

ASBN UPDATE

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Executive Director...Faith A. Fields, MSN, RN

Editor...Georgia C. Manning, MN, RN

JANUARY BOARD MEETING HIGHLIGHTS

At the January 9-10 meeting, the Board took the following actions:

- Granted continued full approval to the Arkansas State University Bachelor of Science in Nursing Degree Program until the year 2006.
- Granted continued full approval to the Arkansas State University Associate of Applied Science in Nursing Degree Program until the year 2006.
- Granted continued full approval to the Henderson State University Department of Nursing Bachelor of Science in Nursing Degree Program until the year 2006.
- Granted continued full approval to the Westark College Practical Nurse Program until the year 2004.
- Voted to charge \$15.00 for doing the fingerprinting for FBI checks.
- Gave staff the authority to proceed with the request for proposal or bidding process for outsourcing the *ASBN UPDATE* as a publication to be sent to all licensees quarterly.

FBI CHECKS REQUIRED FOR INITIAL LICENSURE



New graduates and persons seeking endorsement of their nursing license into Arkansas will be required to have a Federal Bureau of Investigation background check (in addition to the

Arkansas back-ground check) prior to the issuance of a permanent license, beginning May 1, 2002.

Act 1208 of 1999 and Act 303 of 2001 authorize the Board to require the criminal background checks. New graduates are required to have both the Arkansas and the FBI background check results in the Board office prior to the issuance of a temporary permit and taking the NCLEX® licensure examination.

Endorseees will receive instructions on the process in their endorsement packet. Endorseees may be issued a temporary permit to practice after the Arkansas background check clears. A permanent license will be issued only after the Board receives the results of the FBI check. Fingerprints may be done at local law enforcement agencies around the state or at the Arkansas State Police ID Bureau in Little Rock.

Schools of nursing may also provide the first printing service. A meeting was held in December for educators in all schools to learn the process.

REGIONAL MEETINGS PROVIDE CE UPDATE

The first dates for auditing nursing license renewals for compliance with Act 86 of the 2001 legislative session are fast approaching. If your nursing license is due for renewal between July 1, 2003, and June 30, 2004, you are required to have one of the three continuing education options outlined in the Continued Competency Model (see insert).

Nurses applying for reinstatement of a license after July 1, 2003, will be required to meet additional continuing education requirements.

The ASBN will be conducting regional meetings on the following schedule to disseminate information about the new continuing education requirements.

DATE	PLACE	TIME
February 20, 2002	Batesville U of A Community College Independence Hall	5:30 - 7:30 p.m.
February 26, 2002	Hope U of A Community College Auditorium	5:30 - 7:30 p.m.
March 26, 2002	West Memphis Scheottle Education Center	5:30 - 7:30 p.m.
April 23, 2002	Monticello U of A Auditorium	5:30 - 7:30 p.m.
May 21, 2002	Springdale Jones Center Auditorium	5:30 - 7:30 p.m.
June 11, 2002	Little Rock ASBN Board Room	5:30 - 7:30 p.m.

Our website, www.asbn.org has a wealth of information on the "Continuing Education" link. Checking this site regularly will provide you with answers to frequently asked questions and other pertinent information. If your questions are not answered on the website, contact Dr. Jackie Murphree at 501.686.2712 or by e-mail at jmurphree@asbn.org.



Office Location

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Office Hours

Monday thru Friday:

8:00 - 12:00, 1:00 - 4:30

Staff

Faith A. Fields, MSN, RN
Executive Director

Phyllis DeClerk, RN
Director of Nursing Practice

Karen Hawkins
Director of Accounting & Information Services

Deborah Jones, RN, MNSc
Assistant Director of Nursing Practice

Fred Knight, JD
General Counsel

Georgia C. Manning, MN, RN
Director of Advanced Nursing Practice

Jackie Murphree, EdD, MNSc, RN
Nursing Education Director

Calvina Thomas, RN, PhD
Assistant Nursing Education Director

Sonya Arnold, Accounting Secretary

Pam Beggs, Data Entry Secretary

Margie Brauer, Licensing Secretary

Naomi Bryant, Examinations/Endorsements Coordinator

Chad Calhoun, Information Systems Administrator

Lori Gephardt, Receptionist/Cashier

Mary Stinson, Education Secretary

Leslie Suggs, Disciplinary Assistant

LouAnn Walker, Executive Assistant

Nancy Walker, Licensure/Renewals

The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

LOST OR STOLEN LICENSES

Reissued licenses will have *duplicate* stamped on them. Employers are urged to inspect the original license from a job applicant and verify identity with a photo ID.

Aitken, Jeanine Marie	R64639	Lawson, Elizabeth Lanier	L28790
Baughman, Bridget Michele	L38045	Mcknight, Sheila Kay	L35232
Bennett, TracyLynn	L33103	Mardoun, Sandra Kaye	R67538
Bohannon, Wonda Sue	R65881	Mathews, Irene	R15520
Borkowski, Sarah Ruth	R31415	Mason, Linda Kay	L05091
Brassfield, Carol Ann	R22879	Mattas, Patricia Agnes	L30259
Brooks, Charles Wayne	R40813	Miller, Barbara Ann	R51520
Brosius, Rebecca Ann	R26423	Moir, Marion S.	R14443
Burris, Lori Lynn	R42956	Money maker, L. Annette	R54178
Curtis, Susan Kay	R67138	Morrow, Misty Dawn	R64434
Cyrus, Sharon Lynn	R27091	Overturf, Patsy	L29400
Davis, Gwen	R32258	Parker, Deborah Katherine	R35384
Doss, Sharon June	L35654	Peyton, Dana Denise	L32481
Drury, Kimberly Kay	R37104	Priest, Danny Michael	R56281
Eslick, Susan Jaye	R44198	Reed, Ina Ruth	R32530
Farrow, Sharon	R34959	Rogers, Joseph Edmond	R62749
Fitz, Mary Ann	R39925	Ross, Barbara Alsenia	R37049
Fry, Shea Kirby	R55825	Rowe, Cori Melissa	R56050
Guffey, Mary Cathleen	L30317	Salley, Larrette	L32035
Holt, Virginia Maxine	R14376	Shepherd, Charlene	L29122
Honeycutt, Elizabeth Ivera	L39423	Smith, Sandra Denise	L30776
Horton, Denise Raylene	R32964	Taylor, Phyllis	R41239
Howard, Royce Henrietta	L29038	Thomas, Ann Albright	R28025
Jacob, Mary Beth	L30103	Towle, Diane Marie	R67504
Javier, Ma. Theresa Tuason	R66079	Walden, Darsha Virginia	R40299
Jenkins, Patricia Carroll	R15298	Ward, Audrey Gay	R44636
Lall, Sheila Arianie	R31309	Ward, Leota Geneva	R05473
		Watkins, Dorothy Alice	R36383

NEW EXECUTIVE ASSISTANT

The Board of Nursing is pleased to announce the promotion of LouAnn Walker to the position of Executive Assistant. Ms. Walker attended the University of Arkansas at Little Rock where she majored in Business. She came to the Board office from Mail Contractors of America where she served as Executive Assistant. Her previous experience includes that of being an office manager with a real estate firm and many years as administrative assistant with the United Methodist Center in Little Rock.

On staff with the Board of Nursing since July 2001, Ms. Walker was the advanced practice nursing secretary and editorial assistant for the *ASBN UPDATE*. LouAnn is married and has two teenaged daughters. Please join us in welcoming her to the new position.

HOT CHECK NOTICE

The following names appear on the ASBN records for checks returned to the ASBN due to insufficient funds. If practicing in Arkansas, they may be in violation of the *Nurse Practice Act* and could be subject to disciplinary action by the Board. Please contact Karen Hawkins at 501.686.2705 if anyone employed in your facility.

Bradley, Rosa Marie	L16658	Skinner, Kimberly S.	L15451
Daniels, Lisa Donnell	L38544	Smedley, Melanie A.	R63923
Hughes, Kelley	L34380	Smith, Brenda G.	L23764
Long, Debra A.	L25461	Wall III, Walter	L22809
Lucas, Cassandra	R48826	Williams, Sally F.	L26287
Matthews, Brenda J.	L08194	Williams, Sommer D.	L36335
Perkins, Jane E.	R20646		

NEXT BOARD MEETING DATES-2002

Feb. 13 Wednesday Disciplinary
Feb. 14 Thursday Disciplinary

The public is invited to attend ASBN Meetings. Groups of more than five should contact Leslie Suggs at 501.686.2737 for scheduling.

DISCIPLINARY ACTIONS

The format for reporting disciplinary actions includes the statutory citation of the violation.

Grounds for Disciplinary Action {*Arkansas State Board of Nursing Nurse Practice Act, Rules and Regulations, ACA § 17-87-309(1995 Repl , 1997 Supp. and 1999 Supp)*}:

(a) The Board shall have sole authority to deny, suspend, revoke or limit any license to practice nursing or certificate of prescriptive authority issued by the Board or applied for in accordance with the provisions of this chapter or to otherwise discipline a licensee upon proof that the person:

- (1) Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing;
- (2) Is guilty of a crime or gross immorality;
- (3) Is unfit or incompetent by reason of negligence, habits, or other causes;
- (4) Is habitually intemperate or is addicted to the use of habit-forming drugs;
- (5) Is mentally incompetent;
- (6) Is guilty of unprofessional conduct;
- (7) Has had a license, certificate, or registration revoked, suspended or placed on probation or under disciplinary order in any jurisdiction;
- (8) Has voluntarily surrendered a license, certification, or registration and has not been reinstated in any jurisdiction; or
- (9) Has willfully or repeatedly violated any of the provisions of this chapter.

January 9, 2002

Disciplinary Hearings

Berryhill, Wesley Eugene
L35017, Batesville
Probation Non-Compliance
Suspended – 2 years
Civil Penalty – Pay previous assessed amt

Brown, Jimmy William
L24304, DeWitt
Probation Non-Compliance
Suspension – 1 year, followed by
Probation – 1 year

Fortin, Jacqueline Annette Peterson Cady
R39960, L26430(exp), Benton
Probation Non-Compliance
Suspension – 1 year, followed by
Probation – 1 year

Love, Kathleen M. Emerson
L23625(exp), Delaware
A.C.A. §17-87-309(a)(2),(a)(4)&(a)(6)
Reinstatement, followed by
Suspension – 3 years
Civil Penalty - \$500.00

Rouse, Deborah Rena
R65410, Pine Bluff
A.C.A. §17-87-309(a)(4)&(a)(6)
License Revoked

Welton, Lisa Ann Smith
R49434, L27551(exp), Alexander
Probation Non-Compliance
Suspension – 6 months, followed by
Probation – 2 years
Civil Penalty – Pay previous assessed amt

Consent Agreements

Billiot, Nancy Elizabeth Womack
R40386, Judsonia
A.C.A. §17-87-309(a)(a)(a)
Probation – 2½ years
Civil Penalty - \$700.00

Byers, Lisa Brooks
R65286, DeWitt
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation – 2 years
Civil Penalty - \$800.00

Denson, Rhonda J. Stephenson Stewart
R35418, Jacksonville
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation – 2 years
Civil Penalty - \$800.00

Griffith, Kimberly Ann Dunavan
R50658, Cabot
A.C.A. §17-87-309(a)(6)
Probation – 1½ years
Civil Penalty - \$700.00

Hall, Tamara Suzette Stroman
R55455, Little Rock
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation – 2½ years
Civil Penalty - \$800.00

Harper, Linda Gay Turner
R13495, Maumelle
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation – 1½ years
Civil Penalty - \$700.00

Sandmon, Mildred E. Weger Nawojczyk
R42569, Hot Springs
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$600.00

Sullivan, Melonie Dawn
L34675, Paragould
A.C.A. §17-87-309(a)(4)&(a)(6)
Probation – 1½ years

Letters of Reprimand

Brooks, Peggy Jeannette
L15080, McGee
November 21, 2001

Brown, Barbara A.
L38162, Dermott
November 21, 2001

Cooper, Amanda Dawn Miller Talley
T01701, Greenbrier
December 13, 2001

Fryar, Sonja Jo
L19708, Norman
November 21, 2001

Hartaway, Jennifer Ida
L33390, McGehee
November 21, 2001

Mudd, Cindy Michelle
L37619, Rogers
November 21, 2001

Mullins, Starlet Ann
L28230, Mammoth Springs
November 21, 2001

Owens, Mistey Dawn
L33840, Fayetteville
November 21, 2001
Saylor, Rosalind Jane
L38775, Bella Vista
November 21, 2001

Sellers, Laura Jean McTigrit
Goff Jones
L13967, Hot Springs
January 7, 2002

Small, Pamela Ann
R64216, Dover
November 21, 2001

Smith, Janie Ellen
L37483, Mineral Springs
November 21, 2001

Walthall, Bryn W.
R23160, Little Rock
November 21, 2001

Licenses Suspended

Dodd, James Taylor
L29984, Eureka Springs
A.C.A. §9-14-239
Violation of statutory provision
Failure to pay child support
January 11, 2002

Probationary Status Removed

Flaming, Bonnie Jeanne Freeman
L39856, Jay, OK
December 11, 2001

Miller, Barbara Ann England
R51520, Uniontown
November 30, 2001

Priest, Danny Michael
R56281, Mabelvale
November 16, 2001

Watson, Nancy Iris Baxter
R33199, P01341, Sheridan
November 19, 2001

Voluntary Surrender

Launius, Deanna Morgan
R44327, Arkadelphia
December 7, 2001

Arkansas State Board of Nursing
 1123 South University, Suite 800
 Little Rock, AR 72204

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IT IS IMPERATIVE THAT THE BOARD HAVE YOUR CURRENT NAME AND ADDRESS

Has your name or address changed? If so, please complete this form and return it to:
Arkansas State Board of Nursing, 1123 S. University, Suite 800, Little Rock, AR 72204

ADDRESS CHANGE NO FEE or online at www.arsbn.org	For identification, please provide the following:
	SSN#
Name:	License #
New Address:	I DECLARE MY PRIMARY STATE OF RESIDENCE TO BE:
City, State, Zip, County	SIGNATURE: (MUST BE SIGNED)

NAME CHANGE

(Certified copy of marriage licence or court action must accompany fee.)

Current Name: <i>(Last, First, Middle, Maiden)</i>	ENTER LICENSE NUMBER AND ENCLOSE \$20.00 FOR EACH LICENSE HELD.	
Address:	LPN _____	\$20.00 _____
	LPTN _____	\$20.00 _____
City, State, Zip, County	RN _____	\$20.00 _____
	APN _____	\$20.00 _____
Former Name <i>(Last, First, Middle, Maiden)</i>	RNP _____	\$20.00 _____
		Total _____

ARKANSAS STATE BOARD OF NURSING
Competency Model



1 LICENSEE STATUS	2 COMPETENCE ASSESSMENT	3 COMPETENCE REVIEW
A Initial Licensure	Graduation from an approved program or equivalency AND Passed NCLEX examination (RN/LPN) or LPTN licensure examination AND Provide other evidence as requested by the Board	ASBN review of application Criminal background check and discipline databank check
B Renewal of Active Licensure Status	Documented evidence of the following continuing education requirements during renewal period: <ul style="list-style-type: none"> • 15 practice focused contact hours from a nationally recognized or state continuing education approval body recognized by the ASBN OR • Certification or re-certification during renewal period by a national certifying body recognized by ASBN OR • Completed academic course in nursing or related field AND • Provide other evidence as requested by the Board 	ASBN review of application Random audit of applications Non-compliance could result in civil penalties, disciplinary action and/or non-renewal of the license.
C Inactive Status	None	None
D Reinstatement from Inactive Status	<u>If 5 years or less:</u> Documented evidence of the following continuing education requirements within the past two years: <ul style="list-style-type: none"> • 20 practice focused contact hours from a nationally recognized or state continuing education approval body recognized by the ASBN OR • Certification or re-certification by a national certifying body recognized by ASBN OR • Completed academic course in nursing or related field AND/OR • Provide other evidence as requested by the Board <u>If greater than 5 years:</u> Verification of completion of the above continuing education requirements and verification of completion of: <ul style="list-style-type: none"> ① a refresher course approved by the ASBN OR ② an employer competency orientation program 	ASBN review of application Audit of applications as determined by Board Non-compliance could result in civil penalties, disciplinary action and/or non-reinstatement of the license.

CONTINUING EDUCATION UPDATE

**EMPLOYERS:
PLEASE
COPY & POST**

PHASE-IN REQUIREMENTS

License Renewal Period

July 1, 2003 – June 30, 2004
After July 1, 2004

8 practice-focused contact hours or other approved CE requirements
15 practice-focused contact hours or other approved CE requirements

Re-entering practice after an absence of less than five (5) years

July 1, 2003 – June 30, 2004
After July 1, 2004

10 practice-focused contact hours
20 practice-focused contact hours

Re-entering practice after an absence of more than five (5) years

July 1, 2003 – June 30, 2004
After July 1, 2004

10 practice-focused contact hours
20 practice-focused contact hours plus refresher course or employer program (See above.)

Appropriate continuing education contact hours earned for the two years prior to the renewal date will be accepted for meeting the continuing competency requirements.

FREQUENTLY ASKED QUESTIONS ABOUT CE

Q I attended a week-long educational conference and received 30 continuing education contact hours. Can I use these hours to count for the next two license renewal periods?

A Continuing education contact hours beyond the required contact hours cannot be carried over to the next renewal period.

Q My employer has required that I attend classes in computer technology. Can I count these hours for my continuing education contact hours requirement?

A No. The requirement is for nursing practice-focused continuing education.

Q Do I send in my continuing education contact hours for the ASBN to keep my records?

A No. It is the licensee's responsibility to maintain the records. These records must be original certificates of attendance, contact hour certificates, transcripts or grade slips. If audited, you will submit copies as evidence. Records of continuing education must be maintained for a minimum of two consecutive renewal periods or four years.

Q My advanced practice certifying body requires continuing education in order to recertify. Will the new ASBN requirement be in addition to my other continuing education contact hours?

A No. Certification or recertification during the renewal period is acceptable to meet the ASBN requirements.

Q I have information about an upcoming workshop that is in my practice area, but the approver of continuing education does not appear on your list. Can I take this workshop and use it for my continuing education contact hours?

A You may request an individual review for a non-approved workshop by submitting information containing the topic, agenda, presenters, content and objectives, along with a completed ASBN application form and fee for individual review.

Q What happens if I get audited and I don't have appropriate continuing education hours?

A You will be allowed 90 days to meet the continuing education requirement. After 90 days, you will be assessed a late fee and receive a letter of reprimand which is reported to national and federal disciplinary data banks. The second occurrence of non-compliance will result in further disciplinary action.

Q My license is due for renewal on September 30, 2003. How many contact hours do I need to renew my license?

A If your license is up for renewal September 30, 2003, then you should have accrued 8 contact hours of Board approved, practice-focused continuing education between September 2001 and September 2003. Continuing education completed prior to September 2001 will not be counted!

Q What is difference between CEUs and contact hours?

A One continuing education unit (CEU) equals 10 contact hours. The Board requirements are listed in contact hours. If a CE offering lists CEUs, you will need to multiply the number of CEUs by 10 to calculate contact hours. For example, 0.1 CEUs would be the same as one (1.0) contact hour.

Q I have ACLS training. Will ACLS count as continuing education?

A American Heart Association advanced life support courses for various age groups (ACLS, PALS, NALS) are acceptable as continuing education. The ASBN will award ten (10) contact hours for initial training or retraining if it occurs during the two-year timeframe immediately preceding license renewal.

Q Can I count CMEs (continuing medical education) as my continuing education contact hours?

A Possibly. If the target audience for CME's includes nurses and the content is relevant to your practice area in nursing, it can be counted.

More FAQs can be found at the "Continuing Education" link at www.arsbn.org.