309(a)(2)&(a)(4)
Probation - 2 years

Hines, Theron Ray
L39894, Rogers
Violation of A.C.A. §17-87-309
(a)(1),(a)(4),(a)(6)&(a)(8)
Probation - 2 years
Civil Penalty - \$2,200.00

Langel, Marquita Antoinette
L44825, Pine Bluff
A.C.A. §17-87-309
(a)(1),(a)(2),(a)(4)(a)(6)&(a)(9)
Probation - 3 years
Civil Penalty - \$1,500.00

Madden, Julie Ann Sims
L28459, Fayetteville
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$1,000.00

McCarthy, Harry Douglas
R35359, Benton
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 2 years
Civil Penalty - \$1,500.00

McGill, Rosalynn Denise Wise
R26709; APN Applicant, Malvern
A.C.A. §17-87-309
(a)(1),(a)(2),(a)(4)(a)(6)&(a)(9)
Probation - 3 years
Civil Penalty - \$1,250.00

Morgan, Charles Michael
PN Applicant, Bryant
A.C.A. §17-87-309(a)(2)&(a)(4)
Probation - 2 years

Savage, Martha Lea Hillis
R42106 (exp.), Bryant
A.C.A. §17-87-309
(a)(2),(a)(4),(a)(6),(a)(8)&(a)(9)
Probation - 3 years
Civil Penalty - \$1,500.00

Slavens, Erica Lynn
R81509, Fayetteville
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$500.00

Sodoski, Juanita Joann Chaney
R87270, Mansfield
A.C.A. §17-87-309(a)(6)
Probation - 1 year
Civil Penalty - \$650.00

Thompson, Melinda M.
L45919, Huntsville
A.C.A. §17-87-309(a)(6)
Probation - 2 years
Civil Penalty - \$1,000.00

Wilson, Lisa Ann
RN Applicant, Alma
A.C.A. §17-87-309(a)(2)
Probation - 1 year

SUSPENSION

Logan, Mary Katherine
R51199, Little Rock
Probation Non-Compliance
Suspension - 6 months followed by
Probation - 3 years
Civil Penalty - \$2,000.00 plus prev. bal.

Morris, Constance Williams
L22900 (exp.), Chula Vista, CA
A.C.A. §17-87-309(a)(6)&(a)(7)
Suspension - 3 years
Civil Penalty - \$1,500.00

Wright, Michael James
L50162, Lamar
A.C.A. §17-87-309(a)(4)&(a)(6)
Suspension - 3 years followed by
Probation - 2 years
Civil Penalty - \$3,187.50

VOLUNTARY SURRENDER

Cobb, Kevin Lamon
L45042, Muldrow, OK
July 11, 2012

Ford, Kelly Rena
R54073, Turner
June 20, 2012

Henry, Jamesena Louise
L23583, Judsonia
July 5, 2012

Price, Jodi Beth
R67119 (exp.), L31235 (exp)
Mountain Home
July 9, 2012

Simmons, Susan Alene
R37278, El Paso
July 9, 2012

REINSTATEMENTS WITH PROBATION

Riley, Jill Kathleen Smelser
R66054 (exp.), L38199 (exp.), North
Little Rock
Probation - 2 years
June 19, 2012

Cawthon, John Wesley
R67012, Rogers
Probation - 3 years
June 28, 2012

REPRIMAND

Brown, Tammy Lynn
R64472, Bentonville
July 6, 2012

Cawthon, John Wesley
R67012, Rogers
June 29, 2012

Farrell, Anissa Louise
L41565, Indianapolis, IN
June 28, 2012

REVOCAION

Thompson, Jennifer Susan Bredon
L32612 (exp.)
A.C.A. §17-87-309(a)(2),(a)(4),(a)(6)&(a)(7)
A.C.A. §17-87-312(e)(28)
July 11, 2012

WAIVER DENIED

Murray, Stephanie Ann Weikamp
PN Applicant, Pocahontas
July 11, 2012

Oxner, Mikah Brooke
PN Applicant, Bryant
July 11, 2012

WAIVER GRANTED

Artis, Ronald Wayne
RN Applicant, Little Rock
July 11, 2012

Sivage, Kally Marie E. Ritchie
RN Applicant, Fort Smith
July 11, 2012

CEASE & DESIST

Pitts, Suzanne L. Boyce
RN Imposter, Pleasant Plains
Civil Penalty - \$1,027,000.00
July 11, 2012

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PROBATION

Akines, Valerie Ann
L50712, White Hall
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$500.00

Ashton, Crystal
L053435, Paragould
A.C.A. §17-87-309
(a)(2)&(a)(4)
Probation – 2 years

Baker, Christopher Cody
R81756, Maumelle
A.C.A. §17-87-309
(a)(4)&(a)(6)
Probation – 3 years

Bowman, Sarah Carmel
R49288, Mabelvale
A.C.A. §17-87-309(a)(1)&(a)(6)
Probation – 2 years
Civil Penalty - \$1,500.00

Burge, Jennifer Leeann
L49139, Bigelow
A.C.A. §17-87-309
(a)(4)&(a)(6)
Probation – 2 years
Civil Penalty - \$1,000.00

Carter, Autumn Renee
L053436, Pochontas
A.C.A. §17-87-309
(a)(2)&(a)(4)
Probation – 1 year

Davis, Beverly Rene
R80157, Pine Bluff
A.C.A. §17-87-309(a)(6)
Probation – 1 year

Dubrava, Amy Christine Brandlein
R72332, Benton
A.C.A. §17-87-309
(a)(4)&(a)(6)
Suspension – 6 months followed by
Probation – 3 years
Civil Penalty - \$1,300.00

Gibson, Tara Ann Snipes
L40970 (expired), Mabelvale
A.C.A. §17-87-309
(a)(1),(a)(2),(a)(4),(a)(6),
(a)(8)&(a)(9)
Probation – 5 years
Civil Penalty - \$2,500.00
(plus prev. bal.)

Gilbert, James Kenneth
L30644, Little Rock
A.C.A. §17-87-309
(a)(4)&(a)(6)
Probation – 1 year

Jessup, Cynthia Lisa Robertson Overholser
R66656, L28076 (expired), Wynne
Probation Non-Compliance
Probation – 1 year
Civil Penalty - \$500.00

Kelly, Linda Faye Ray
A03073 (expired), R65929 (expired), Memphis, TN
A.C.A. §17-87-309
(a)(1)&(a)(6)
Probation – 1 year
Civil Penalty - \$2,000.00

Lloyd, Ashley Dawn Allen
R74370 (expired), L42616 (expired), Jonesboro
A.C.A. §17-87-309
(a)(4)&(a)(6)
Probation – 2 years
Civil Penalty - \$2,000.00

McCullough, Rebecca Lynn
L34436, Conway
A.C.A. §17-87-309
a)(1),(a)(2),(a)(6)&(a)(9)
Probation – 1 year
Civil Penalty - \$1,000.00

Mitchell, April Lashae Brinsfield
L46860 (expired), White Hall
A.C.A. §17-87-309
(a)(4)&(a)(6)
Probation – 3 years
Civil Penalty - \$1,500.00

Owens, Larry Wayne
R36243, Cabot
Probation Non-Compliance
Probation – 1 ½ years

Pena, Durinda Kay Cochran
A02908 (inactive), R34609, PAC 2816 (suspended), Fayetteville
Probation Non-Compliance
Probation – 1 year

Pennington, Linda Jean
L36697, Rison
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$1,000.00

Schuttrow, Kelly Rae
L50737, RN Applicant, Hot Springs
A.C.A. §17-87-309(a)(4)&
(a)(6)
Probation – 2 years

Sivage, Kally Marie E. Ritchie
R091820, Fort Smith
A.C.A. §17-87-309
9(a)(2)&(a)(4)
A.C.A. §17-87-312(e)(24),
(g)(1)&(2)
Probation – 1 year
Civil Penalty - \$500.00

Smith, Matthew Michael
R092078, Hot Springs
A.C.A. §17-87-309(a)(2)
Probation – 1 year

Steinfeld, David Adam
R092077, Little Rock
A.C.A. §17-87-309(a)(2)
Probation – 1 year

Stone, Ragen Kyleigh
R092076, Little Rock
A.C.A. §17-87-309(a)(2)
Probation – 1 year

Taylor, Ashley Nicole
R92075, L45773, Little Rock
Probation – Extended 1 year
Civil Penalty - \$500.00 (plus prev. bal.)

Ward, Nathan Dwayne
R67098, Barling
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$1,200.00

SUSPENSION

Cantrill, Laura Lynn
R78118, Bryant
Suspension – 6 months followed by
Probation – 3 years
Civil Penalty - \$1,500.00

Dubrava, Amy Christine Brandlein
R72332, Benton
A.C.A. §17-87-309(a)(4)&(a)(6)
Suspension – 6 months followed by
Probation – 3 years
Civil Penalty - \$1,300.00

Pack, Nadia Shaunte
L40657, Doddridge
A.C.A. §9-14-239
August 31, 2012

Pascuzzi, Melissa Faye
R84166, Royal
A.C.A. §17-87-309(a)(6)
Suspension – 2 years followed by
Probation – 2 years
Civil Penalty - \$2,375.00

Sams, April D.
L41398, Morrilton
A.C.A. §17-87-309
(a)(4)&(a)(6)
Suspension – 2 years followed by
Probation – 2 years
Civil Penalty - \$2,237.50

Sneed, Emily Gail Norris
L46096, New Albany, IN
A.C.A. §17-87-309(a)(6)
Suspension – 2 years
Civil Penalty - \$1,350.00

Williams, Charlotte Marie Hutchinson
R20749, Little Rock
Letter of Reprimand Non-Compliance
Until Terms of Letter of Reprimand Met

Young, Nadine Lejewel
L29232, Rison
Letter of Reprimand Non-Compliance
Until Terms of Letter of Reprimand Met

SUMMARY SUSPENSION

Durand, Marie
R90847, Miami, FL
A.C.A. §17-87-309(a)(1)&(a)(6)
September 12, 2012

VOLUNTARY SURRENDER

Crabtree, Dana Marie Spencer
R50345, Helena
September 7, 2012

Crawford, Lois Marie
L38056, Austin
July 25, 2012

Hodge, Melissa Danette
R78601, Benton
July 30, 2012

Propst, Rhonda Diane
R63621, Black Rock
September 10, 2012

Robertson, Barbara Ann
R51520, Uniontown
August 8, 2012

Ryan, Erin Nicole
L047090, Rogers
August 30, 2012

Ward, Sandy Nicole
R77408, L43536 (expired)
Barling
August 16, 2012

Wooldridge, Nicki Dale
Butterworth
R82289, Bono
August 9, 2012

REINSTATEMENTS WITH PROBATION

Cosey, Taya Leann Boughfman
R70538 (expired), Fayetteville
Probation – 2 years
July 19, 2012

Reynolds, Kathleen Dawn
R82052 (expired), Portland, OR
Probation – 1½ years
August 2, 2012

Rose, Donald Lee
R45458 (expired), Little Rock
Probation – 3 years
August 10, 2012

Taylor, Ashley Nicole
L45773 (expired), Little Rock
Probation – 2 years
July 19, 2012

REINSTATEMENTS

Lavigne, Leasa Joy Nichols Henderson
L039731, Vinita, OK
September 11, 2012

REPRIMAND

Bennett, Rachel Lynnae
L50808, Paragould
July 31, 2012

Carlisle, David
C002926, Benton
August 2, 2012

Sollars, Kimberly Simpson
L24579, Stuttgart
July 24, 2012

Taliaferro, Haley
R79936, Fayetteville
August 2, 2012

Vinson, Ronald
C02914, Maumelle
August 2, 2012

PROBATIONARY STATUS REMOVED

Adams, Marshall Derrick
R87676, Rogers
July 17, 2012

Cunningham, Kara Suzanne
L51193, Van Buren
July 17, 2012

Crook, Kathy Jo Cockburn Taylor
R71122, Pocola, OK
August 1, 2012

Denson, Rhonda Jeyne Stewart Stephenson
R35418, Sherwood
July 17, 2012

Graham, Marie Antoinette Lewis
A03059, R54905, North Little Rock
July 13, 2012

Longstreth, Tracey Ellen Yarbrough Givens
R66936, Maumelle
July 17, 2012

Martin, Candace Carol McFarland Branham
L30705, Barling
July 17, 2012

McClendon, Trishanna Lea Hawkins
L051073, Malvern
September 6, 2012

Pruitt, Scotty J.
R72459, L38509 (expired), Paragould
July 17, 2012

TO OUR ASBN UPDATE READERS:

The event coming up on December 1 is one that you, as a nurse, as a hospital or healthcare facility, should not miss under any circumstance! Every issue of ASBN UPDATE holds a multitude of opportunities in the way of jobs and education for the healthcare and allied healthcare industry. This very special event takes it off the printed journal pages and into a live arena of opportunity where you can meet and interact with real, live applicants and employers!

Hospitals and health care facilities are hiring now and most will be here! Every year hundreds from this event are hired simply because they took the time to personally meet and present their credentials. There's not another event of its type and size in the state-and maybe the entire region.

For the first time in the 9 year history of the EXPO surrounding states have been invited to join Arkansans at this event. Facilities, applicants and students from Tennessee, Mississippi, Oklahoma

and Louisiana will be in attendance. It is now a growing 5 state regional EXPO!

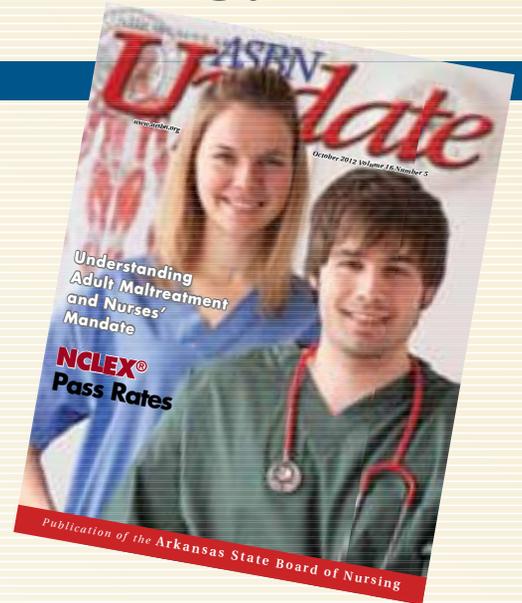
In addition, this year's EXPO is made even more exciting by the fact that the Arkansas State Board of Nursing will be launching their 100 year Celebration at the event! You will want to view the Centennial exhibit and hear more about the history of outstanding leadership for the state and what it means to you.

This is a "Do-Not- Miss" opportunity for healthcare providers seeking nurses and allied healthcare professionals, educators looking to reach students, nurses and those who may want to see what healthcare -related opportunities are available in the region.

Great FREE prizes will be given to lucky attendees in hourly drawings!

Don't miss what may very well be the opportunity of your life time! Hiring is going on Now!

FREE ADMISSION!



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SAVE THE DATE December 1, 2012 9th Annual Nursing Expo

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STRUCTURAL EMPOWERMENT MAGNET PRINCIPLES ARE WORKING AT UAMS.

In July 2011, the UAMS Professional Nursing Organization (PNO) conducted a survey focused on understanding nurse perceptions of the benefits and barriers related to achieving national certification in a nursing specialty. Approximately 300 UAMS nurses responded and provided the PNO with information they used to create a plan to increase certification rates. The UAMS 2012 Certification Stimulus Plan was launched in January 2012 and included:

- Expedited process for reimbursement of examination fee
- Addition of a clinical ladder level recognizing certified nurses (RNIII-C)
- New badges provided to certified RNs that prominently display - "RN Nationally Certified"
- Staff Education webpage dedicated solely to certification resources
- Increased number and type of on-site certification review courses
- Increased number of CE activities to help maintain certification
- Enhanced recognition of certified nurses at the organizational, departmental and unit levels

The PNO set a goal to increase the rate of certified UAMS nurses by 4% annually over the next five years. That goal was realized and more! The rate of certified direct care nurses rose 9% in less than a year! What a testament to the PNO and the commitment and professionalism of UAMS Nurses!



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*Certified nurses pictured L-R
Jamie Sharp, RN – CNOR
Rebecca Rills, RN – CNOR*

CURRENT EMPLOYMENT OPPORTUNITY

Currently seeking RNs with a minimum of one year experience to work PRN on a specific unit in either ICU, Medical, Surgical, Maternal/Child or Psychiatric (Adult/Child – includes LPNs). For more information, visit www.uams.edu/don or call 501-686-5691.

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