



ASBN

Update

www.arsbn.org

Volume 10 Number 6

Arkansas Representative
Sandra Prater
FIGHTS TO FUND SCHOOL
NURSING PROGRAMS



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Expo page 9

All Aboard the Nursing CE
Cruise page 7

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The mission of the Arkansas State Board of Nursing is to protect the public and act as their advocate by effectively regulating the practice of nursing.

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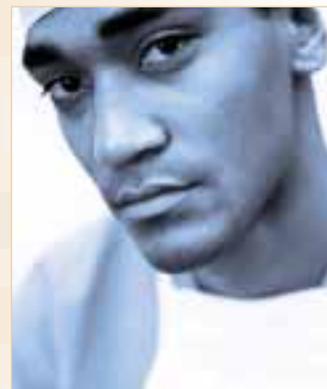
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The ASBN Update's circulation includes over 48,000 licensed nurses and student nurses in Arkansas.



4th Annual
Thinkaboutitnursig Expo
December 2nd
 see ad on page for more information

President's Message



We made it through the fifth anniversary of 9/11 and certainly have a lot to be thankful for this year. I hope you will take time to count those blessings this Thanksgiving. We live in a country where we take so many things for granted.... clean water, health-care and although we set lots of rules here at the Board of Nursing, we also enjoy more freedom than many other countries. In this issue of the ASBN Update we will be sharing with you a number of changes to the nursing Rules that have recently been made in Chapters Two and Eight. I encourage you to check the Rules out on our website at www.arsbn.org. Some changes in Chapter Two are just to update the language to be more politically correct, (example: using the term internationally educated instead of "foreign"). Another addition, to comply with the rules of the interstate compact, is stipulating that a nurse must pass the national licensure examination prior to being issued a license with a multi-state privilege to practice. We also included a process for requesting eligibility for endorsement for internationally educated nurses who have practiced successfully in other states.

We are in the process of clarifying advanced practice nursing rules. An attorney with the Arkansas Department of Health and Human Services contends that the Arkansas statute and Rules do not adequately define the scope of advanced practice nursing. We are also in the process of making some changes to the advanced practice rules to address addition of another specialty certification.

The largest change to our rules is adding Chapter Eight regarding medication assistants in Arkansas (see page 16 for Chapter Eight in its

entirety). The legislature gave the Board of Nursing authority and responsibility to publish rules and implement certification for medication assistants in what they termed "designated facilities." The Arkansas State Board of Nursing has defined a designated facility to be a nursing home. A hard working group of individuals from nursing, education, professional associations, long term care and other stakeholders have been meeting for months to develop and finalize these rules for qualifications, training, certification and discipline of the medication assistant. The ASBN has already been receiving inquiries from medication assistants in other states wishing to endorse into the state. Our staff will begin continuing education programs to educate the public regarding this new certification.

In case you ever wondered what the Arkansas State Board of Nursing does, we have employed a "Public Information Specialist" to better inform you about nursing regulation. She will be in charge of the magazine, working on the website and all other public information. We would love to have comments from you about what we can do to better inform you about nursing regulation in our state.

Have a Happy Thanksgiving and a safe holiday season!

Pamela Crowson, RN

Thinkaboutitnursing.com
Employment Recruitment

Important Information

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LOST OR STOLEN LICENSE

A listing of all lost or stolen licenses can be found at www.arsbn.org. All reissued licenses will have "DUPLICATE LICENSE" stamped on them. Employers are urged to inspect the original license from a job applicant and verify the nurse's identity with a photo ID.

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Arkansas State University

In keeping with our commitment to provide our readers with information regarding the need for faculty in Arkansas universities, the following need at ASU is being shared...

Arkansas State University is seeking applicants for three (3) full time faculty positions, two on Jonesboro campus and one on Beebe campus. All candidates should possess an advanced degree preferably a doctorate, teaching experience preferred but not required.

An Associate Coordinator for Nurse Anesthesia is immediately available. Applicants should have 2-3 years experience as a nurse anesthesia educator, knowledge of course and curriculum design and eligibility for licensure as a nurse anesthetist in Arkansas. Faculty responsibilities include classroom and laboratory instruction, curriculum oversight, research and student advisement in a master's degree program.

The Jonesboro and Beebe undergraduate faculty positions are available Fall 2007. For the Jonesboro campus tenure-track position a pediatrics specialty or experience is highly desirable; other specialties will be considered. Maternal/child or critical care specialty or experience is preferred for the Beebe position; other specialties will be considered.

Interested applicants should submit a letter of interest, curriculum vita and 3 letters of reference to Dr. Phyllis Skorga, PhD, RN, Chair- Faculty Search Committee, PO Box 910, Arkansas State University, State University, AR. 72467. For more information, please call 870.972-3074 or visit www.astate.edu.

Letter TO THE EDITOR

I am writing in regards to a Registered Nurse for the State of Arkansas. On July 12, 2006 I was driving along I-40 heading toward Conway. It was around 9:15 in the morning. There was an awful wreck where a woman's vehicle rolled and was turned upside down off the Interstate right past Mayflower on the left hand side. This nurse just happened to be going to Russellville and was passing that area about five minutes after this happened. I was standing on the side of the road calling 911 at the time. She pulled off and came running. (The funny thing was she was wearing a dress and high heeled shoes.) She announced who she was and ran down the embankment to help this woman, in the high weeds, chiggers and all. The vehicle was locked and all of the windows were closed. She was unable to get to the woman. She

banged on the window and did what she called a visual assessment and kept asking the woman to hold up her hands and hold up two fingers. She kept the woman awake or conscious until the fire department and paramedics arrived. She then stood back and would not leave the scene until she was sure the woman was okay and on her way to the hospital. She remained calm the whole time. The rest of us (the ones that saw the accident) were just a bundle of nerves. When she got ready to leave, I asked her why she kept telling the woman to hold up her hands and two fingers. She told me not only would that encourage the woman to remain focused, but she could also tell how alert and oriented she was. Then she could relay to the paramedics how coherent she was, and keep her awake at the same time until help arrived. I feel

lucky that we have nurses in Arkansas who are as quick as this nurse was. When asked by the police officers if she wanted her named mentioned, she said no, that she had patients waiting on her and just her helping was good enough for her. I did not feel this way. I want her recognized. I asked for her name, (she was actually wearing an ID badge.)

Kandace Jauch is her name and she works for Home I.V. Specialist. I told her I was going to write to you and she thanked me, but said it would not be necessary. I feel that it is. Could you please recognize and thank this nurse for her help and quick thinking in such an emergency. She actually made me feel better too.

Thank you,

Janice M. Barnett
Conway, Arkansas

Board Business

The public is invited to attend ASBN Meetings. Groups of more than five should call and ask for Carmen Sebastino at 501.686.2701

BOARD MEETING DATES

NOVEMBER 8 DISCIPLINARY
 NOVEMBER 9 DISCIPLINARY



Standing L to R: Robert Currie, LPTN; Peggy Morgan, LPN; Stephanie Rockett, RN; Dan West, RN; Kathy Hicks, RN; Cassandra Harvey, RN; Lori Eakin, LPN; Lepaine McHenry, RN; Frank Fusco, Rep. of Older Population, Seated L to R: Karen Taylor, LPN; Pamela Crowson, RN, Consumer; Darlene Byrd, APN; Tracy McLaughlin, RN

Board HIGHLIGHTS

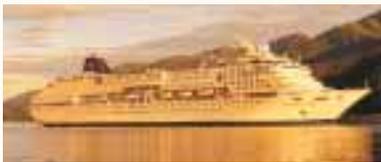
At the September 2006 board meeting the following actions were taken:

- Moved that the Board approve the Position Statement 06-1 Pronouncement of Death which indicates that, while the registered nurse and advanced practice nurse have the knowledge and skill to pronounce death, there are state laws which only allow this to be performed in certain settings. See www.arsbn.org for the complete statement.
- Moved that the ASBN investigations will accept addictive behavior evaluations from

APNs with Psychiatric Mental Health Certification and substance abuse treatment experience.

- Moved that the ASBN approve the revisions of numerous administrative policies.

- Moved that the ASBN supports the hiring of a contact investigator(s) at the discretion of the Executive Director as funds are available.
- Approved that the ASBN approve Chapter Eight Rules-Medication Assistant-Certified.



Cruising for Credits

This eight-day cruise and nursing conference is slated to sail from Houston on March 3, 2007, and will visit the following ports:

- ≈ Day One: Houston
- ≈ Day Two: At sea (conferences)
- ≈ Day Three: Yucatan, Mexico
- ≈ Day Four: Cozumel, Mexico
- ≈ Day Five: Belize City, Belize
- ≈ Day Six: At sea (conferences)
- ≈ Day Seven: At sea (conferences)
- ≈ Day Eight: Houston

Bus transportation between Little Rock and Houston is available for only \$60 each way.

Caribbean

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You could win **\$200** in **CRUISE CASH** if you book by Nov 27th!



WILL THESE CONTACT HOURS COUNT?

Continuing education has been required for license renewal since 2003. Continuing education can be obtained by completing contact hours, certification, or an academic course. The majority of nurses have chosen to meet the requirements by obtaining contact hours because they are readily available. It is the individual nurse's responsibility to determine if the contact hours meet the requirements and many nurses have found this to be challenging. The first issue to consider is whether the offering is "practice-focused". Practice-focused means related to what is done as part of your job. For example, if you work on a pediatric unit then all contact hours must be pediatric and related to the type of pediatric clients that are admitted to the unit. Individuals that are not working as a nurse do not have a "practice" so the contact hours can be on any nursing topic.

Second, make sure the continuing education activity is worth at least one contact hour and accredited by an organization found on the ASBN "Approved Approval Body" list. This list can be found on the ASBN webpage and was also printed in the September 2006 edition of the UPDATE. All accredited continuing education activities will have an accreditation statement listed on advertising materials and on the certificate of completion. This accrediting organization is not the company or business offering the educational activity. On the right is an example of an accreditation statement from an advertising brochure. The offering in this example has been accredited by four national organizations and three of these are found on the Approval Body list (only one approved accrediting organization is required). A certificate of completion is issued after a continuing educational offering is completed. The certificate must also have an accreditation statement from an ASBN approved accrediting organization. **See the example.**

Continuing education activities which are not acceptable for license renewal are inservice programs, refresher courses, orientation programs and courses designed for lay people. The complete requirements for continuing education can be found in the ASBN Rules, Chapter 2, Section VII. I hope that every nurse realizes it is their professional responsibility to keep abreast of changes in healthcare. Continuing education is just one method of "keeping up with the times."

Accreditation

- CME Resource is accredited as a provider of continuing nursing education by the American Nurses Credentialing Center's Commission on Accreditation.
- CME Resource is approved as a provider of continuing education in nursing by the American Association of Critical Care Nurses (AACN) Certification Corporation. Provider #00012762.
- CME Resource is approved as a provider of continuing education for CSTs and CFAs by the Association of Surgical Technologists.
- CME Resource is accredited by the Accreditation Council for Continuing Medical Education (ACCME) to provide continuing medical education for physicians.

EXAMPLE

Sponsored by:
The University of Arkansas for Medical Sciences
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Participation in this workshop provided 1.2 contact hours of nursing continuing education credit

This CE activity is provided by, Arkansas Hospital Association; an approved provider of nursing continuing education by the Arkansas Nurses Association (ARNA). ARNA is accredited as an approval body for nursing continuing education by the American Nurses Association's Commission on Accreditation (ANCC-COA).

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Nursing has become the fastest growing profession in America today. According to the U.S. Bureau of Labor Statistics, nursing is the largest healthcare occupation in the nation with 2.3 million jobs, but the need for more nurses is continually rising. With the aging of the "Baby Boomers" the need for nurses becomes more critical every day. By 2020, the projected RN shortage is expected to be 800,000, which means nursing is a career in demand, and that translates into higher pay and better working conditions for nurses.

In Arkansas, we are not exempt from the shortage of nurses. That's exactly why the week of November 25th through December 2nd has been named Focus On The Nursing Shortage Week and it's why the Think About It Nursing Expo was created. If you are currently a nurse looking for a new job, a nursing student looking to explore opportunities after graduation, a high school senior looking into nursing schools, or if you are just looking for a career change, you need to be at the Clear Channel Metroplex on Saturday, December 2, 2006. During the week leading up to the Expo you'll learn more about the growing need for nurses in our state. At the Expo all major hospitals and employers of nurses from all over the state will be recruiting for those jobs and providing information about the healthcare industry in general. For more information, call Laura at 1-800-561-4686 or visit www.thinkaboutitnursing.com.

Watch for interviews and articles to learn more about Arkansas' critical need for nurses during Focus On The Nursing Shortage Week- November 25th through December 2nd.

Having a career in nursing allows you to touch people's lives when they need it most. Nursing is a rewarding profession that can provide endless opportunities for your life. The question is not why nursing, but why not nursing?

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FIGHTING TO FUND SCHOOL NURSING PROGRAMS

Arkansas Representative Sandra Prater from Jacksonville means business when it comes to funding for more nurses and better healthcare. She should know the importance of nursing, because she is a RN in Arkansas. The second term representative hopes she can secure more funding for nurses in her third term, especially school nurses.

The need for nurses in schools is great due to the various things that children are being treated for these days- you have obesity, diabetes, hearing/vision and all the learning disabilities that sometimes require daily medications being given," says Prater

"School nurses are in the position to be the first access point for children in schools. If a child has nowhere to go then they might have a serious problem go undetected."



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Some children have abuse problems at home, drug use, asthma, allergies, tuberculosis or just problems seeing a chalkboard. They all need the care of a nurse. Having a school nurse on duty increases the chances that a child can be helped.

There are many people that want the education and training to be a nurse, but first the federal and state government must be convinced to allow funding to increase the resources to our current programs, increase faculty salaries and attract more students into these programs. "Arkansas needs an additional 5 million dollars to fund school nursing," Prater says, "The federal government must realize that providing appropriations for educating Americans in the field of nursing is much more honorable

continue on next page

Arkansas' Most Caring Caregiver...

2006 **NURSING** Compassion AWARD Statewide Finalists

Winner to be announced the week of November 26 to December 2

Rose Dixon
Brooke Allison
Cindy Mercer
Marsha Miller
Claudia Kay Turner
Billie Ward Cowling
Bonnie Barton
Michelle Barlow
Patsy Johnson
Deborah Jordan
Debbie Hill
Sabrina Spradlin
Marilyn King
Vivian Lambert
Mary Hartwig
Janet Thornton

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Jefferson Regional Medical Center
Bradley County Health Unit
Arkansas Methodist
Crittenden Memorial Hospital
Southwest Arkansas Development Council
Saint Edwards Mercy Medical Center
Perry County Health Unit
Lafayette County Health Dept

Crowley's Ridge Technical Institute
Arkansas Children's Hospital
Coway Regional Health System
Jefferson Regional Medical Center
Area Health Education Center NE
Arkansas School for Mathematics, Sciences and the Arts
Conway Regional Medical Center
Rogers Clinic for Women
Ashley County Medical Center
Poinsett County Health Unit

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Jennifer Perkins
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Sandra Garrison
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Cardeathea Buckhannon
Tamera Gardener
Sandi Siler
Shari Wells
Julie Sullivant
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Colleen Benthal
Karen Richardson

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Longmeadow Nursing Home
Dierks Nursing and Rehab. Center
Kids First
Conway Regional Hospital
Green Acres Nursing Home
Eureka Springs Hospital
Drew Central School District
Saint Vincent Hospital
Forrest City Medical Center
Harmony Grove Schools
Conway Regional Medical Center
UAMS
Kids First
Ozark Health Medical Center
Area Agency on Aging of SE Arkansas
Sparks Home Health
UAMS
Primecare Medical Clinic
Jefferson Regional Medical Center
Arkansas Pediatric Facility
Arkansas Hospice
Conway Regional Medical Center
UAMS Kids First
UAMS Reynolds Senior Health Center
Greene County Tech Schools
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continued from last page

than outsourcing the education of nurses." The American Immigration system estimates that between 12,000-14,000 nurses have immigrated to the United States annually on employment visas that entitle them to bring their immediate family members and obtain green cards. This trend is not the best approach because it does not guarantee that these internationally educated nurses will stay in the United States, leaving a short term fix with devastating consequences in the long term.

"I think nurses can be a strong voice for the healthcare system and I would like to see more nurses run for office and be proactive in public service." Prater will serve her third and final term starting in January 2007.

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This material was prepared by Arkansas Foundation for Medical Care (AFMC), the Medicare Quality Improvement Organization for Arkansas, under contract with the Centers for Medicare & Medicaid Services (CMS), a federal agency of the U.S. Department of Health and Human Services. The contents presented do not necessarily reflect their policies.



Honored would be one word to describe how I feel to be involved with the Arkansas State Board of Nursing, as their new Public Information Specialist and Editor of the ASBN Update.

It takes a lot of compassion, education and dedication to become a nurse in the state of Arkansas and the ASBN should be commended for keeping the people in our great state safe. I never realized how regulated the nursing profession is and how many cases of various unprofessional conduct happen each year. I am glad to know that the Arkansas



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AND ALLIED HEALTH

EDITOR'S LETTER

State Board of Nursing is protecting the public.

I encourage each reader of ASBN Update to stay true to yourselves by being continually educated, credible and honest. Remember, with great power comes great responsibility and nurses have a huge responsibility, which sometimes means reporting other nurses that have not followed the rules. I believe the nursing population in Arkansas will grow and the quality of nurses will be better by doing this.

I look forward to bringing you the best information possible and most up to date changes applicable to the nursing profession here in Arkansas.

Vicky Morris
ASBN Update Editor



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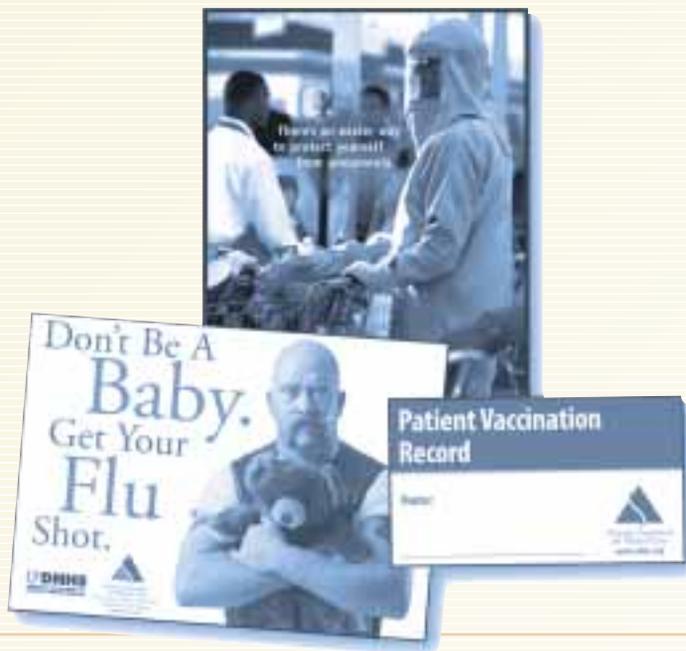
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Step Up Immunization Efforts in Your Office

Every health care provider wants to prevent unnecessary illness and save lives. One of the easiest, most effective ways is to ensure that patients receive the appropriate immunizations. In fact, a health professional's recommendation is one of the top factors influencing whether or not a patient chooses to be immunized.

Whenever a patient seeks health care, your office has an opportunity to confirm that vaccinations are up-to-date and administer vaccinations as needed. For guidelines, go to www.immunize.org or www.cdc.gov/nip/acip. These three strategies can help:



...your office has an opportunity to confirm that vaccinations are up-to-date and administer vaccinations as needed.

Strategy 1: Raise awareness

- Launch internal awareness campaigns about the importance of immunization. (Distribute posters or flyers, for example.)
- Utilize available ideas/tools, such as AFMC's physician office immunization tools, online at www.afmc.org/tools.
- Dispel myths about possible side effects.
- Immunize your office staff against flu.

Strategy 2: Enhance delivery services

- Incorporate pneumococcal and influenza immunization status into the comprehensive patient assessment.
- Obtain an accurate patient immunization history.
- Provide vaccines.
- Partner with pharmacists, nursing homes and hospitals to immunize patients during routine visits.

Strategy 3: Assess and resolve barriers

- Identify barriers to immunization (such as inaccurate immunization history or patient refusal).
- Address identified barriers. (For example, document patient refusal and educate about the importance of immunizations. Secure as accurate an immunization history as possible.)
- Develop protocols to address identified barriers to help establish consistency.
- Monitor immunizations and their effect on acute care hospitalization rates.

For more information, call AFMC's Quality Improvement Team at 1-877-375-5700 or visit www.afmc.org/physicians on the Web.

FREQUENTLY ASKED QUESTIONS

FAQ

Q:

I am a nursing major and currently enrolled in Anatomy and Physiology. Can I use this course to meet my continuing education requirements when I renew my license?

A:

No. In order for an academic course to count, you must have completed the course with a grade of C or better. Also prerequisites to nursing do not count. For a college course to count, it must be a "nursing" course such as Fundamentals, Medical/Surgical nursing, Pediatrics, etc.

Q:

I work in a physician's office and often take x-rays. Will my radiology contact hours count for renewal of my nursing license?

A:

Most radiology hours will not count for renewal of your nursing license. All contact hours must be "nursing" and accredited by an organization on the ASBN Approval Body list. However, there are occasionally a few radiology courses that could also count for nursing. One such example is "Dealing with Anxiety of a Patient During an MRI." This topic can be considered nursing as well as radiology.

Q:

I am considering placing my license on inactive status. I am not working in nursing and do not have any future plans to return to nursing. Could you please give me instructions on where I may find the information needed to make this decision?

A:

Please send us a written request, to place the license on inactive status before the expiration date, with your name, address and license number. There is no fee to place your license on inactive status. Your license must be current in order to place it on Inactive status.

Q:

I do not plan to practice nursing anymore, but do not want to give up my license. What are my options?

A:

If your license is current, you can place your license on Inactive Status or Retired Nurse Status. If you place your license on Inactive Status, you can't sign your name as RN, LPN, or LPTN depending upon your licensure. There is not a charge to place your license on inactive status, but there is a fee if you choose to reactivate your license. You are not required to obtain Continuing Education while on inactive status. However, once you return to nursing you must have 20 Contact Hours of Continuing Education instead of 15. If you have been inactive for 5 years or more, you must have a refresher course.

If you choose the Retired Nurse Status, you can still sign your name as RN, LPN, or LPTN depending upon your licensure. There is a \$10 fee to be changed to this status and a biennial fee of \$10 to maintain the Retired Nursing Status. You will still receive newsletters and publications as a retired nurse.

CHAPTER EIGHT: MEDICATION ASSISTANT-CERTIFIED

SECTION I DEFINITION OF TERMS

DESIGNATED FACILITY – a nursing home.

MEDICATION ASSISTANT-CERTIFIED – (MA-C) a person who is certified by the Board to administer certain nonprescription and legend drugs in designated facilities.

SUPERVISION – the oversight of the medication assistant-certified by a licensed nurse on the premises of a nursing home.

LEGEND DRUG – a drug limited by § 503(b) (1) of the federal Food, Drug, and Cosmetic Act to being dispensed by or upon a medical practitioner's prescription.

INITIAL MEDICATION – a new medication that the patient has not been receiving and/or changes in dosage, route, or frequency of a medication that a patient is currently receiving.

SECTION II QUALIFICATIONS

A. In order to be certified as a medication assistant-certified, an applicant shall submit to the Arkansas State Board of Nursing written evidence, verified by oath, that the applicant:

1. Is currently listed in good standing on the state's certified nurse aide registry;
2. Has maintained registration on the state's certified nurse aide registry continuously for a minimum of one (1) year;
3. Has completed at least one (1) continuous year of full-time experience as a certified nurse aide in this state;
4. Is currently employed at a nursing home;
5. Has a high school diploma or the equivalent;
6. Has successfully completed a literacy and reading comprehension screening process approved by the Board;
7. Has successfully completed a medication assistant-certified training course approved by the Board; and
8. Has successfully passed a Board approved certification examination on subjects the Board determines.

B. Any person holding certification as a medication assistant-certified shall have the right to use the title "medication assistant-certified" and the abbreviation "MA-C."

SECTION III EXAMINATION

A. ELIGIBILITY

The applicant shall meet the certification requirements of the Board.

B. APPLICATION

1. Applications for examination shall be completed and filed with the Board prior to the examination.
2. Verification of successful completion of the medication assistant-certified program including date of completion shall be received in the Board office directly from the institution which provided the program.

C. FEE

1. The examination fee shall accompany the application.
2. The examination fee (first time or retake) is not refundable.

D. PASSING SCORE

The passing score on the certification examination shall be determined by the Board.

E. FAILING SCORE AND ELIGIBILITY TO RETAKE THE EXAMINATION

1. Any applicant whose score falls below the passing score shall fail the examination.
2. The frequency and number of retests by unsuccessful candidates shall be determined by the Board.

F. RESULTS

Examination results shall be available to all applicants and to their respective schools.

SECTION IV MA-C IDENTIFICATION

A. Any person who holds a MA-C certification in this state shall use the legal title or abbreviation as set forth in Arkansas Code Annotated Section 17-87-101, et. seq. No other person shall assume any other name, title or abbreviation or any words, letters, signs, or devices that would cause a reasonable person to believe the user is certified as a MA-C.

B. Any person certified as a MA-C shall wear a name badge with name and appropriate legal title or abbreviation during times when such person is administering medications.

C. The name badge shall be prominently displayed and clearly legible such that the person receiving medications may readily identify the type of personnel administering such medications.

SECTION V SCOPE OF WORK

A. A MA-C may perform the delegated function of medication administration and related tasks under the supervision of a licensed nurse. A MA-C shall not administer any medication which requires nursing assessment or judgment prior to administration, evaluation and follow up, even if the medication is given by an approved medication route. A MA-C shall not administer medications to more than forty (40) patients during a shift.

B. APPROVED MEDICATION ROUTES

The routes in which nonprescription and legend drugs may be administered by a MA-C when delegated by a licensed nurse include:

1. Orally
2. Topically
3. Drops for eye, ear or nose
4. Vaginally
5. Rectally
6. Transdermally
7. Oral inhaler

C. TASKS NOT WITHIN THE SCOPE OF WORK

Tasks which shall not be delegated to the MA-C include, but are not limited to:

1. Receive, have access or administer controlled substances
2. Administer parenteral, enteral, or injectable medications
3. Administer any substance by nasogastric or gastrostomy tube
4. Calculate drug doses
5. Destroy medications
6. Receive written or verbal orders
7. Transcribe orders from the medical record
8. Order initial medications (Refer to Section I, Definition of Terms)
9. Evaluate medication error reports
10. Perform treatments
11. Conduct patient assessments or evaluations
12. Engage in patient teaching activities
13. Order or receive medications by a route that the medication assistant – certified can not administer

SECTION VI SUPERVISION

A licensed nurse shall not supervise more than two (2) medication assistant-certified persons during a shift.

SECTION VII NURSING HOMES UTILIZING MA-C

Nursing homes utilizing MA-C persons shall notify the Board, on forms supplied by the Board. The notification shall be signed by

the facility administrator and director of nursing.

SECTION VIII DUPLICATE CERTIFICATE

- A. A duplicate certificate shall be issued when the MA-C submits a statement to the Board that the document is lost, stolen, or destroyed, and pays the required fee.
- B. The certificate will be marked "DUPLICATE."

SECTION IX CERTIFICATION/VERIFICATION TO ANOTHER JURISDICTION

Upon payment of a certification/verification fee, a MA-C seeking certification in another jurisdiction may have a certified statement of Arkansas Certification issued to the appropriate entity in that jurisdiction.

SECTION X NAME OR ADDRESS CHANGE

- A. A MA-C whose name is legally changed, shall be issued a replacement certificate following submission of a notarized statement, copy of marriage license or court action, and the required fee.
- B. A MA-C shall immediately notify the Board in writing of a change in mailing or residential address.

SECTION XI RENEWALS

- A. Each person certified under the provisions of ACA §17-87-701 et seq shall renew certification biennially.
 1. Thirty (30) days prior to the expiration date, the Board shall mail a renewal notification to the last known address of each MA-C to whom a certificate was issued or renewed during the current period.
 2. An application shall be completed before the certification renewal is processed.
 3. The certificate holder must attest to being currently listed in good standing on the state's certified nurse aide registry, have completed the required continuing education, and are currently employed.
 4. The non refundable fee for renewal shall accompany the application.
 5. Pursuant to Act 996 of 2003 and upon written request and submission of appropriate The non refundable fee for renewal shall accompany the application. documentation, members of the Armed Forces of the United States who are Arkansas residents and are ordered to active duty to a duty station located outside of this state shall be allowed an extension without penalty or assessment of a late fee for renewing the service member's certification. The extension shall be effective for the period that the service member is serving on active duty at a duty station located outside of this state and for a period not to exceed six months after the service member returns to the state.
- B. EXPIRED CERTIFICATE
 1. The certificate is expired if not renewed by the expiration date.
 2. Failure to receive the renewal notice at the last address of record in the Board office shall not relieve the MA-C of the responsibility for renewing the certificate by the expiration date.
 3. Any MA-C whose certificate is expired shall file a renewal application and pay the current renewal fee and the late fee.

4. Any person practicing during the time the certificate has lapsed shall be considered to be providing services illegally and shall be subject to the penalties provided for violation of ACA §17-87-701 et seq.
5. When disciplinary proceedings have been initiated against a MA-C whose certificate has expired, the certificate shall not be reinstated until the proceedings have been completed.
6. A MA-C applying to reinstate an expired certificate to active status shall complete the continuing education requirements prior to reinstatement of the certificate and attest to being currently listed in good standing on the state's certified nurse aide registry.
7. If the expired period exceeds five (5) years, the person must repeat a medication assistant – certified personnel training program approved by the Board and successfully pass a Board-approved certification examination.

SECTION XII CONTINUING EDUCATION

Each person holding an active certificate or applying for reactivation of a certificate under the provisions as stated in these rules shall be required to complete certain continuing education requirements prior to certification renewal or reactivation.

A. DECLARATION OF COMPLIANCE

Each MA-C shall declare his/her compliance with the requirements for continuing education at the time of certification renewal or reactivation. The declaration shall be made on the form supplied by the Board.

B. REQUIREMENTS

1. A MA-C who holds an active certificate shall document completion of eight (8) contact hours of continuing education approved by Arkansas State Board of Nursing during each renewal period.
2. Expired certifications have no requirements for continuing education.
3. Certification reactivation within two (2) years or less shall require documented completion of the following:
 - a. Ten (10) contact hours of continuing education related to medication administration within the past two (2) years approved by the Arkansas State Board of Nursing, and
 - b. Provide other evidence as requested by the Board.
4. Certification reactivation greater than two (2) years, but less than five (5) years shall require documented completion of the following:
 - a. Ten (10) contact hours of continuing education related to medication administration within the past two (2) years approved by the Arkansas State Board of Nursing, or a medication related academic course, and
 - b. Provide other evidence as requested by the Board.
5. Continuing education hours beyond the required contact hours shall not be carried over to the next renewal period.

C. RESPONSIBILITIES OF THE INDIVIDUAL CERTIFIED

1. It shall be the responsibility of each MA-C to select and participate in those continuing education activities that will meet the criteria.
2. It shall be the MA-C's responsibility to maintain records of continuing education as well as documented proof such as original certificates of attendance, contact hour certificates, academic transcripts or grade slips, and to submit copies of this evidence when requested by the Board.
3. Records shall be maintained by the MA-C for a minimum of two (2) consecutive renewal periods or four (4) years.

D. RECOGNITION OF PROVIDERS

1. The Board shall approve all continuing education programs for the medication assistant-certified.
2. The Board shall work with the professional organizations,

approved schools, and other providers of continuing educational programs to ensure that continuing education activities are available to MA-C's.

E. ACTIVITIES ACCEPTABLE FOR CONTINUING EDUCATION

1. The educational activity shall be at least one (1) contact hour in length.
2. The content shall be medication related, relevant to the MA-C scope of work, and provide for educational growth.
3. If participation is in an academic course or other program in which grades are given, a grade equivalent of "C" or better shall be required, or "pass" on a pass/fail grading system.

F. ACTIVITIES WHICH ARE NOT ACCEPTABLE AS CONTINUING EDUCATION

1. In-service programs. Activities intended to assist the MA-C to acquire, maintain, and/or increase the competence in fulfilling the assigned responsibilities specific to the expectations of the employer.
2. Orientation programs. A program by which new staff are introduced to the philosophy, goals, policies, procedures, role expectations, physical facilities, and special services in a specific work setting. Orientation is provided at the time of employment and at other times when changes in roles and responsibilities occur in a specific work setting.
3. Courses designed for lay people.

G. INDIVIDUAL REVIEW OF A CONTINUING EDUCATION ACTIVITY PROVIDED BY A NON-RECOGNIZED AGENCY/ORGANIZATION

1. A MA-C may request an individual review by:
 - a. Submitting an "Application for Individual Review".
 - b. Paying a fee.
2. Approval of a non-recognized continuing educational activity shall be limited to the specific event under consideration.

H. AUDITS

1. The Board may perform random audits of MA-C's for compliance with the continuing education requirement.
2. If audited, the MA-C shall prove completion of the required continuing education during the twenty-four (24) months immediately preceding the renewal date, presenting photocopies of original certificates of completion to the Board.
3. MA-C shall provide evidence of continuing education requirements within thirty (30) calendar days from the mailing date of the audit notification letter sent from the Board to the last known address of the certified.
4. Certificate holders may be subject to disciplinary action by the Board if noncompliant with the audit.

I. FAILURE TO COMPLY

1. Any MA-C who fails to complete continuing education or who falsely certifies completion of continuing education shall be subject to disciplinary action, non-renewal of the certificate, or both, pursuant to ACA §17-87-706 and ACA §17-87-707 (a)(1)(a) and (a)(5).
2. If the Board determines that a MA-C has failed to comply with continuing education requirements, the MA-C will:
 - a. Be allowed to meet continuing education requirements within ninety (90) days of notification of non-compliance.
 - b. Be assessed a late fee for each contact hour that requirements are not met after the ninety (90) day grace period and be issued a Letter of Reprimand. Failure to pay the fee may result in further disciplinary action.

SECTION XIII ENDORSEMENT

- A. The Board may issue certification as a MA-C by endorsement to an applicant who has been licensed or certified as a MA-C under the laws of another state or territory, regardless of title

if:

1. In the opinion of the Board, the applicant meets the qualifications of MA-C in this state; and
2. The Board recommends certification.

B. APPLICATION

1. Applications must be completed, certified, signed by the applicant, and filed with the Board.
2. Endorsement verifications will be accepted from the state of original certification only.

C. FEE

1. The endorsement fee must accompany the application.
2. The fees are not refundable.

SECTION XIV STANDARDS FOR TRAINING PROGRAMS

A. NEW PROGRAM APPROVAL

1. MA-C training programs shall be Board approved prior to implementation of the program.
2. The parent institution shall be a post secondary educational institution, hospital or consortium of such institutions which currently offers a nursing program, approved by the Board.
3. Approval
 - a. The institution shall submit a proposal that is signed by the appropriate administrative officers, and includes:
 - i. Evidence of adequate and appropriate faculty/resources to provide for the program and the requirements listed in this chapter.
 - ii. A plan and timeline for meeting the program requirements.
 - b. The Board shall conduct an initial survey.
 - c. The Board may grant, defer, or deny initial approval of the MA-C training program.
 - d. After being granted approval, the institution may advertise and enroll students.

B. ESTABLISHED PROGRAM APPROVAL

1. Continued Approval:
 - a. A survey will be conducted every five (5) years to review the program for continued compliance with the Standards. The survey report and documentation shall be submitted to the Board and reviewed.
 - b. The Board may grant or defer continued approval or place the program on conditional approval.
2. Conditional Approval:
 - a. If areas of non-compliance with standards are not corrected within the timeframe established by the Board, the Board shall award conditional approval.
 - b. The conditional approval status shall be in effect for a maximum of one (1) year to correct noncompliance deviations from the Standards, unless otherwise determined by the Board
3. The Board may grant continued conditional approval, full approval, or withdraw the MA-C training program's approval.
4. Satellite and Distance Learning sites shall be approved by the Board prior to implementation and shall meet the same standards as the parent program.

C. PROGRAM REQUIREMENTS

1. Administration and Organization:

The parent institution shall be approved by the appropriate state body.
2. Financial Resources:

There shall be adequate financial support to provide stability, development and effective operation of the program.
3. Facilities:
 - a. Each program and satellite campus shall have a clinical skills laboratory equipped with necessary educational

continue on next page

- resources.
- b. Classrooms and laboratories shall be:
 - i. Available at the scheduled time.
 - ii. Adequate in size for number of students.
 - iii. Climate controlled, ventilated, lighted, equipped with seating, furnishings, and equipment conducive to learning and program goals.
 - c. Adequate storage space shall be available.
 - d. Facilities shall be in compliance with applicable local, state, and federal rules and regulations related to safety and the Americans with Disabilities Act.
 - e. Offices:
 - i. There shall be adequate office space for instructors.
 - ii. There shall be secure space for records, files, equipment, and supplies.
 - iii. There shall be office equipment and supplies to meet the needs of faculty and clerical staff.
 - f. Clinical Facilities:
 - i. Nursing homes shall provide adequate clinical learning experiences to meet course objectives.
 - ii. Students shall receive orientation at each clinical site.
4. Personnel:
- a. The program shall have at least one instructor.
 - b. The instructor shall hold a current unencumbered registered nurse license to practice in Arkansas with at least two (2) years clinical experience and/or education experience in a nursing home.
 - c. The program may have clinical instructors who shall be licensed to practice nursing in Arkansas and have at least one (1) year recent experience in a nursing home.
 - d. An instructor or preceptor shall be onsite and available at all times during the student's clinical experience.
 - e. There shall be secretarial and other support staff sufficient to meet the needs of the program.
5. Students:
- a. There shall be written policies for admission, readmission, progression, and completion for students which includes documentation of the student's qualifications which comply with ACA §17-87-704.
6. Training Program:
- a. The training program shall include curriculum and learning experiences essential for the expected entry level and scope of work of the MA-C.
 - b. The training program shall have at least one hundred (100) hours to include forty-five (45) hours of didactic study, fifteen (15) hours of skills lab practice, and forty (40) hours of supervised progressive clinical.
 - c. The didactic content shall include, but not be limited to:
 - i. Role and scope of work of the MA-C;
 - ii. The legal and ethical issues of medication administration;
 - iii. Principles of medication properties, uses, and action;
 - iv. Principles of medication administration including safety, infection control, communication, and documentation skills;
 - v. Appropriate reporting of changes in clients' condition.
 - d. The skills lab shall include activities which focus on elderly clients in a nursing home.
 - e. Consideration shall be given to safety, patient acuity, and the clinical area in determining the necessary faculty to student ratio for clinical experiences.
 - f. The faculty to student ratio shall be no greater than 1:6
 - g. There shall be a supervised progressive clinical experience with the first twenty-four (24) hours under the direct supervision of the clinical instructor. A preceptor may supervise the remaining clinical hours

7. Preceptors:
- a. Preceptors shall be licensed to practice nursing in Arkansas and have at least one (1) year recent experience in a nursing home.
 - b. The ratio of preceptor to student shall not exceed 1:1.
 - c. There shall be written policies for the use of preceptors, that include:
 - i. Communications between the program and preceptor concerning students.
 - ii. Duties, roles, and responsibilities of the program, preceptor, and student.
 - iii. An evaluation process.
 - d. All preceptors shall be listed on the annual report.
8. Program Evaluation:
- a. Appropriate records shall be maintained to assist in overall evaluation of the program.
 - b. Students shall evaluate the courses, instructors, preceptors, and clinical experience.
9. Records:
- a. Current program records shall be safely stored in a secure area.
 - b. The final record of all students enrolled in the program shall be maintained according to the policies of the parent institution.
 - c. The final record shall:
 - i. Reflect courses taken and include information as indicated by the Board;
 - ii. Be an official documentation of program completion;
 - iii. Be printed on security paper or an official electronic document.
 - d. Permanent student records shall be safely stored to prevent loss by destruction and unauthorized use.
- D. REPORTS, CERTIFICATION EXAMINATION PERFORMANCE, AND CLOSURE REPORTS
1. Reports:
- a. An annual report shall be submitted in a format and date determined by the Board.
 - b. The Board shall be notified in writing of changes affecting the program, including but not limited to:
 - i. Curriculum
 - ii. School name
 - iii. Instructor
 - iv. Ownership or merger of parent institution
 - c. Curriculum and program changes shall be approved by the Board prior to implementation.
2. Certification Examination Performance:
- a. The program shall maintain a minimum pass rate of 75% for first-time certification examination candidates.
 - b. Any program with an annual pass rate below 75% shall be required to submit a plan and a progress report which includes evaluation and implementation of changes to the program to achieve the minimum pass rate.
3. Program Closure:
- a. Voluntary:
 - i. The parent institution shall submit a letter of intent and plan for closure at least six (6) months prior to the closure.
 - ii. The Board shall approve the closure plan prior to implementation.
 - iii. All classes and clinical experiences shall be provided until current students complete the program.
 - iv. Records of a closed program shall be maintained by the parent institution. The institution shall notify the Board of arrangements for the storage of permanent student and graduate records.

- b. Mandatory:
- i. Upon Board determination that a program has failed to comply with educational standards and approval has been withdrawn, the parent institution shall receive written notification for closure of the program. The notification shall include a requirement for a plan for completion of currently enrolled students or transfer of students to another acceptable program.
 - ii. Records of a closed program shall be maintained by the parent institution. The institution shall notify the Board of arrangements for the storage of permanent student and graduate records.
- c. Reapplication of Training Programs:
- i. A closed program may submit reapplication for a MA-C Training Program after two (2) years.
 - ii. Reapplication shall follow same procedure as initial program applicant.

SECTION XV DISCIPLINE

A. GROUNDS FOR DISCIPLINE

1. The Board shall have sole authority to deny, suspend, revoke, or limit any MA-C certification issued by the Board or applied for in accordance with the provisions of this chapter, or to otherwise discipline a MA-C upon proof that the person:
- a. Has been found guilty of or pleads guilty or nolo contendere to:
 - i. Fraud or deceit in procuring or attempting to procure a MA-C certificate;
 - ii. Providing services as a MA-C without a valid certificate; or
 - iii. Committing a crime of moral turpitude.
 - b. Is unfit or incompetent by reason of negligence, habits, or other causes;
 - c. Is habitually intemperate or is addicted to the use of habit-forming drugs;
 - d. Is mentally incompetent;
 - e. Is guilty of unprofessional conduct;
 - f. Has had a certificate or registration revoked, suspended;
 - g. Has been placed on probation or under disciplinary order in any jurisdiction;
 - h. Has voluntarily surrendered a certification or registration and has not been reinstated in any jurisdiction; or
 - i. Has willfully or repeatedly violated any of the provisions of this chapter.
2. The Board shall refuse to issue or shall revoke the certification of any person who would be disqualified from employment under the provisions of ACA §20-33-205.

B. INVESTIGATIVE DETERMINATION, NOTICE OF FINDING

- The Arkansas State Board of Nursing shall have jurisdiction to investigate all cases of suspected violation of ACA §17-87-701 et seq.
1. Upon completion of an investigation, the Arkansas State Board of Nursing shall determine that an allegation against a certificant is either:
- a. Unfounded, a finding that shall be entered if the allegation is not supported by substantial evidence;
 - b. Founded, a finding that shall be entered if the allegation is supported by substantial evidence.
2. After making an investigative determination, the Arkansas State Board of Nursing shall provide notice of the following in writing to the certificant at the last known address of record:
- a. The investigative determination;

- b. The disciplinary action taken against the certificant;
- c. Statement that the certificant with the founded report has the right to an administrative hearing upon a timely written request;
- d. A statement that the written request for an administrative hearing shall be made to the Arkansas State Board of Nursing within thirty (30) days of receipt of the notice of determination.
- e. The fact that the certificant has the right to be represented by an attorney at the certificant's own expense;
- f. A statement that the certificant's failure to request an administrative hearing in writing within thirty (30) days from the date of receipt of the notice will result in submission of the investigative report, including the investigative determination, to all interested parties;
- g. The consequences of a finding by substantial evidence through the administrative hearing process that violation of ACA §17-87-701 et seq has occurred.

C. FINAL DETERMINATION OF FINDINGS

If the Arkansas State Board of Nursing's investigative determination of founded is upheld during the administrative hearing process or if the offender does not make a timely appeal for or waives the right to an administrative hearing, the Board shall report the final investigative determination in writing to all interested parties.

D. SUBPOENAS AND SUBPOENAS DUCES TECUM

1. The Arkansas State Board of Nursing shall have the power to issue subpoenas and subpoenas duces tecum in connection with its investigations and hearings;
2. A Subpoena duces tecum may require any book, writing, document, or other paper or thing which is germane to an investigation or hearing conducted by the Board to be transmitted to the Board;
3. Service of subpoena shall be as provided by law for the service of subpoenas in civil cases in the circuit courts of this state, and the fees and mileage of officers serving the subpoenas and of witnesses appearing in answer to the subpoenas shall be the same as provided by law for proceedings in civil cases in the circuit courts of this state;
4. The Board shall issue a subpoena or subpoena duces tecum upon the request of any party to a hearing before the Board;
5. The fees and mileage of the officers serving the subpoena and of the witness shall be paid by the party at whose request a witness is subpoenaed;
6. In the event a person shall have been served with a subpoena or subpoena duces tecum as provided in this section and fails to comply therewith, the Board may apply to the circuit court of the county in which the Board is conducting its investigation or hearing for an order causing the arrest of the person and directing that the person be brought before the court;
7. The court shall have the power to punish the disobedient person for contempt as provided by law in the trial of civil cases in the circuit courts of this state.

E. CIVIL PENALTIES

The Board may, after providing notice and a hearing, levy civil penalties in an amount not to exceed one thousand dollars (\$1,000.00) for each violation against those individuals or entities found to be in violation of this Chapter or Rules promulgated there under.

1. Each day of violation shall be a separate offense.
2. These penalties shall be in addition to other penalties which may be imposed by the Board pursuant to this Chapter.
3. Unless the penalty assessed under this subsection is paid within fifteen (15) calendar days following the date for an

appeal from the order, the Board shall have the power to file suit in the Circuit Court of Pulaski County to obtain a judgment for the amount of penalty not paid.

**SECTION XVI
ADVISORY COMMITTEE**

- A. The purpose of this committee shall include functioning in an advisory capacity to assist the Board with oversight and implementation of the provisions regarding medication assistant-certified.
- B. COMPOSITION
The Advisory Committee shall be composed of six (6) members appointed by the Board and approved by the Governor. Two (2) members shall be certified MA-C. One (1) member shall be a licensed nursing home administrator who has worked in that capacity for at least five (5) years of the last ten (10) years.

One (1) member shall be a registered nurse who has been in a practice using certified nurse aides for at least five (5) years of the last ten (10) years. One (1) member shall be a lay person representing the interest of consumers of health care services. One (1) member shall be a registered nurse educator from an institution that offers a MA-C program.

C. TERMS OF OFFICE

Members shall serve three (3) year terms and may be reappointed. The Board may remove any advisory committee member after notice and hearing for incapacity, incompetence, neglect of duty, or malfeasance in office.

D. COMPENSATION

Advisory committee members shall serve without compensation, but may be reimbursed to the extent special monies are appropriated therefore for actual and necessary expenses incurred in the performance of their official Board duties.



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SCOPE OF PRACTICE FOR APN'S



The Advanced Practice area has had questions on recent occasions from advanced nurse practitioners wanting to know if they could take a position with a clinic that is outside their certification area. For example, one practitioner with a pediatric certification wanted to know if she could work in a family practice clinic, while another pediatric nurse practitioner asked about taking a position in a psychiatric setting seeing adolescent psychiatric patients. It is the advanced practice nurses' (nurse practitioners and clinical nurse specialists) responsibility to know what their scope is and to practice within that scope. Many of the certifications for advanced practice nurses have a narrow rather than a broad scope of practice such as psychiatric, neonatal, pediatric and women's health.

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Some questions that nurse practitioners and clinical nurse specialists can ask themselves to assist them in determining the answers are the following:

Is it within my scope of practice?

Did my program prepare me to see this patient population?

Do I have the educational background (didactic and clinical) to differentially

continue on next page

continued from last page

diagnose and treat patients with these problems?

Am I within the guidelines that my professional organization has specified as the specialty scope and standards of practice?

What kinds of qualifications have I accrued since my basic education?

Could I defend my scope of practice if the question ever came up?

One way for advanced practice nurses to expand their scope of practice is to return to school and get additional certifications through a post-master's program. These programs are more readily available these days than they were a few years back, and many are online.

An excellent article I recommend to read on these issues was written by Tracy Klein, MS, WHCNP, FNP, who is a practicing APN and Consultant for Advanced Practice at the Oregon Board of Nursing. Although Ms. Klein was referring to advanced nurse practitioners in her article, the material could also be applied to the clinical nurse specialist. The article is entitled *Scope of Practice and the Nurse Practitioner: Regulation, Competency, Expansion, and Evolution in Topics in Advanced Practice Nursing eJournal* 4(4), 2004 Medscape and is available online at

<http://www.medscape.com/medscapetoday>.

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St. Vincent Rehab Hospital, ATTN: Human Resources, PO Box 6930 (2201 Wildwood Ave.),
Sherwood, AR 72124-6930, FAX: 501-834-9283 EOE



Recently, Twenty-five thousand dollars was awarded from the Governor's Emergency Fund to assist the Arkansas Nursing Workforce Center with startup and operating expenses. On hand to accept this were: Pictured from left to right are Don Adams, Arkansas Hospital Association; Darlene Byrd, Vice President Arkansas Board of Nursing; Anne Brisco, RN; Former Arkansas Senator Brenda Gullett; Governor Mike Huckabee; Faith Fields Executive Director ASBN; Joyce Dees; Dr. LouElla Humphrey, R.N.; Dr. Barbara Williams, R.N. UCA

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Nurse Recruitment: 501-513-5410
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EOE



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Qualifications are you must be a registered nurse (RN) or a licensed practical nurse (LPN) in the jurisdiction where you practice. Specific requirements for the volunteer panels also include:

- Item Writers must be a RN or LPN for the NCLEX-PN® exam and a RN with a masters degree or higher for the NCLEX-RN® exam; and be responsible for teaching basic/undergraduate students in the clinical area.
- Item Reviewers must be a RN or LPN for the NCLEX-PN® exam and a RN for the NCLEX-RN® exam; and currently employed in a clinical setting, working directly with nurses who have entered practice within the last 12 months.



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Panels are held throughout the year. This is your opportunity to contribute to the continued excellence of the nursing profession. You can apply today online at www.ncsbn.org At the homepage in the far left column under Testing Services Announcements you will see the link for the Item Development On-line Application.

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ASBN ACCOUNTING... EMPLOYERS AND ONLINE LICENSE RENEWAL

by **Darla Erickson,**
Director of Accounting



The Arkansas State Board of Nursing is in the process of reducing paper applications and encouraging online renewals. If you are an employer of a nurse or nurses, you can encourage online renewals in your workplace by taking a few simple steps which will help you as well as your employees.

- 1) Allow your employees to renew online at work. Although many people have computers at home, there are also people who do not.
- 2) Add a link to www.arsbn.org from your intranet to allow your employee's quick access to the Board's renewal option. This link also has other valuable information for nurses like continuing education requirements, publications, position statements, rules, and other helpful information.

Online License Renewal is currently available and soon to become a necessity. Those who already use this method of renewal know the benefits associated with renewing online. A few of the benefits include

- Easy- Just go to www.arsbn.org, answer questions and print

a receipt.

- Timely- No driving, No waiting to receive renewal by mail.
- Convenient- Online renewal is available 24 hours a day, 7 days a week.
- Fast- The license is mailed within five (5) working days of the online renewal.
- Secure- the information is secure and transactions are encrypted for privacy protection.
- Proof of Payment. Once the process is complete, a confirmation number is displayed to be printed.

The simple fact is a license is required to practice nursing. Soon paper renewal applications will no longer be mailed, and nurses will receive a postcard reminding them to go online to renew.

Allowing employees to renew at work, and providing a link to the Board's website is an easy benefit to provide to your employees and well worth the small effort. Thank you in advance for helping your employees to keep their nursing license current.

D I D Y O U K N O W ?

...one giant leap for
Arkansas citizens.



The Arkansas Division of Health (ADH) and The Special Supplemental Nutrition Program for Women, Infants, and Children (WIC) will now accept prescriptions for special formula from Advanced Practice Nurses with prescriptive authority.

Effective September 1, 2006, prescriptions written for special formula by an APN with prescriptive authority will be reviewed for approval by the WIC Competent Professional Authority. This is the same review process for prescriptions written by physicians. As required by ASBN Rules, your prescriptive authority number must be on the prescription. At this time, the ADH is also requesting you write your license number on each prescription.

By making this change to their policy, the Department of Health Nutrition/WIC Branch has made one giant leap for Arkansas citizens.

Disciplinary Actions

The full statutory citations for disciplinary actions can be found at www.arsbn.org under Nurse Practice Act, Sub Chapter 3, §17-87-309. Frequent violations are ACA §17-87-309 (a)(1) "Is guilty of fraud or deceit in procuring or attempting to procure a license to practice nursing or engaged in the practice of nursing without a valid license;" (a)(2) "Is guilty of a crime or gross immorality;" (a)(4) "Is habitually intemperate or is addicted to the use of habit-forming drugs;" (a)(6) "Is guilty of unprofessional conduct;" and (a)(9) "Has willfully or repeatedly violated any of the provisions of this chapter." Other orders by the Board include civil penalties (CP), specific education courses (ED), and research papers (RP). Probation periods vary and may include an impaired-nurse contract with an employer and/or drug monitoring and treatment programs.

Each individual nurse is responsible for reporting any actual or suspected violations of the Nurse Practice Act. To submit a report or to receive additional information, contact the Nursing Practice Section at 501.686.2700 or Arkansas State Board of Nursing, 1123 South University, Suite 800, Little Rock, Arkansas 72204.

AUGUST 2006

PROBATION

Amon, Janice Marie Krupka

R27549, Rogers
A.C.A. §17-87-309(a)(4),(6)&(7)
Probation – 3 years
Civil Penalty - \$2,000

Barkhimer, Melissa Lee Stone

R17671, Camden
A.C.A. §17-87-309(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,200

Beaird, Leah Beth

RN Applicant, Little Rock
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$700

Benefield, Sherrie Paulette Bruce Jetton

R39702, Augusta
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$900

Bennett, Stacy Lynn

R55888, L32966(exp), White Hall
A.C.A. §17-87-309(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,200

Brewer, Paula Kay Harris Cobb

R66332, L37883(exp), Locust Grove
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$900

Darr, Misty Don Stevens

R64701, L38016(exp), Cabot
A.C.A. §17-87-309(a)(6)
Probation – 3 years
Civil Penalty - \$1,200

Dennis, Jana Elizabeth Shook

R66261, Van Buren
A.C.A. §17-87-309(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,500

Dye, Clarence Joseph

RN Applicant, Fort Smith
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$700

Foss, Linda Katherine

L35241, Jasper
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$500

Grimmet, Hal Robert

R70767, Maumelle
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$600

Harkey, Linda Ann Hoselton

R44263, Houston
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$600

Herren, Katherine Elaine Koger Stout

L40421, Mountain Home
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$700

Holden, Michelle Ruth Thomas

R66067, L36410(exp), Malvern
A.C.A. §17-87-309(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,200

Manues, Teresa Kay Davis

R43288, Pangburn
A.C.A. §17-87-309(a)(4)&(6)
Probation – 1 year
Civil Penalty - \$600

Noise, Tiffoni Danielle

L43594, Jacksonville
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$600

Phillips, Kathy Ann Ashley

R40194, L18132(exp), Mena
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$1,200

Ross, Deborah Jean Watts

L34223, Vanndale
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$900

Vinson, Sharon Kay McCarty

L30346, Rose Bud
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$800

SUSPENSION

Barber, Jane Marie Keech O'Neal Cullum

R39169, L22625(exp), Conway
Probation Non-Compliance
Suspension until terms are met

Bell, Benjamin P.

R49264, Hensley
Probation Non-Compliance
Suspension – 3 years, followed by
Probation – 2 years
Civil Penalty - \$2,500

Bird, Todd Clark

L41538, Panama, OK
Probation Non-Compliance
Suspension – 2 years, followed by
Probation – 3 years
Civil Penalty - \$2,500 + balance

Cain, Jennifer Denise Piaquadio

L36591, Barling
Probation Non-Compliance
Suspension until terms are met
Gilley, Carol Elaine Henley
L13992, Morrilton
A.C.A. §17-87-309(a)(4),(6)&(9)
Suspension – 3 years, followed by
Probation – 2 years
Civil Penalty - \$2,500

Herring, Kimberly Ann Note Wilson

L35342, Cabot
Probation Non-compliance
Suspension – 2 years, followed by
Probation – 3 years
Civil Penalty - \$2,500

Kidd, Karen G. Bramlett

R36132, Fayetteville
A.C.A. §17-87-309(a)(2),(4)&(6)
Suspension – 2 years, followed by
Probation – 3 years
Civil Penalty - \$2,500

Moffat, Leslie Nicole Scucchi Welch

R70679, Conway
Probation Non-Compliance
Suspension – 2 years, followed by
Probation – 2 years
Civil Penalty - \$2,500 + balance

Parish, Nona Leann Wilson Collins

L24805, Helena
A.C.A. §17-87-309(a)(4)&(6)
Suspension – 2 years, followed by
Probation – 3 years
Civil Penalty - \$2,500

Reed, Brandy Ann Jones Hicks

L37442, Paris
Letter of Reprimand Non-Compliance
Suspension until terms are met
Scroggins, Shirley Ann Boaze
R44456, Springdale
A.C.A. §17-87-309(a)(4)&(6)
Suspension – 3 years, followed by
Probation – 2 years
Civil Penalty - \$2,500

VOLUNTARY SURRENDER

Breeling, Larry Jason

R72780, Fayetteville
June 21, 2006

Clark, Dawn Renee Vaughn

L25518, Jonesboro
July 31, 2006

Cook, Courtney Lynn Gant

R67156, L38687, North Little Rock
August 2, 2006

Coppock, Theresa Rene Brickley

R39978, Benton
June 28, 2006

Daniels, Lori Lea Robertson
L28830, Lavaca
August 8, 2006
Dean, Kimberly Ann
L37639, Pocahontas
August 2, 2006
Etheredge, Gwendolyn Dee Levering
R44329, Holiday Island
July 13, 2006
Highfill, Connie Jean Taylor
R29072, Paragould
June 19, 2006
Southall, Alyce Louise Howell
L17416, Scott
July 27, 2006
Wear, Brent Shayne
R49378, Benton
July 24, 2006

REINSTATEMENTS WITH PROBATION

Goodman, Barbara Ellen Myers
R54249, Lamar
July 6, 2006
Reinstate to Probation – 2 years
King, Linda Lee Rudolph
R63382, L22696(exp), Paragould
July 25, 2006
Reinstate to Probation – 5 years

REINSTATEMENTS

Menjivar, Kendyl Marlene Rector Gracie
L33879, Pine Bluff
June 27, 2006
Rogers, Dana Irene Sims
L32266, North Little Rock
June 29, 2006
Tate, Larry James
L35954, Scottsdale, AZ
June 19, 2006
Walters, Melissa Ann Mogenson
L40148, Malvern
June 29, 2006

REPRIMAND

Archie, Bridget Denise
L45003, Texarkana
A.C.A. §17-87-309(a)(1)&(2)
Ballos, Kathy Jane Walker Thompson
L25729, Foreman
A.C.A. §17-87-309(a)(1)&(6)
Clark, Andrea Lee McCollum
R50369, Helena
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$1,000
Hildebrand, Rebecca Lynn Baker
R45075, L27923(exp), Jonesboro
A.C.A. §17-87-309(a)(6)&(9)
Board Reprimand
Civil Penalty - \$960
Lewis, Lahoma Jean Palmer
R25742, Huntsville
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$750
Martinez, Ethel Loetta Hill Lowe
L26486, Little Rock
A.C.A. §17-87-309(a)(6)&(9)
McDade, Renada Michelle Ratliff
L37420, Little Rock
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$715
Powell, John
A01321, R56543 (Inactive), Memphis, TN
A.C.A. §17-87-104(g) and
A.C.A. §17-87-310

Board Reprimand
Civil Penalty - \$1,500
Rodgers, Amanda J. Catt
L27640, Marion
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$750
Smith, Jennifer Louise Spicer
L40618, Crossett
A.C.A. §17-87-309(a)(1)
A.C.A. §17-87-207(c)(2)
CE Late Fee - \$580

PROBATIONARY STATUS REMOVED

Esteves-Ostrovsky, Jennifer Jordan
L40773, Sherwood
June 19, 2006
Hayes, Debra Ann Young Chunn
L21044, Pine Bluff
July 17, 2006
Laliberte, Teresa Ann Warman
L31509, Percy
June 22, 2006
Root, Ginger Leigh Bynum
L39776, Benton
June 23, 2006

WAIVER DENIED

Coleman, Rodney Andre
PN Applicant, Little Rock

WAIVER GRANTED

Pridgeon, Nekita Viola
L43285, RN Applicant, Pine Bluff
Rosborough, Lynn Marie
RN Applicant, Van Buren
L35659, Magazine

SEPTEMBER 2006

PROBATION

Armstrong, Barbara Lee Biggs
R34316, Van Buren
A.C.A. §17-87-309(a)(4)&(6)
Probation – 1 year
Boyd, Susan Renee Miller
L36469, Percy
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$700
Chandler, Amber Brianne
L44501, Redwater
A.C.A. §17-87-207(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,000
DeRoe, Eugenia Anne George
L41971, Paragould
A.C.A. §17-87-309(a)(4)&(6)
Probation – 3 years
Civil Penalty - \$1,200
Guinee, Timothy C.
R72284, North Little Rock
A.C.A. §17-87-309(a)(6)
Probation – 2 years
Civil Penalty - \$1,000
Horn, Leslie Denise
R74239, Camden
A.C.A. §17-87-309(a)(4)&(6)
Probation – 2 years
Civil Penalty - \$1,000
Ivester, Paula Marie
R70917, Little Rock
A.C.A. §17-87-309(a)(6)
Probation – 3 years
Civil Penalty - \$1,200

Mainard, Kara Lynn Westerfield
R21424, Little Rock
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Civil Penalty - \$700
Sanders, Amber Lynn Henderson
R73529, Paragould
A.C.A. §17-87-309(a)(6)
Probation – 3 years
Civil Penalty - \$2,000
Scheff, Micheal Allen
L24876, Russellville
A.C.A. §17-87-309(a)(6)
Probation – 1 year
Skriwanos, William Taylor
R50325, Little Rock
A.C.A. §17-87-309(a)(4),(6)&(7)
Probation – 2 years
Civil Penalty - \$1,000
Snow, Wanda Sue
R53154, L33855(exp), Mount Ida
A.C.A. §17-87-309(a)(4)&(6)
Probation – 2 years
Civil Penalty - \$900
Weems, Tina Rachel
L20779, Benton
A.C.A. §17-87-309(a)(4)&(6)
Probation – 1 year

SUSPENSION

Baker, Pamela Jeanette
L39609, Malvern
A.C.A. §17-87-309(a)(4)&(6)
Carry, Kelly Rene
L42289, Keota, OK
Letter of Reprimand Non-Compliance
Suspension until terms are met
Casteel, Melinda Suzette Clowers
L42736, Benton
A.C.A. §17-87-309(a)(4)&(6)
Suspension – 2 years, followed by
Probation – 3 years
Civil Penalty - \$2,500
Chenault, Darla Louise Swafford Rochier
L30965, Fayetteville
Letter of Reprimand Non-Compliance
Suspension until terms are met
Church, Mistey Dawn Owens Edwards
L38840, Fayetteville
Letter of Reprimand Non-Compliance
Suspension until terms are met
Gober, Ola Nell Bartlett
R43093, L26700(exp), Fayetteville
Probation Non-Compliance
Suspension – 6 months, followed by
Probation – 6 months
Civil Penalty - \$500
Hall, Tamara Suzette Stroman
R55455, Maumelle
Reinstate to Suspension – 1 year, followed by
Probation – 5 years
Civil Penalty - \$3,000
Long, Melonie Faye
L26991, Lonsdale
Letter of Reprimand Non-Compliance
Suspension until terms are met
Madera, Mandy Leigh
R66005, L35843(exp), Hampton
Probation Non-Compliance
Suspension – 1 year, followed by
Probation – 2 years
Civil Penalty - \$1,000
Smith, Doris Jean Rhodes
L08054, McGehee
Letter of Reprimand Non-Compliance
Suspension until terms are met

Disciplinary Actions

SEPTEMBER 2006

Trammel, Inas Lena Day
L42147, Mountain View
Letter of Reprimand Non-Compliance
Suspension until terms are met

VOLUNTARY SURRENDER

Clark, Ann Elizabeth Shirron
R50357, Bryant
September 12, 2006
Davis, Stacy A. Davis Dryer Sulcer
R70843, L36064(exp), Jonesboro
September 5, 2006
Gearhart, Darla Danae Neal Cullum
R71562, Bono
July 18, 2006
Graves, Johnny Lee
L43302, Hot Springs
August 30, 2006
Pullen, Melanie Karen Matchett Cullinan
R31764, Hot Springs
August 10, 2006
Purtle, Linda Kaye Steed Hill Divine Couch
L26025, Emmet
September 11, 2006

REINSTATEMENTS WITH PROBATION

Knight, Regina Denise Mosley Crossland
R30440, Cammack Village
Reinstate to Probation - 5 years
Civil Penalty - \$2,500

REPRIMAND

Ballos, Kathy Jane Walker Thompson
L25729, Foreman
A.C.A. §1787-309(a)(1)&(6)
Montgomery, Patricia Jean Ware
L14262, Diaz
A.C.A. §17-87-309(a)(6)
Stubbs, Angela Leneice
L42043, Conway
A.C.A. §17-87-309(a)(1) and
§17-87-207(c)(2)
CE Late Fee - \$1,000
Tackitt, Sharon Madonna Kilkenny Lawing
R40412, West Plains, MO
A.C.A. §17-87-309(a)(1) and
§17-87-207(c)(2)
CE Late Fee - \$750

PROBATIONARY STATUS REMOVED

Bateman, Kathy Ann
R31015, Mabelvale
August 14, 2006
Betnar, Jerry Lee
R45158, Damascus
August 22, 2006
Binyon, Lynn Michelle Phillips
R72071, L41700 (exp), Joplin, MO
September 9, 2006
Brown, Jimmy William
L24304, De Witt
August 22, 2006
Burgess, Eve Ellen Thurman McCracken
R50470, Mayflower
August 31, 2006

Clark, Beverly Kathleen Story Loweic
L27980, Rogers
August 21, 2006
Daniels, Perry A.
R55892, Newark
August 22, 2006
Holcombe, Joneva Lee Howard
T01287, Benton
August 22, 2006
Perry, Melody Dawn Foster Couch
R55205, L35353 (exp), Jonesboro
August 31, 2006
Vining, Cynthia Lynne Davis
R55395, L27546(exp)
August 22, 2006

WAIVER GRANTED

Coleman, Rodney Andre
PN Applicant, Little Rock



LICENSE VERIFICATION

Arkansas Nursing License Verification Options

The Arkansas State Board of Nursing provides the following options for individuals attempting to verify an Arkansas nursing license.

- 1.) **Phone Verification. Public (free).** Call 501.682.2200 put in license number and # sign. Listen for instructions.
- 2.) **Information Network of Arkansas. Public (subscription required).** Call 501.324.8900 or go to http://www.arkansas.gov/sub_services.php for more information.
- 3.) **Nursys® Nurses' verification.** Go to www.nursys.com. If the original state of nurse licensure is not a Nursys® participant, contact the original state licensing board.

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SCHEDULE

February 16, 2006 – Arkadelphia

Henderson State University
Garrison Center - Lecture Hall
1100 Henderson Street

April 4, 2006 – Little Rock

St. Vincent Infirmary Medical Center
Center for Health Education
#2 St. Vincent Circle

September 27, 2006 – Jonesboro

St. Bernard's Regional Medical Center
Auditorium
505 East Washington Street

November 1, 2006 – Little Rock

Baptist Health Medical Center
9601 I-630, Exit 7
J. A. Gilbreath Conference Center

November 29, 2006 – Fort Smith

University of Arkansas at Fort Smith
Smith-Pendergraft Campus Center, Reynolds Room
5210 Grand Avenue

8:00 a.m.	Registration
8:30 - 8:45	ASBN Mission & Introduction
8:45 - 9:45	Documentation & Electronic Medical Records
9:45 - 10:00	Break
10:00 - 11:00	Laws That Nurses Should Know (including libel, slander, malpractice, negligence, Good Samaritan, business corporation, and practicing outside scope of practice)
11:00 - 11:45	Medication Assistive Persons (MAPs)
11:45 - 12:30	Lunch
12:30 - 1:45	Recognizing & Possibly Understanding Chemical Dependency
1:45 - 2:00	Break
2:00 - 3:00	NCLEX

Each workshop will be held from 8:30 a.m. to 3:00 p.m. and will award 6.3 contact hours. Participants who leave immediately prior to the NCLEX presentation will receive 5.1 contact hours. The cost is \$45.00 (lunch will be provided). **Pre-registration is required.** If you have questions, contact the Arkansas State Board of Nursing office at 501.686.2701

REGISTRATION FORM THE LEGAL BASIS FOR NURSING PRACTICE Registration fee: \$45.00

Registration must be received one week prior to date of workshop. All fees are non-refundable.

Name _____ License Number _____

Home address _____
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Home phone _____ Work phone _____

Please check the workshop you will be attending:

November 29, 2006 - Fort Smith

Please mail your \$45 check (payable to Arkansas State Board of Nursing) and Registration Form to:
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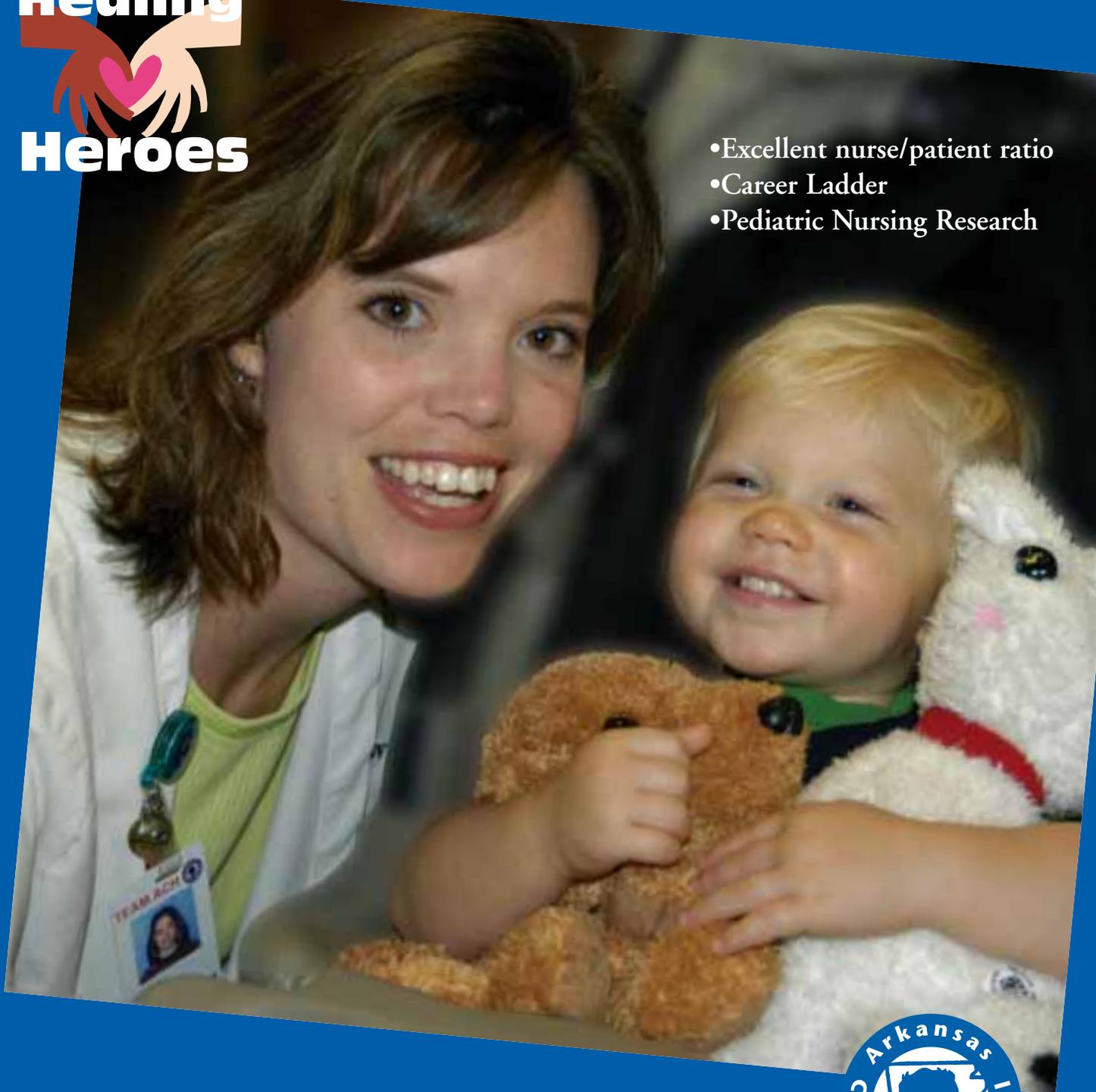
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