

ASBN UPDATE

President...Karen Buchanan, RN
 Vice-President...Hope Hartz, APN
 Michael Canney, Representative of
 Older Population
 Lorenda Cox, LPN
 Janie Cumpston, LPN
 Shirlene Harris, RN
 Carolyn Saulsbury, RN



Treasurer...Karen Taylor, LPTN
 Secretary...Carol Austin, LPN
 Martha Tyler, LPTN
 Ernestine Taylor, Consumer
 Lawana Waters, RN
 Clemetine Wesley, RN
 Dan West, RN
 Dona Young, LPTN

Executive Director...Faith A. Fields, MSN, RN

Editor...Georgia C. Manning, MN, RN

SEPTEMBER BOARD MEETING HIGHLIGHTS

At the September 21st meeting, the Board took the following actions:

- Granted prerequisite approval to the University of Arkansas at Monticello for the Associate of Applied Science Degree in Nursing (LPN/LPTN to RN) Program.
- Granted continued full approval to Garland County Community College Associate Degree Nursing Program.
- Granted continued full approval to the Ozarka College Practical Nurse Program.
- Granted continued full approval to the Southern Arkansas University Tech Practical Nurse Program. A progress report addressing deviations cited must be submitted every six months until corrected.
- Granted continued full approval to the University of Arkansas at Little Rock Associate of Science in Nursing Program.
- Voted to seek legislation to change the Board's composition to increase the LPN representation to four and decrease the LPTN representation to one.
- Voted to begin issuing temporary permits to qualified applicants for exam and endorsement for a fee of \$20.00.
- Voted to approve the language for legislation regarding continued competence, temporary permits and FBI criminal background checks.



Governor Huckabee and Karen Buchanan, ASBN President

GOVERNOR PRESENTS NATIONAL AWARD

At the August 17th Board meeting, Governor Mike Huckabee presented the Arkansas State Board of Nursing with the Member Board Award from the National Council of State Boards of Nursing. Boards from Texas, Utah, Maryland, North Carolina and Mississippi nominated the Arkansas Board for its vision, creativity and forward thinking. The Governor acknowledged the Board for making a significant contribution to promoting public policy related to the safe and effective practice of nursing in the interest of public welfare. The Board, staff and other special guests were in attendance for the presentation.

LEGISLATIVE SESSION FAST APPROACHING

We will soon turn around and it will be 2001! There will be many new faces in the Legislature next year and a few returning friends at different ends of the capitol building. The Board of Nursing so far has voted to support four legislative initiatives in the coming year.

First and foremost, we will be supporting our appropriation bill which grants the Board funds to operate and license nurses in the state.

Secondly, we are supporting a bill, which will be sponsored by Representative-Elect Jay Bradford and Senator-Elect Brenda Gullett of Pine Bluff, to require an FBI fingerprint check on applicants prior to receiving their first nursing licenses in the state. This bill will also increase the time for a temporary permit to be valid not to exceed six months. Because of the length of time it could take to get the results of an FBI fingerprint check (up to six months), this temporary permit will be very important to help alleviate the shortage of nurses.

Thirdly, the Board voted to require a measure of continued competence in order for nurses to renew their licenses to practice. A model for continued competence approved by the Board calls for a choice of continuing education, certification or advanced study to renew the license for active practice.

Finally, the Board voted to support a change in their composition. The Board will be seeking a legislator to sponsor a bill to increase the number of LPNs on the Board from three to four and to decrease

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NEW RN & LPN TEMPORARY PERMITS

Effective November 1, 2000, new graduates from Arkansas nursing education programs are eligible for a temporary permit to practice nursing while waiting to take the licensure examinations. The permit will be valid for 90 days or until examination results are available. Graduates must be registered to sit for the licensure exam and must have a clear criminal background check. The temporary permit fee is \$20.00.

Office Location

1123 S. University
University Tower Bldg.
Ste. 800
Little Rock, AR 72204

Phone: 501/686-2700

FAX: 501/686-2714

Website: www.state.ar.us/nurse

Office Hours

Monday thru Friday:
8:00 a.m. - 4:30 p.m.

Staff**Faith A. Fields, MSN, RN**

Executive Director

Phyllis DeClerk, RN

Director of Nursing Practice

Karen Hawkins

Director of Accounting & Information Services

Deborah Jones, RN, MNSc

Assistant Director of Nursing Practice

Fred Knight, JD

General Counsel

Georgia C. Manning, MN, RN

Director of Advanced Nursing Practice

Jackie Murphree, EdD, MNSc, RN

Director of Nursing Education Programs

Margie Brauer, Licensure Certification

Naomi Bryant, Licensure Renewal

Chad Calhoun, Computer Services

Specialist

Sarah Gibson, Disciplinary Coordinator

Tami Hill, Editorial Assistant/Advanced
Practice Secretary

Cindy Scheu, Data Entry Secretary

Mary Stinson, Education Secretary

Catherine Thomey, Examinations/
Endorsements Coordinator

Melinda Thornton, Executive Assistant

Nancy Walker, Receptionist/Cashier

*The mission of the Arkansas State Board
of Nursing is to protect the public and act
as their advocate by effectively regulating the
practice of nursing.*

NEXT BOARD MEETING DATES - 2000

October 18 Wednesday Board Retreat

October 19 Thursday Disciplinary

The public is invited to attend ASBN
Meetings. Groups of more than five should
contact Melinda Thornton at 501/686-2704
for scheduling.

LOST OR STOLEN LICENSES

Reissued licenses will have **duplicate** stamped on them. Employers are urged to inspect the original license from a job applicant and verify identity with a photo ID.

Aldrich, Patsy Whitehouse	R11655	Hutchison, Debra Rennee	R50610
Allison, Emily Janell	R62918	James, Janice	R15529
Armistead, Sarah Jean	R62906	Jobe, Jill Allison	R44286
Awbrey, Kathryn Michelle	R62969	Johndrow, Brenda Jane	R37158
Baas, Donna Faye	R29570	Johnson, Pamela Joyce	R31719
Baisa, Lynn Marie	R65489	Johnson, Pamela Joyce	P00817
Ballantyne, Michael	R22924	Jones, Shanda Renee	R39165
Basinger, Melissa C	R64319	Jordan, Brooke Jordan	R52235
Belt, Vicki Lynn	R19221	Keck, Teresa Rene	L14267
Bennett, Lynette Diane	R25217	Kell, Deborah Gail	R53756
Berryman, Melna Jean	T01251	King, Jennifer Leann	R63725
Betnar, Jerry Lee	R45158	Labarreare, Minnie M.	R10380
Bhatia, Ravi Alethea	R56347	Laroche, Kimberly Dawn	R35342
Blasioli, Karen Elizabeth	L21300	Latsha, Roger Lynn	R10114
Bogard, Dianne Gean	R53626	Latsha, Roger Lynn	P01226
Bour, Theresa Rose Ann	R26467	Lawhon, Michelle A	R52662
Brown, Anette Mari	R49112	Leach, Vicki Sue	R36720
Brown, Tracie Valece	L27323	Lee, Ethel Jean	L26502
Bucolo, Ellen Patricia	R24324	Lilly, Kerry Ann	L16433
Burks, Doris Delores	L16655	Lock, Theresa L	R36272
Burleson, Jimmie Lou	L36179	Lofton, Birdie Dixson	L30145
Butcher, Carri Lynn	R42541	Love, Susan Lynn	L09424
Cardin, E Wanda	L06788	Makepeace, Matt Epps	L33540
Claude, Danny Joe	R43635	Martin, Kathryn W	R33939
Coffman, Shana Denise	R31016	McCauley, Wanda Kay	R25385
Collomp, Jennifer Lane	R44871	McCormick, Angela Kay	R53146
Cone, Caroline Marie	L23285	McMurry, Teresa Ellen	R27194
Cooney, Melissa Beth	L36445	Meabon, Latasha Shanon	L38230
Cooper, Sandra Christine	R52536	Miller, Effie Mae	R21987
Craig, Cheryl Luray	R28959	Miller, Effie Mae	P01319
Cresswell, Peggy Lee	R41963	Miller, Michael David	R31142
Cullum, Francilla Gail	L35296	Miller, Teresa Maureen	L30186
Dacus, Benita Kelley	L19213	Mitchell, Mary Mcree	L05059
Daman, Rebecca Lynn	R49612	Murphy, Jeannie Kramer	C00860
Dapp, Steven Tucker	L34809	Myatt, Barbara Jean	R51700
Davis, Phyllis Paulette	L26887	Newton, Donyell Monico	R54117
Deen, Dana Lynette	L31377	Nguyen, Debra Ann	R49918
Desoto, Sharon Marie	R64883	Patty, Teena Tate	R26522
Dominguez, Vicki Lee	R29048	Patty, Teena Tate	C01079
Edger, Brenda Joyce	L19751	Peterson, Fonda	R56815
Fleming, Lisa Carmen	L22787	Petty, Linda Annette	R20431
Gibbons, Melinda Gay	R30505	Pickard, Deborah Lynn	R15189
Gibbons, Melinda Gay	P01588	Pigee, Coreatha	L15384
Giddens, Cristal Devola	L35738	Pope, Cheryl Lou	R11718
Goss, Timothy Michael	R21478	Prentice, Jessica Graham	R63924
Gray, Karen Denise	L32901	Prewitt, Norma Patricia	R18954
Greer, Ralonda Jean	R54718	Quitevis, Maile Lea	L38317
Gross, Julie Melinda	R54170	Reddig, Anita Ellyn	T01121
Grundy, Joyce Lynn	R52958	Reed, Kimberly Camille	R62741
Haller, Candace	R62769	Reed, Linda Ann	L19805
Hamilton, Sherine	L33061	Rickman, Deborah Lynne	R22160
Harkey, Linda Ann	R44263	Robinson, Jamee Dawn	L23510
Harris, Vicky Diane	R53739	Ross, Virginia Leigh	R43436
Hart, Billye Faye	R26405	Schelle, Michelle D	L35509
Haskell, Norma J	L35244	Schoggin, Susan Lynn	L25094
Henson, Wanda Faye	R52900	Short, Victoria J	R43622
Hilliard, Dana Jill	R30682	Smith, Bobby Donell	L31451
Hilliard, Dana Jill	P01752	Stiles, Karen Sue	R35421
Hodges, Cassandra R	L36202	Stith, Louise Angelica	R51620
Holley, Virginia C	R56412	Stowell, Donna Sue	R33912
Huelle, Rheaba Jettie	L18055	Sullivent, Kelly Dawn	L35410
Hunt, Ella Lucille	L36213	Sweeten, Linda Louise	L32868
Hunter, Helen Jo	L08668	Switzer, Gisela Dianna	R39745
Husain, Rowshan Ara	R43815		

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LEGISLATIVE

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the number of LPTNs from three to one. The Board's Administrative Committee made this recommendation based on the ratios of board members to licensees in the different licensure categories.

Absent from the Board's legislative initiatives is the Alternative to Discipline Program. Board members decided to hold off on pursuing this new program until later. Developing a database on workforce needs during the nursing shortage and issuing scholarships to nursing students will take priority over the substance abuse program at this time.

If you have comments or questions about any of the Board's legislative initiatives, contact Faith Fields, Executive Director.

NATIONAL COUNCIL'S 2000 ANNUAL MEETING

Arkansas board members and staff were among the 350 attendees from 55 state and territorial boards of nursing at the annual National Council of State Boards of Nursing (NCSBN) meeting. Held August 7-12, the agenda included various educational, governance, and networking meetings. Among actions taken by NCSBN during the Delegate Assembly were the following:

1. Adopted the Uniform APRN Licensure/Authority to Practice Requirements. (The ASBN Nursing Practice Committee will be studying these requirements as to how they correlate to the advanced practice licensure requirements in Arkansas.)
2. Adopted enhancements to the NCLEX-RN® Test Plan, which will take effect beginning in April 2001. Revised test plans will be available for purchase from National Council beginning in autumn of 2000.
3. Approved NCLEX® examination fee increase to \$200, effective October 1, 2001.

APNs - DISREGARD SURVEY

Advanced practice nurses who have received a survey form from ACCESS Worldwide/Phoenix Marketing Group are not required to complete the form to receive pharmaceutical samples. The survey form and accompanying letter contain misleading information and ask inappropriate questions. An official with the company apologized that the incorrect form was sent to Arkansas APNs.

LICENSE/RECOGNITION IN AN ADDITIONAL APN CATEGORY/SPECIALTY

Advanced Practice Nursing licensure is granted in a specific category: Advanced Nurse Practitioner (ANP), Certified Nurse Midwife (CNM); Certified Registered Nurse Anesthetist (CRNA); and Clinical Nurse Specialist (CNS).

Within the clinical nurse specialist and nurse practitioner categories, there are several nursing specialties. CNS specialties include psychiatric and mental health, community health, gerontological and medical-surgical. Acute care, adult, family, gerontological, pediatric and school nurse are the nurse practitioner specialties recognized by ASBN.

If after initial licensure as an APN, additional education and certification is obtained in a different category and/or specialty, the APN must seek licensure in an additional category or recognition in another specialty to legally practice in these areas.

There is an additional fee for licensure in another category, but not for recognition in an additional specialty. For another **category** you must complete an application and supply the appropriate educational and certification credentials. The same licensure and temporary permit rules apply to recognition in an additional category as for initial licensure.

To be recognized in another **specialty**, the ANP or CNS must have the certifying body send documentation directly to the Board. If the new certification changes prescribing privileges, the collaborative practice agreement(s) will need to be modified.

For example, if a CNS completed a nurse practitioner program and passed the appropriate certifying exam, the CNS would need to complete another APN application and have the program send a transcript and have the certifying body send verification of the new certification to obtain licensure as an advanced nurse practitioner.

For an Adult Nurse Practitioner who has completed a Family Nurse Practitioner program and certification to be recognized, documentation of certification would have to be submitted directly to the Board by the certifying body. A new collaborative practice agreement to enlarge the scope of practice to family would also be needed. APNs must be licensed/recognized in the category and specialization in which they practice.

If you have any questions, please contact Georgia Manning or Tami Hill.

BOARD REAPPOINTMENTS

The Arkansas State Board of Nursing is pleased to announce that **Karen Buchanan, RNP**, and **Dr. Shirlene Harris, RN**, have been reappointed by Governor Mike Huckabee to serve a second term on the Board. Ms. Buchanan is an RNP at Millard-Henry Clinic in Russellville. Dr. Harris is the Director of Baptist Schools of Nursing and Allied Health in Little Rock.

These reappointments will provide for continuity and implementation of the Board's strategic plan.

FIRST OF 500 ONLINERS

It takes pioneers like Joell Vinnola-King, RN, of Bentonville, who are willing to take a chance on a new idea, to make that idea a reality. Joell was the first nurse to renew her Arkansas RN license online. According to Joell, "It was easy." A friend told her about the service, so she decided to give it a try.

On July 1, 2000, the Arkansas State Board of Nursing gave RNs, LPNs and LPTNs the option of renewing their licenses online. To date over 500 nurses have renewed online. This averages to over six (6) renewals per day. There are some restrictions and a credit card is needed. Visit our web site at www.state.ar.us/nurse and join Joell in becoming an onliner.

BOARD MEETING DATES-2001

The Arkansas State Board of Nursing will hold meetings on a Wednesday and Thursday of each month of 2001, except July and December, as follows:

January 10	Wed.	Disciplinary
January 11	Thurs.	Business
February 14	Wed.	Disciplinary
February 15	Thurs.	Disciplinary
March 14	Wed.	Disciplinary
March 15	Thurs.	Disciplinary
April 11	Wed.	Disciplinary
April 12	Thurs.	Disciplinary
May 9	Wed.	Disciplinary
May 10	Thurs.	Business
June 13	Wed.	Disciplinary
June 14	Thurs.	Disciplinary
August 1	Wed.	Disciplinary
August 2	Thurs.	Disciplinary
September 12	Wed.	Disciplinary
September 13	Thurs.	Business
October 10	Wed.	Board Retreat
October 11	Thurs.	Disciplinary
November 14	Wed.	Disciplinary
November 15	Thurs.	Business

LOST OR STOLEN LICENSES

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Talley, Deborah Sue	L27149
Tarp, Jason Dallas	R65115
Terry, Meki Glyn	R49393
Thomas, Dana Wynn	R39556
Thorn, Carla Donette	L28186
Toth, Lisa Anne	R42443
Traylor, Huberta Lynn	L19785
Trollinger, Tiffany Anne	R53502
Tuggle, Janice Faye	T01566
Tumey, Christine Loraine	R44467
Turner, Karen Denise	R50667
Vennard, Lisa Diana	L22263
Vickers, Joyce T	L30345
Warren, Rebecca Sue	R20568
Wells, Felicia Gail	L27622
White, Sammy Gerald	R29369
Williams, Sarah Beth	R11966
Wilmot, Kimberly Ann	R31032
Winfield, Carolyn Denise	R44534
Wise, Tami Loy	T01342
Wood, Leah Denise	R43585
Wood, Leah Denise	A01394
Wood, Leah Denise	P01700
Wrzesinski, Mary Christina	L36523
Wycoff, Catherine Ann	L24832
Yancey, Candida C	R62958
Young, Ellen Lavon	R26718
Zilvinskis, Marie A.	R11080

HOT CHECK NOTICE

The following nurses appear on the records of the ASBN for returned checks due to insufficient funds. If practicing in Arkansas, these nurses may be in violation of the *Nurse Practice Act* and could be subject to disciplinary action by the Board.

Adams, Beverly Jo	L17528
Bradley, Rosa Marie	L16658
Carman, Jeanette M	R35966
Carlyle, Pamela B.	R37348
Davis, Andrea Diane	L28378
Delaughter, Marie Ruth	R65620
Dellinger, Joni	R26440
Evans, Peggy Sue	L21816
Heffner, Krista Layne	R49019
Hughes, Kelley	L34380
Lucas, Casandra	R48826
Matthews, Brenda J.	L08194
Ross, Deborah Jean	L34223
Townsend, Mary Pilar	L30995
Williams, Sommer D	L36335

DISCIPLINARY ACTIONS

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Probationary Status Removed

- Ashcraft, Mary Anne, R33682, Lonoke
September 15, 2000
- Blocker, Pamela Mae, R40792, Danville
August 12, 2000
- Brown, Anette Mari, R49112, Geonoa
July 5, 2000
- Cook, Nancy Elizabeth, R21462, El Dorado
August 24, 2000
- Coonts, Eva Coileen, R35312, Valley Springs
September 14, 2000
- Johndrow, Brenda Jane, R37158, Greenwood
July 13, 2000
- Riney, Deborah Ann, L15929, Little Rock
September 15, 2000
- Smith, Betty Lee, R31898, Winthrop
July 10, 2000
- Upton, Marita Griffey, L22314, Conway
September 16, 2000
- White, Shirley Ann, L32747, Newport
September 15, 2000

Reinstatements

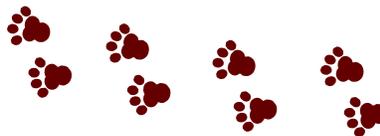
- Haskett, Cynthia Beth L33557, Paragould
August 7, 2000, followed by
Probation - 3 months
- McRaven, Tracy Neal, R52806, Hope
August 24, 2000, followed by
Probation - 1 year
- Warnix, Jimmy Leon, L28162, Leola
August 17, 2000, followed by
Probation - 1 year

Voluntary Surrender

- Bearbower, Amy, R53882, Little Rock
August 24, 2000
- Cantrell, Vicky, L31147, Millington, TN
September 8, 2000
- Counts, Jim Dale, C01019, R37873, Conway
August 16, 2000
- Dotson, Janice, R37081, Branch
June 29, 2000
- Fulgham, Allison, R52103, Fort Smith
July 10, 2000
- Harris, Charlene, L29499, Morrilton
July 31, 2000
- Honey, Debra, R33793, Newport
July 19, 2000
- King, James, R49387, Little Rock
August 14, 2000
- Legrand, Kelly, R48959, Pineville, MO
August 14, 2000
- Lofton, Karen, R41215, Heber Springs
August 15, 2000
- Payne, Debra, R24474, Fort Smith
July 10, 2000
- Walker, Helen, R36374, Smithville
August 1, 2000

TOP TEN REASONS WHY MY RENEWAL IS LATE

- I moved and the post office didn't forward my mail.
 - I moved and the renewal form is still packed away.
 - I wasn't working, so I didn't think I needed a license.
 - The office manager always takes care of this, and she's been off taking care of her sick horse.
 - I have trouble with mail delivery ever since I moved to Podunk Hollow!
 - The JCAHO requires the hospital to verify licenses, and they forgot to tell me it was my time to renew.
 - I gave it to my husband (wife) to mail.
 - I'm in the middle of a nasty divorce, and my husband (wife) hides my mail.
 - My dog ate the renewal form.
- And the #1 reason for not renewing licenses on time is...
- I've been in mourning; my dog died from eating paper.



IMPOSTER ALERT !!!!

Kristi Sullivan: Date of birth: May 9, 1967. Last known address: 14801 Landmark, Little Rock, Arkansas. Brief description: female, 5 feet 8 inches tall with blue eyes.

Ms. Sullivan has sought and gained employment as a licensed practical nurse. She is not licensed as an LPN in Arkansas, nor is there any record of her completing any nursing education program.

Jacqueline Smith: Details on Ms. Smith are not available at this time.

If either of these people is in your employ, please contact Phyllis DeClerk, Director of Nursing Practice at 501.686.2711.

ONLINE ADDRESS CHANGES

Nurses can now change their addresses online. Since July 1, 2000, almost 300 nurses have changed their addresses online. If you would like to change your address online visit our web site at www.state.ar.us/nurse.

DISCIPLINARY ACTIONS

The format for reporting disciplinary actions includes the statutory citation of the violation.

Grounds for Disciplinary Action {Arkansas State Board of Nursing Nurse Practice Act, Rules and Regulations, ACA § 17-87-309(1995 Repl, 1997 Supp. and 1999 Supp)}:

(a) The Board shall have sole authority to deny, suspend, revoke or limit any license to practice nursing or certificate of prescriptive authority issued by the Board or applied for in accordance with the provisions of this chapter or to otherwise discipline a licensee upon proof that the person:

(1) Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing;

(2) Is guilty of a crime or gross immorality;

(3) Is unfit or incompetent by reason of negligence, habits, or other causes;

(4) Is habitually intemperate or is addicted to the use of habit-forming drugs;

(5) Is mentally incompetent;

(6) Is guilty of unprofessional conduct;

(7) Has had a license, certificate, or registration revoked, suspended or placed on probation or under disciplinary order in any jurisdiction;

(8) Has voluntarily surrendered a license, certification, or registration and has not been reinstated in any jurisdiction; or

(9) Has willfully or repeatedly violated any of the provisions of this chapter.

DISCIPLINARY HEARINGS

August 16, 2000

Allen, Joy Holley, L24057, Mabelvale
Probation Non-Compliance, Suspension - 2 yrs
Civil Penalty - \$475

Forrester, Cherie D., L30209, West Memphis
A.C.A. §17-87-309(a)(9), Probation - 2 yrs
Civil Penalty - \$800
Course - Legal & Ethical Issues

Frisby, Julie A. Shadrick, R43073, Fayetteville
A.C.A. §17-87-309(a)(2),(a)(4)&(a)(6)
Suspension - 2 yrs, Civil Penalty - \$500

Harvey, Stewart Lee, RN Applicant
Allowed to write NCLEX-RN Exam

Perryman, Belinda Jane, R50778, Verono, MO
A.C.A. §17-87-309(a)(4),(a)(6)&(a)(7)
Suspension - 2 yrs, Civil Penalty - \$500

Thomas, Georgie Pauline, L24081, Fort Smith
A.C.A. §17-87-309(a)(2),(a)(4)&(a)(6)
Suspension - 2 yrs, Civil Penalty - \$500

August 17, 2000

Dowling, Joanna Kathleen, R30299, Little Rock
Probation Non-Compliance, Suspension - 2 yrs
Civil Penalty - Complete previous

Martin, Debbie Lynn, L13591, Hot Springs
A.C.A. §17-87-309(a)(4),(a)(6)&(a)(9)
Probation - 2 yrs, Civil Penalty - \$500

Marquart, Cheryl Ann Luchterhand
RN Endorsement Applicant
Endorsement granted

Tolson, Kimberly Renee, R49447, Little Rock
A.C.A. §17-87-309(a)(6), Probation - 1 yr
Civil Penalty - \$500
Course - Medication Administration

September 20, 2000

McIntosh, Linda, R52829, P01725, A01444
Griffithville, Request for Prescriptive Authority
Granted

Starr, Angela Rose, R49573, No. Little Rock
Request for Reinstatement - Granted

Watson, Nancy Iris, R33199, P01341, Sheridan
A.C.A. §17-87-309(a)(6), Probation - 1 yr
Civil Penalty - \$1,000, Courses - Legal and
Ethical Issues and Delegation

Yarbrough, Peggy Mary, R21851, Benton
Request for Reinstatement
A.C.A. §17-87-309(a)(4),(a)(6)&(a)(9)
Reinstatement Granted, Probation - 2 yrs
Civil Penalty - \$500

Consent Agreements

Adams, Armonia Yvette, R41665, Pine Bluff
A.C.A. §17-87-309(a)(6)&(a)(8)
Probation - 1 yr, Civil Penalty - \$400

Courses - Legal & Ethical Issues,
Introductory Pharmacology, and
Preventing Medication Errors

Baxter, Lisa Ann, R37496, Tumbling Shoals
A.C.A. §17-87-309(a)(4) & (a)(6)
Probation - 2½ yrs, Civil Penalty - \$700

Canady, Lori Lynn, R64708, Jonesboro
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 2 yrs, Civil Penalty - \$850

Dedman, Christine Ann, L30614, Bay
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 2 yrs, Civil Penalty - \$800

Dodd, Tracie Naomi, L34703, Jonesboro
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 1½ yrs, Civil Penalty - \$500

Edmiston, Katherine, R29213, W. Monroe, LA
A.C.A. §17-87-309(a)(6)&(a)(7)
Probation - 2 yrs, Civil Penalty - \$200
Course - Legal & Ethical Issues

Fortin, Jacqueline Annette, R39960, Benton
A.C.A. §17-87-309(a)(6)
Probation - 1 yr, Civil Penalty - \$500

Kappmeyer, Cynthia, R20433, Bull Shoals
A.C.A. §17-87-309(a)(2),(a)(4), (a)(6)&(a)(9)
Suspension - 3 yrs, Civil Penalty - \$2,000

McNanna, Brandy Melaine, L34388, Malvern
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 1½ yrs, Civil Penalty - \$500

Moody, Kelly Denise, R37217, P01085
Pocahontas, A.C.A. §17-87-309(a)(4)&(a)(6)
Probation - 2 yrs, Civil Penalty - \$750

Odell, Misty, L35473, Orlando, FL
A.C.A. §17-87-309(a)(2)&(a)(6)
Probation - 1 yr, Civil Penalty - \$500

Polivka, Bonnie Mil, L28339, Hot Springs
A.C.A. §17-87-309(a)(6)
Probation - 2 yrs, Civil Penalty - \$600

Rodriguez, Anthony, L31776, Fort Smith
A.C.A. §17-87-309(a)(6), Probation - 6 mos

Sweet, Patricia Lynn, R55866, Glenwood
A.C.A. §17-87-309(a)(2), (a)(4)&(a)(6)
Probation - 2 yrs, Civil Penalty - \$500

Watson, Joseph, L34094, Jacksonville
A.C.A. §17-87-309(a)(2)&(a)(6) Probation -
1 yr, Course - Legal & Ethical Issues

Letters of Reprimand

Berry, Tammy Juan, R40782, DesArc
August 8, 2000
Course - Legal & Ethical Issues

Davis, Lisa Ann, L30634, Green Forrest
July 24, 2000

Mills, Robert Ellis, L12499, Jacksonville
August 2, 2000

Letter of Reprimand Rescinded

Berry, Tammy Juan, R40782, DesArc
September 19, 2000

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Arkansas State Board of Nursing
 1123 South University, Suite 800
 Little Rock, AR 72204

Bulk Rate US Postage Paid LITTLE ROCK AR Permit 196
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IT IS IMPERATIVE THAT THE BOARD HAVE YOUR CURRENT NAME AND ADDRESS

Has your name or address changed? If so, please complete this form and return it to:
Arkansas State Board of Nursing, 1123 S. University, Suite 800, Little Rock, AR 72204

ADDRESS CHANGE <i>(NO FEE)</i>	For identification, please provide the following:
Name:	SSN# _____
New Address:	License # _____
City, State, Zip, County	I DECLARE MY PRIMARY STATE OF RESIDENCE TO BE: _____
	SIGNATURE: (MUST BE SIGNED) _____

NAME CHANGE

(Notarized copy of marriage licence or court action must accompany fee.)

Current Name: (Last, First, Middle, Maiden)	ENTER LICENSE NUMBER AND ENCLOSE \$10.00 FOR EACH LICENSE HELD.	
Address:	LPN _____	\$10.00 _____
	LPTN _____	\$10.00 _____
City, State, Zip, County	RN _____	\$10.00 _____
	APN _____	\$10.00 _____
Former Name (Last, First, Middle, Maiden)	RNP _____	\$10.00 _____
		Total _____